federal register

FRIDAY, MAY 25, 1973
WASHINGTON, D.C.

Volume 38 ■ Number 101

PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Modifications and Supersedeas Decisions to Area Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Modifications and Supersedeas Decisions to Area Wage Determination Decisions

Area wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, "Procedure for Predetermination of Wage Rates" (37 FR 21138), and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

Area wage determination decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO AREA WAGE DETERMINATION DECISIONS

Modifications and supersedeas decisions to area wage determination decisions are based upon informaiton obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, "Procedure for Predetermination of Wage Rates" (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing area wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original area wage determination decision.

SET FORTH BELOW IN THIS DOCUMENT ARE THE FOLLOWING

New area wage determination decisions Nos. AP–687 and AP–688 for the State of Ohio and No. AP–906 for the State of Washington.

Modifications to area wage determination decisions for the following States (the numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State):

Arizona:	
AP–260	Jan. 19, 1973
AP–297	Apr. 12, 1973
AP–901	May 11, 1973
Arkansas:	
AP–703	Feb. 16, 1973
California:	
AP–287	Apr. 6, 1973
Delaware:	
AP–804	May 4, 1973
Kentucky:	
AP–171	Mar. 23, 1973
AP–188	Apr. 20, 1973
Maryland:	
AP–455	Dec. 29, 1972
Minnesota:	
AP–641; AP–647	Mar. 9, 1973
Missouri:	
AP–504; AP–505	Sept. 1, 1973
Nebraska:	
AP–525	Apr. 13, 1973
AP–526	Apr. 20, 1973
New Mexico:	
AP–730	May 11, 1973
Texas:	
AP–715	Apr. 20, 1973
AP–726; AP–728	Apr. 27, 1973
Virginia:	
AP–495	Mar. 30, 1973

Supersedeas decisions to area wage determination decisions for the following States (the number of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State; supersedeas decision numbers are in parentheses following the number of the decision being superseded):

Arkansas:	
AP–265(AP–734)	Dec. 8, 1972
Kansas:	
AP–500(AP–532)	Aug. 11, 1972
AP–517(AP–531)	Dec. 8, 1972
Kentucky:	
AP–135(AP–194)	Oct. 13, 1972
Missouri:	
AP–517(AP–531)	Dec. 8, 1972
Nevada:	
AP–265(AP–907)	Mar. 9, 1972
New Jersey:	
AM–1709(AP–836); AM–1710(AP–837); AM–1714 (AP–838); AM–1715 (AP–839); AM–1716(AP–840); AM–1717(AP–841)	Aug. 11, 1971
Ohio:	
AM–418(AM–683); AM–419 (AM–684); AM–421(AM–685)	Aug. 18, 1971
AP–34(AP–669); AP–35 (AP–670); AP–36(AP–671); AP–37(AP–672); AP–38(AP–673); AP–39 (AP–674); AP–40(AP–675); AP–41(AP–676); AP–42(AP–677); AP–43 (AP–678); AP–44(AP–679); AP–45(AP–680); AP–46(AP–681); AP–47 (AP–682); AP–48(AP–686)	Nov. 17, 1972
Pennsylvania:	
AP–422(AP–834)	Sept. 29, 1972
AP–430(AP–835)	Oct. 6, 1972
AP–454(AP–831)	Jan. 5, 1973
AP–464(AP–830); AP–465 (AP–832)	Jan. 26, 1973
Tennessee:	
AM–8610(AP–190)	May 19, 1972
AP–138(AP–193)	Nov. 25, 1972
AP–139(AP–191)	Dec. 1, 1972
AP–154(AP–192)	Mar. 2, 1972
Virginia:	
AP–468(AP–833)	Feb. 9, 1973.

Signed at Washington, D.C., this 17th day of May 1973.

WARREN D. LANDIS,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Ohio COUNTY: Mahoning
DECISION NUMBER: AP-687 DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$9.27	.30	.25			.02
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stonemasons (Township of Smith)	8.70	.40	.25		.01	
Bricklayers & Stonemasons (Remainder od County)	8.25	.35	.15		.02	
Carpenters	7.81	.30	.50		.02	
Millwrights	8.51	.30	.50		.02	
Pildrivermen	8.51	.30	.50		.02	
Cement masons (building)	8.16	.40			.01	
Cement masons (heavy & highway)	7.22	.42			.02	
Electricians:						
Milton - Township	9.38	.35	5%		1/10of1%	
Smith - Township	8.90	.25	1% +.10		2/10of1%	
Remainder of County	9.07	.35	5%		3/10of1%	
Elevator constructors	8.59	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	6.01	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob.)	4.295					
Glaziers	8.57	.35	.20		.01	
Ironworkers, structural, ornamental & reinforcing	9.37	.35	.10		.03	
Laborers:						
Building & constructions laborers	6.79	.45	.20			
Jackhammer op. (all machine driven tools, electric, gas or air & gas buggies)	6.91	.45	.20			
Mortar mixers (hand or machine)	6.91	.45	.20			
Trenching & shaft excavations (7' or more)	6.89	.45	.20			
Jackhammer op. in trench & shaft excavation (7' or more)	7.01	.45	.20			
Powder & dynamite	7.09	.45	.20			
Sewer pipelayers	7.09	.45	.20			
Asphalt paving	6.79	.45	.20			
Scrap iron burning	6.89	.45	.20			
Gunnite nozzlemen	7.40	.45	.20			
Gunnite scaffoldman (over 25')	6.99	.45	.20			
Gunnite, gunman	7.40	.45	.20			
Gunnite, mixerman	6.89	.45	.20			
Plasterers hod carriers & tenders	6.73	.20	.15			
Lanscape laborers	3.05	.07	.10		.005	
Lathers	8.225	.35	.10		.01	
Lead burners	8.25	.30		c	.01	
Marble setters	8.365					
Marble setters' helpers	7.015					
Linemen & Cable splicer	9.34		1%			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Painters:						
Commercial:						
Brush	8.215	.35	.30			
Panerbanging waterproof, & wall washing	8.215	.35	.30			
Dry wall taping	8.365	.35	.30			
Spray	8.515	.35	.30			
Industiral:						
Brush & Bridges	8.42	.35	.30			
Spray & sandblasting	8.92	.35	.30			
Plumbers	8.11	.30	.40	1.00	.02	
Plasterers	7.85	.40			.03	
Roofers	7.52	.35	.50		.01	
Roofers' helpers	65%JR	.35	.40		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.53	.30	.50		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Steamfitters	8.11	.30	.40	1.00	.02	
Terrazzo workers	8.365					
Terrazzo workers' helpers	7.015					
Tile setters	8.365					
Tile setters' helpers	7.015					
Truck drivers:						
Dump, flat bottoms	4.735	.15				
Stake body and batch	4.735	.15				
Semi-dumps	4.955	.15				
Tandems and mixers.	4.955	.15				
Euclid wagons & DW 10 caterpillar or equivalent & carry-alls	5.205	.15				

Welders - receive rate prescrived for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Class I						
Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-central mix, Batch plant-portable concrete, Berm builder -automatic, Backfiller with drag attachment, Boat-derrick, Boat-tug, Boring mach. when attached to tractor, Bullclam, Bulldozer, C.M.I. road builder and similar types, Cable placer & layer, Carrier-straddle, Carryall or scraper or scoop, Chicago boom, Compactor with blade attached, Concrete spreader finisher combination, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widener), Double nine, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader-Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking machine, Paver-asphalt finishing machine, Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks, Pump crete machine, Regulator-ballast, Rigs-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench machine, Tunnel machine (Mark 21 Java or similar), Whiley	$8.62	.35	.50		.12	
Class II						
Asphalt plant, Bending machine, Boring machine, Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, Concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift-home Bldg. only, Fork lift walk behind, Form line machine, Grease truck operator, Grout pump, Gunnite machine, Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum with or without tower, Soil stabilizer (pump type), Spray cure Mach.-self propelled, Straw blower Mach., Sub-grader, Tube fininsher or broom C.M.I. or similar type, Tugger Hoist	8.13	.35	.50		.12	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Class III						
Batch plant-job related, Boiler operator, Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled-Hwy. work, Signal man, Spray cure Mach.-motor powered, Spreader (side deliver shoulder attachment), Tractor, Trencher-form, Water blaster	7.92	.35	.50		.12	
Class IV						
Brake man, Compressor under 125 CFM, Conveyor, Conveyor 12 feet or under other than servicing brick layers, Deck hand, Drill wagon, Fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks Hydraulic (railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (fuel burning)	7.56	.35	.50		.12	
Oiler	7.46	.35	.50		.12	
Rigs-pile driving or cassion type	8.89	.35	.50		.12	

NEW DECISION

STATE: Ohio COUNTY: Trumbull
DECISION NUMBER: AP-688 DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Asbestos worker	$9.27	.30	.25		.02	
Boilermakers	8.96	.50	.70	.85	.01	
Bricklayers	8.20	.35	.20			
Bricklayers : saw men	8.45	.35	.20			
Stonemasons	8.20	.35	.20			
Carpenters	7.81	.30	.50		.02	
Millwrights	8.51	.30	.50		.02	
Piledrivermen	8.51	.30	.50		.02	
Cement masons (Liberty & Hubbard Twsp.)	7.85	.40			.03	
Cement masons (Heavy & Highway)	7.22	.42			.02	
Cement masons (Remainer of County)	7.65	.15				
Electricians (Townships of Liberty & Hubbard:	8.56	.20	1%+4%		3/10of%	
Electricians (Remainder of County)	9.38	.35	5%		.1%	
Elevator Constructors	8.45	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	50%JR					
Glaziers	8.57	.35	.20			
Ironworkers, structural, ornamental & reinforcing	9.37	.35	.10		.10	
Laborers:						
Laborers & carpenters' tenders	6.69	.45	.20			
Burning scrap iron	6.76	.45	.20			
Mortar mixers, mason tenders, jackhammer op. (all machine driven tools, electric, gas, or air and operation of all pumps under 4"), spikers, work 7 or more feet in depth, concrete work (pouring, puddling, raking, & conveying)	6.815	.45	.20			
Hod carriers	6.88	.45	.20			
Pipe layers, muckers (tunnels & caissons), powder and dynamite	7.015	.45	.20			
Gunniting and sandblasting	7.24	.45	.20			
Landscape laborers	2.85	.07	.10	.005		
Lathers	6.175	.15	.10		.01	
Lead burners	8.25	.30		c	.01	
Linemen, cable splicers & poledigging equipment operator	9.85		1%			
Painters (Commercial):						
Brush	8.215	.35	.30			
Spray	8.515	.35	.30			
Painters (Industrial):						
Brush	8.42					
Spray	8.42	.35	.30			
Plasterer	7.40	.40			.03	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Plumbers & Stramfitters (Remainder of Co	9.00	.57	.55		.01	
Roofers	7.52	.35	.50		.01	
Roofers' helpers	65%JR	.35	.50		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.53	.30	.50		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Truck drivers:						
Dump, flat bottoms, stake body and batch	4.735	.15				
Semi-tandem mixers, semi-water wagon, semi-dumps, fuel trucks	4.955	.15				
Euclids wagon drivers and DW 10 caterpillars or equivalent, carry-alls	5.205	.15				
Plumbers & steamfitters (twps of Liberty & Hubbard)	8.11	.30	.40	1.00	.02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid hilidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay. Credit for employee who has worked in business less than 5 years.

c. Nine paid hilidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regualr scheculed work days immediately preceding and following the hiliday.

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Class I						
Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-central mix, Batch plant-portable concrete, Berm builder -automatic, Backfiller with drag attachment, Boat-derrick, Boat-tug, Boring mach. when attached to tractor, Bullclam, Bulldozer, C.M.I. road builder and similar types, Cable placer & layer, Carrier-straddle, Carryall or scraper or scoop, Chicago boom, Compactor with blade attached, Concrete spreader finisher combination, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widener), Double nine, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader-Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking machine, Paver-asphalt finishing machine, Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks, Pump crete machine, Regulator-ballast, Rigs-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench machine, Tunnel machine (Mark 21 Java or similar), Whiley	$8.62	.35	.50		.12	
Class II						
Asphalt plant, Bending machine, Boring machine, Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, Concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift-home Bldg. only, Fork lift walk behind, Form line machine, Grease truck operator, Grout pump, Gunnite machine, Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum with or without tower, Soil stabilizer (pump type), Spray cure Mach.-self propelled, Straw blower Mach., Sub-grader, Tube fininsher or broom C.M.I. or similar type, Tugger Hoist	8.13	.35	.50		.12	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Class III						
Batch plant-job related, Boiler operator, Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled-Hwy. work, Signal man, Spray cure Mach.-motor powered, Spreader (side deliver shoulder attachment), Tractor, Trencher-form, Water blaster	7.92	.35	.50		.12	
Class IV						
Brake man, Compressor under 125 CFM, Conveyor, Conveyor 12 feet or under other than servicing brick layers, Deck hand, Drill wagon, Fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks Hydraulic (railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (fuel burning)	7.56	.35	.50		.12	
Oiler	7.46	.35	.50		.12	
Rigs-pile driving or cassion type	8.89	.35	.50		.12	

NEW DECISION

STATE: Washington COUNTIES: King, Island, Pierce, and Snohomish
DECISION NUMBER: AP-906 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BRICKLAYERS:						
Pierce County	$7.94	.40	.35		.02	
King, Island, Snohomish Counties	7.78	.40	.35		.02	
CARPENTERS	7.00	.50	.50		.01	
CEMENT MASONS	6.79	.50	.50			
ELECTRICIANS:						
King County	8.435	.25	1%		.02	
Pierce County	7.66	.35	1%+.40	4%	.04	
Snohomish and Island Counties	8.445	.25	1%		.01	
GLAZIERS	6.85	.22	.35	a		
IRONWORKERS:						
Structural; Ornamental; Reinforcing	7.56	.48	.65		.05	
PAINTERS:						
Brush; Tapers	6.92	.40	.27		.02	
PLUMBERS	7.59	.47	.85	.60	.06	
ROOFERS	7.55	.20	.20			
SHEET METAL WORKERS:						
Island and Snohomish Counties	7.90	.32	.40	.42	.03	
King County	8.47	.27	.30		.04	
Pierce County	7.79	.32	.45	.47	.02	
SOFT FLOOR LAYERS	7.65	.36	.45		.05	
TRUCK DRIVERS	7.00	.54	.50		.01	

FOOTNOTE:
a. Two weeks vacation with pay after one year of employment, also seven paid holidays: A through F plus Washington's Birthday.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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2-WAS-LAB-1-2-3-c (1-2)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$5.45	.50	.60		.03	
GROUP II Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.55	.50	.60		.03	
GROUP III Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.60	.50	.60		.03	
GROUP IV Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Rail-road Spike Puller; Rakers - Asphalt	5.65	.50	.60		.03	
GROUP V Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunnite shot-crete)	5.70	.50	.60		.03	
GROUP VI Faller and bucker: Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.75	.50	.60		.03	
GROUP VII Cement Dumper - Paving; Powderman	5.80	.50	.60		.03	

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2-WAS-PEQ-1-2-3-d (1-5)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I Mechanics' Helpers (heavy duty)	$6.92	.45	.65		.04	
GROUP II Brakemen; Oiler (grader checkers & stakeman)	7.02	.45	.65		.04	
GROUP III Fireman; Fireman (drier & hot plant)	7.13	.45	.65		.04	
GROUP IV Tractor (farmall type, 60 h.p. & under); Compressor (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	7.18	.45	.65		.04	
GROUP V Oiler Driver on Truck Cranes (over 45 tons up to 100)	7.20	.45	.65		.04	
GROUP VI Oil Distributors; Blower Distributors and mulch seeding operator	7.25	.45	.65		.04	
GROUP VII Locomotives (dinkey air, diesel, electric, gas, steam)	7.26	.45	.65		.04	
GROUP VIII Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	7.30	.45	.65		.04	
GROUP IX Tractors (farmall type, over 60 h.p.); Pump (water)	7.32	.45	.65		.04	
GROUP X Post Hole Diggers (mechanical)	7.45	.45	.65		.04	

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2-WAS-PEO-1-2-3-d (2-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP XI						
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (consrete); Loaders (fork lift or lumber stacker (on construction job site), Drott travel lift); Scrapers (carry-all type, single); Roller, tampers and vibrator, twin engine	$7.48	.45	.65		.04	
GROUP XII						
Mixer (asphalt up to 4 tons per batch) Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2½ yds.); Mixers (concrete & batch 200 yd.s. per hour & under); Pumps, Fuller Kenyon; Pumps, concrete and Pump crete; Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock), washing and screening plants; Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	7.51	.45	.65		.04	
GROUP XIII						
Locomotive, Mechanics or Welder (heavy duty)	7.56	.45	.65		.04	
GROUP XIV						
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	7.58	.45	.65		.04	
GROUP XV						
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressor (steel erection incl. sandblasting, painting or same); Loaders (fork lifts w/tower)	7.60	.45	.65		.04	

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2-WAS-PEO-1-2-3-d (3-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App.Tr.	Others
GROUP XVI						
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engine); Paving; Scraper (carryall type, double)	$7.63	.45	.65		.04	
GROUP XVII						
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	7.66	.45	.65		.04	
GROUP XVIII						
Bulldozer (D-9 or similar)	7.70	.45	.65		.04	
GROUP XIX						
Trenching Machines (16 inches and over)	7.77	.45	.65		.04	
GROUP XX						
Bump Cutter (Concut, Christianson or similar types)	7.78	.45	.65		.04	
GROUP XXI						
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant, batch & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual); Mixer, asphalt (4 tons & over per batch)	7.83	.45	.65		.04	
GROUP XXII						
Motor Patrol Graders (over Model 14 & similar); Derricks all-Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill and/or shield); Subgrader (Curries, CMI and similar); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L.B. Foster puller or similar paving breaker);						

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2-WAS-PEO-1-2-3-d (4-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP XXII (cont'd) Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing and scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Cranes, Chipper, wood w with boom attachment; Mixer, (mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); loaders (overhead & front end, 2½ yds. up to 4 yds.)	$7.88	.45	.65		.04	
GROUP XXIV Loaders (overhead & front end, 4 yds. up to 8 yds.)	8.10	.45	.65		.04	
GROUP XXV Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	8.14	.45	.65		.04	
GROUP XXXI Tournapulls, Caterpillar, Euclid Scraper and similar type (over 40 yds. through 55 yds.)	8.19	.45	.65		.04	
GROUP XXVII Slip Form Paver (Zimmerman, CMI, and other similar types); Cableway (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types; Remote Control Operator (on rubber tired earth moving equipment) Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	8.27	.45	.65		.04	
GROUP XXVIII Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	8.49	.45	.65		.04	

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2-WAS-PEO-1-2-3-d (5-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP XXIX Loaders (Overhead & front end, 8 yds and over)	$8.69	.45	.65		.04	
GROUP XXX Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	8.80	.45	.65		.04	
GROUP XXXI Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	8.82	.45	.65		.04	
GROUP XXXII Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	9.10	.45	.65		.04	

MODIFICATIONS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-260 - Mod. #2 (38 FR 2027 - January 19, 1973) Pima County, Arizona						
Change:						
Line Construction						
Zone I (Tucson, 30 mile radius from center of town):						
Groundman	$7.22	.23	1%+.35		½%	
Equipment operators; Powdermen; Mechanics	8.33	.23	1%+.35		½%	
Linemen; Technicians; Crane operator; Linemen welder	8.85	.23	1%+.35		½%	
Cable splicers	9.17	.23	1%+.35		½%	
Zone II (Other Areas):						
Groundman	8.43	.23	1%+.35		½%	
Equipment operators; Powdermen; Mechanics	9.49	.23	1%+.35		½%	
Linemen; Technicians; Crane operators; Linemen welder	10.00	.23	1%+.35		½%	
Cable splicers	10.30	.23	1%+.35		½%	
DECISION #AP-297 - Mod. #2 (38 FR 10557 - April 27, 1973) Coconino County, Arizona						
Change:						
Line Construction						
Zone IA (Flagstaff, 10 mile radius from center of town):						
Groundman	7.84	.23	1%+.35		½%	
Equipment operators; Powdermen; Mechanics	8.91	.23	1%+.35		½%	
Linemen; Technicians; Crane operator; Linemen welder	9.43	.23	1%+.35		½%	
Cable splicers	9.78	.23	1%+.35		½%	
Zone II (Other Areas):						
Groundman	8.43	.23	1%+.35		½%	
Equipment operators; Powdermen; Mechanics	9.49	.2	1%+.35		½%	
Linemen; Technicians; Crane operators; Linemen welder	10.00	.23	1%+.35		½%	
Cable splicers	10.30	.23	1%+.35		½%	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
DECISION #AP-901 - Mod. #1 (38 FR 12526 - May 11, 1973) Cochise, Pima and Santa Cruz Counties, Arizona						
Change:						
Line Construction						
Zone I (Tucson, 30 mile radius from center of town):						
Groundman	$7.22	.23	1%+.35		½%	
Equipment operators; Powdermen; Mechanics	8.33	.23	1%+.35		½%	
Linemen; Technicians; Crane operator; Linemen welder	8.85	.23	1%+.35		½%	
Cable splicers	9.17	.23	1%+.35		½%	
Zone II (Other Areas):						
Groundman	8.43	.23	1%+.35		½%	
Equipment operators; Powdermen; Mechanics	9.49	.23	1%+.35		½%	
Linemen; Technicians; Crane operator; Linemen welder	10.00	.23	1%+.35		½%	
Cable splicers	10.30	.23	1%+.35		½%	
DECISION # AP-703 - Mod. #2 (38 FR 4632 - February 16, 1973) Union County, Arkansas						
Change:						
Roofers	$5.60		.05			

DECISION #AP-287- Mod. #3
(38 FR 8874 - April 6, 1973)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, Eldorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

Change:

POWER EQUIPMENT OPERATORS		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Oth
GROUP I ASSISTANTS TO ENGINEERS (Brakeman; Fireman; Heavy duty repairman helper; Oiler; Deckhand; Signalman; Switchman; Tar pot fireman); Partsman (Heavy duty repair shop parts room)	*AREA 1	$6.63	.80	1.00	.60	.24	
	**AREA 2	7.76	.80	1.00	.60	.24	
GROUP II COMPRESSOR OPERATOR; Concrete mixer (up to & incl. 1 yd.); Conveyor belt op. (tunnel); Fireman hot plant; Hydraulic monitor; Mechanical conveyor (handling building materials); Mixer box operator (concrete plant); Pump operator; Spreader boxman (with screeds); Tar pot fireman (power agitated)	AREA 1	6.91	.80	1.00	.60	.24	
	AREA 2	8.04	.80	1.00	.60	.24	
GROUP III BOX OPERATOR (bunker); Locomotive; Motorman; Oiler; Rodman or chainman; Ross carrier(construction job site); Rotomist operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching machine (maximum digging capacity 3 ft. depth); Tugger hoist, single drum	AREA 1	7.08	.80	1.00	.60	.24	
	AREA 2	8.21	.80	1.00	.60	.24	
GROUP IV BALLAST JACK TAMPER; Ballast regulator; ballast tamper multi-purpose; boxman (asphalt plant); Fork lift or lumber stacker (construction job site); Line Master; Lubrication & service engineer (mobile and grease rack); Material hoist (1 drum); Shuttlecar; Tie spacer Towermobile	AREA 1	7.53	.80	1.00	.60	.24	

DECISION #AP-287 (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Oth
GROUP V COMPRESSOR OPERATOR (2 to 7); Concrete mixers (over 1 yd.); Concrete pumps or pumpcrete guns; Generators (100 K.W. or over); Press-weld (air-operated); Pumps (2 to 7); Welding machines (gasoline or diesel) (2 to 7)	AREA 1	$7.70	.80	1.00	.60	.24	
	AREA 2	8.83	.80	1.00	.60	.24	
GROUP VI BLH LIMA ROAD FACTOR or similar; Boom truck or dual purpose A-frame truck; Concrete batch plants (wet or dry); Concrete saws (self-propelled unit) on streets, highways, airports, and canals; Drilling and boring machinery, vertical & horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, grade checker (mechanical or otherwise); Highline cableway signalman; Locomotives (steam or over 30 tons) Maginnis internal full slab vibrator (on airports, highways, canals and warehouses); Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Portable crushers; Power jumbo operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled compactor (single engine); Self-propelled pipeline wrapping machine (perault, CRC, or similar types); Slip forms pumps (lifting device for concrete forms); Small rubber tired tractors; Surface heater	AREA 1	7.81	.80	1.00	.60	.24	
	AREA 2	8.94	.80	1.00	.60	.24	

DECISION #AP-287 (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)

		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Other
GROUP VII CONCRETE CONVEYOR OR CONCRETE PUMP, Truck or equipment mounted (boom length to apply); Concrete conveyor, building site; Deck engineers; Dual drum mixer; Fuller Kenyon pump and similar types; Instrument man; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar; Mine or shaft hoist; Mixer-mobile; Pavement breaker with or without compressor combination; Pavement breaker, Truck mounted with compressor combination; Pipe bending machine (pipe lines only); Pipe cleaning machine (tractor propelled & supported); Pipe wrapping machine (tractor propelled and supported); Refrigeration plant; Self-propelled boom type lifting device; Self-propelled elevating grade plane; Slusher operator; Small tractor (with boom); Soil tester; Truck type loader	AREA 1	7.94	.80	1.00	.60	.24	
	AREA 2	9.07	.80	1.00	.60	.24	
GROUP VIII ARMOR-COATER (or similar); Asphalt plant engineer; Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete batch plant (multiple units); Dozer; Heavy duty repairman and/or welders; Ken seal machine (or similar); Kolman loader; Loader (up to 2 yds.); Mechanical shield operator (or similar); Mechanical trench shield; Portable crushing & screening plants; Push cat; Rubber tired earth moving equipment (up to & incl. 45 cu. yds. "struck" m.r.c., euclids, T-pulls, DW-10,20,21 and similar); Tractor drawn scraper; Self-propelled compactor with dozer; Sheepfoot; Tractor; Trenching machine; Tri-batch paver; Tunnel mole boring machine operator; Welder; Woods-mixer (and other similar pugmill equipment)	AREA 1	8.26	.80	1.00	.60	.24	
	AREA 2	9.39	.80	1.00	.60	.24	

DECISION #AP-287 (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)

		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Other
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago boom; Combination mixer & compressor (gunite); Combination Slurry mixer and/or cleaner; Highline cableway (5 tons & under); Lull hi-lift or similar (20 ft. or over); Mucking machine; Tractor (with boom) (D-6 or larger and similar)	AREA 1	8.44	.80	1.00	.60	.24	
	AREA 2	9.57	.80	1.00	.60	.24	
GROUP X BOOM-TYPE BACKFILLING MACHINE; Bridge crane; Cary-lift (or similar); Chemical grouting machine; Chief of party; Combination backhoe & loader (up to and incl. 1/2 cu. yd. m.r.c.); Derricks (2 operators required when swing engine remote from hoist); Derrick barges (except excavation work); Do-more loader & Adams elegrader; Elevating grader op.; Rubber tired scraper, self-loading (paddle wheels, etc.); Heavy duty rotary drills rigs (incl. caisson foundation work & Robbins type drills) Koehring Skooper (or similar); Lift slab machine (Vagtborg & similar types); Loader (2 yds. up to & incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth-moving machine (euclids, dozers, etc.) (no tandem scraper); Prestress wire wrapping machine; Shuttle car (reclaim station); Soil stabilizer (P & H or equal); Subgrader (gurries or other automatic type); Track laying type-Earth moving machine (single engine with tandem scrapers); Tractor, compressor drill combination; Train loading station; Vacuum cooling plant; Single engine scraper over 45 yds.; Whirley crane (up to & incl. 25 tons)	AREA 1	8.60	.80	1.00	.60	.24	
	AREA 2	9.73	.80	1.00	.60	.24	

DECISION #AP-287 (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)

		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Other
GROUP X - A BACKHOE (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination backhoe and loader over 1/2 cu. yd. m.r.c.); Continuous flight tie back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead & gantry); Grade all (up to and incl. 1 cu. yd.); Power shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power blade; Self-propelled boom-type lifting device (center mount) (over 10 tons); Self-propelled boom-type lifting device (center mounted) (over 15 tons)	AREA 1	8.69	.80	1.00	.60	.24	
	AREA 2	9.82	.80	1.00	.60	.24	
GROUP XI AUTOMATIC CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Canal trimmer w/ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous flight tie back Auger over 1 cu. yd. (incl. crane); Drott travelift 650-A-1 or similar (45 tons or over); Rubber tired earth moving machines (multiple propulsion power units & two or more scrapers) (up to & incl. 75 cu. yds. "struck" m.r.c.); Highline cableway (over 5 tons); Loader (over 4 yds. up to & incl. 12 cu. yds.); Power blades operator (multi-engine); Power shovels, Clamshells, Draglines, Backhoes, Gradalls, (over 1 yd. up to & incl. 7 cu. yds. m.r.c.); Self-propelled compactor (with multiple propulsion power units); Slip form paver (concrete to asphalt); Tandem cats; Tower cranes mobile; Trencher (pulling attached shield); Tower cranes mobile; Single engine rubber tired earth moving machine (with tandem scrapers); Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to & incl. 750 cu yds. per hour); Whirley cranes (over 25 tons)	AREA 1	8.83	.80	1.00	.60	.24	
	AREA 2	9.96	.80	1.00	.60	.24	

DECISION #AP-287 (cont'd)

POWER EQUIPMENT OPERATORS (cont'd)

		Basic Hourly Rates	Fringe Benefits Payments				
			H & W	Pensions	Vacation	App. Tr.	Other
GROUP XI - A LOADER (over 12 cu. yds. up to & incl. 18 cu. yds.); Rubber tired multi-purpose earth moving machine (2 units) (over 75 cu. yds. "struck" m.r.c.); Power shovels & draglines (over 7 cu. yds. m.r.c.); Band wagons (in conjunction with wheel excavator) Wheel excavator (over 750 yds. per hour); Cranes (over 125 tons)	AREA 1	9.70	.80	1.00	.60	.24	
	AREA 2	10.83	.80	1.00	.60	.24	
GROUP XI - B LOADER (over 18 cu. yds.)	AREA 1	9.92	.80	1.00	.60	.24	
	AREA 2	11.05	.80	1.00	.60	.24	
GROUP XI - C OPERATOR OF HELICOPTER (when used in erection work); Remote controlled earth moving equipment	AREA 1	10.15	.80	1.00	.60	.24	
	AREA 2	11.28	.80	1.00	.60	.24	

DECISION #AP-287 (cont'd)

PILEDRIVING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
GROUP I ASSISTANT TO ENGINEER (Fireman, Oiler, Deckhand)	$6.69	.80	1.00	.60	.24	
GROUP Ia COMPRESSOR OPERATOR	6.96	.80	1.00	.60	.24	
GROUP Ib TRUCK CRANE OILER	7.08	.80	1.00	.60	.24	
GROUP IIa TUGGER HOIST (Hoisting material only)	7.59	.80	1.00	.60	.24	
GROUP IIb COMPRESSOR OPERATOR (2-7); Generator (100 k.w. or over); Pump (2-7); Welding machine (2-7) powered other than by electricity)	7.76	.80	1.00	.60	.24	
GROUP III DECK ENGINEER; Fork lift; A-frame; Self-propelled boom-type lifting device	8.00	.80	1.00	.60	.24	
GROUP IIIa HEAVY DUTY REPAIRMAN AND/OR WELDER	8.31	.80	1.00	.60	.24	
GROUP IV OPERATING ENGINEER IN LIEU OF ASSISTANT TO ENGINEER TENDING BOILER OR COMPRESSOR ATTACHED TO CRANE PILEDRIVER; Operator of piledriving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to & incl. 1 cu. yd.; Truck crane (up to & incl. 25 tons hoisting material only)	8.76	.80	1.00	.60	.24	
GROUP V OPERATOR OF DIESEL OR GASOLINE POWERED CRANE PILEDRIVER WITHOUT BOILER, OVER 1 cu. yd.; Operator of crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered crawler, or Universal type driver (Raymond or similar type); Truck crane (over 25 tons hoisting material or performing piledriving work)	8.88	.80	1.00	.60	.24	

DECISION #AP-804 - Mod. #2
(38 FR 11262 - May 4, 1973)
Statewide Delaware

Change:
Ironworkers:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Structural, ornamental, reinforcing, riggers & machinery movers	$8.82	.47	1.03		.05	

DECISION #AP-171 - Mod. #1
(38 FR 7738 - March 23, 1973)
Jefferson County, Kentucky

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Leadburners	$8.25	.30		o	.01	
Marble, tile & terrazzo workers' helpers	6.85					
Painters:						
Zone 1 - 35-mile radius from Jefferson Co. Courthouse, Louisville, Ky.						
New Construction:						
Basic	7.24	.25	.10		.03	
Special	7.59	.25	.10		.03	
Spray	7.60	.25	.10		.03	
Old Construction:						
Basic	7.00	.25	.10		.03	
Special	7.35	.25	.10		.03	
Spray	7.45	.25	.10		.03	
Zone 2 - Over 35-mile radius from Jefferson Co. Courthouse, Louisville, Ky.						
New Construction:						
Basic	7.59	.25	.10		.03	
Special	7.94	.25	.10		.03	
Spray	8.04	.25	.10		.03	
Old Construction:						
Basic	7.35	.25	.10		.03	
Special	7.70	.25	.10		.03	
Spray	7.84	.25	.10		.03	
Work on bridges (over navigable water) $2.00 per hour premium all zones.						

DECISION #AP-188 - Mod. #1
(38 FR 9935 - April 20, 1973)
McCracken County, Kentucky

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Decision Number AP-173 in Supersedeas Decision issued 4/20/73 in 38 FR 9935 to read Decision Number AP-188.						
Elevator Constructors:						
Elevator Constructors	8.45	.345	.23	1½+a&b	.015	
Elevator Constructors' Helpers	70%JR	.345	.23	1½+a&b	.015	
Elevator Constructors' Helpers (Probationary)	50%JR					

DECISION #AP-455 - Mod. #2
(37 FR 28819 - December 29, 1972)
Baltimore City and County, Maryland

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Ironworkers:						
Finishers, pre-cast and pre-stress erectors	$7.96	.60	1.05		.03	
Sheeters	8.21	.60	1.05		.03	
Rodmen	7.96	.60	1.05		.03	

DECISION #AP-641 - Mod. #2
(38 FR 6552 - March 9, 1973)
St. Louis County (Duluth Only)
Minnesota

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CHANGE:						
Under Building Construction:						
Bricklayers & Stonemasons	$7.67	.25	.25	.50		

DECISION #AP-647 - Mod. #2
(38 FR 6574 - March 9, 1973)
St. Louis County, (Duluth Only)
Minnesota

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CHANGE:						
Under Building Construction:						
Bricklayers & Stonemasons	$7.67	.25	.25	.50		

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-504 - Mod. #3 (37 FR 17881 - September 1, 1972) St. Louis and St. Charles Counties, Missouri						
Change: Residential Building Construction St. Louis City & County and St. Charles County:						
Cement Masons	$8.05	.60	.40			
DECISION #AP-505 - Mod. #6 (37 FR 17933 - September 1, 1972) St. Louis and St. Charles Counties, Missouri						
Change: Building, Heavy & Highway-St. Louis City & County. Building-St. Charles County:						
Cement Masons	$8.05	.60	.40			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-525 - Mod. #2 (38 FR 9413 - April 13, 1973) Statewide, Nebraska (Except Douglas and Sarpy Counties)						
Change: Cass, Washington, and that portion of Saunders County, East of Highway 109):						
LABORERS:						
Common laborer	$5.25	.25	.25	.10	.02	
Towboat & Dredge Deckhands	5.35	.25	.25	.10	.02	
Form Setter Helpers	5.45	.25	.25	.10	.02	
Rakers & Screedmen on Asphalt Work; Mortar mixers; Chain saw operator	5.43	.25	.25	.10	.02	
Pipelayers; concrete saw operator	5.50	.25	.25	.10	.02	
Form Setters & Precast Manhole Setters, Inlet Builders and Manhole Setters	5.88	.25	.25	.10	.02	
DECISION #AP-526 - Mod. #3 (38 FR 9937 - April 20, 1973) Douglas and Sarpy Counties, Nebraska						
Change: HEAVY & HIGHWAY CONSTRUCTION						
LABORERS:						
Common laborer	$5.25	.25	.25	.10	.02	
Towboat & Dredge Deckhands	5.35	.25	.25	.10	.02	
Form Setters Helper	5.45	.25	.25	.10	.02	
Rakers & Screedmen on Asphalt Work; Mortar mixers; Chain saw operator	5.43	.25	.25	.10	.02	
Pipelayers; Concrete Saw Operator	5.50	.25	.25	.10	.02	
Form Setters & Precast Manhole Setters, Inlet Builders and Manhole Setters	5.88	.25	.25	.10	.02	

DECISION #AP-730 - Mod. #1
(38 FR 12574 - May 11, 1973)
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Omit:						
General Building & Heavy Engineering Construction:						
Electricians (Dona Ana, Otero, Luna, and Hidalgo Counties, including White Sands and McGregor Ranges and Oro Grande):						
Electricians	$7.80	.25	1%		1/2%	
Cable splicers	8.05	.25	1%		1/2%	
Add:						
General Building & Heavy Engineering Construction:						
ELECTRICIANS:						
ZONE I - Within 5 mile radius from the Post Office in Las Cruces and Alamogordo						
Electricians	7.05	.25	1%		1/2%	
Cable splicers	7.30	.25	1%		1/2%	
ZONE II - Dona Ana, Otero, Luna and Hidalgo Counties (except that area specified in Zone I)						
Electricians	7.80	.25	1%		1/2%	
Cable splicers	8.05	.25	1%		1/2%	
Change:						
General Building & Heavy Engineering Construction:						
Sheet metal workers (San Juan Co.)	7.11	.31	.25		.02	
LINE CONSTRUCTION (Bernalillo Co.)						
Linemen-Technicians	6.66	.25	1%		1/2%	
Cable splicers	7.16	.25	1%		1/2%	
Equipment Operators	6.34	.25	1%		1/2%	
Equipment Mechanics & Powderman	5.81	.25	1%		1/2%	
GROUNDMEN & JACKHAMMER OPERATORS:						
1st 6 months	3.52	.25	1%		1/2%	
2nd 6 months	4.00	.25	1%		1/2%	
Experienced	4.67	.25	1%		1/2%	
LINE CONSTRUCTION (REMAINDER OF STATE):						
Linemen-Technicians	7.29	.25	1%		1/2%	
Cable splicers	7.82	.25	1%		1/2%	
Equipment Operators	6.93	.25	1%		1/2%	
Equipment mechanics & Powdermen	6.34	.25	1%		1/2%	
GROUNDMEN & JACKHAMMER OPERATORS:						
1st 6 months	3.85	.25	1%		1/2%	
2nd 6 months	4.37	.25	1%		1/2%	
Experienced	5.11	.25	1%		1/2%	

DECISION #AP-715 - Mod. #1
(38 FR 9950 - April 20, 1973)
Collin, Dallas, Ellis, Grayson & Rockwall Counties, Texas

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change Description of Work to Read:						
Streets, Highways, Runways and Incidental Construction (excluding Dallas-Fort Worth Regional Airport)						
A new survey of water and sewer utilities is nearing completion. As soon as it is completed a new Area Decision reflecting the results will be published. In the interim, wage determinations for this type of construction will be handled on a project decision basis. See Regulations Part 1 (29 CFR) Section 1.5						

DECISION #AP-726 - Mod. #2
(38 FR 10600 - April 27, 1973)
Lubbock County, Texas

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Building Construction:						
Lathers	$6.625	.20			.01	

DECISION #AP-728 - Mod. #2
(38 FR 10606 - April 27, 1973)
Nueces County, Texas

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Building Construction:						
Plasterers	6.85				.01	

DECISION #AP-499 - Mod. #2
(38 FR 8410 - March 30, 1973)
Henrico County and the City of Richmond, Virginia

Change:
Ironworkers; structural, ornamental and reinforcing:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Zone 1-up to 10 miles from Capital Square	$6.85	.30	.30		.03	
Zone II - 10 miles to 30 miles from Capital Square	7.10	.30	.30		.03	
Zone III - 30 miles and beyond Capital Square	7.35	.30	.30		.03	

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO. AP-734 DATE: Date of Publication
Supersedes Decision No. AP-365, dated December 8, 1972, in 38 FR 26203.
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$7.35	.25			.02	
BOILERMAKERS	6.80	.30	.50		.02	
BRICKLAYERS & STONEMASONS	6.55	.15			.02	
CARPENTERS:						
Carpenters	6.05	.25	.15		.01	
Millwrights & Piledrivermen	6.30	.25	.15		.01	
CEMENT MASONS	6.00	.15				
ELECTRICIANS:						
Electricians	7.65		1%		1/4%	
Cable Splicers	7.775		1%		1/4%	
ELEVATOR CONSTRUCTORS:						
Journeymen	5.19	.17	.185	2%+a&b		
Helpers	70%JR	.17	.185	2%+a&b		
Helpers - (Probationary)	50%JR					
GLAZIERS	6.25					
IRONWORKERS:						
Structural, Ornamental, Reinforcing	6.58	.25	.25		.02	
LABORERS:						
Construction laborer, Carpenter helper, Concrete laborer	4.05	.10	.20			
Mechanical tool operator, Motorized Georgia Buggy, Tenders (Brick mason, Cement & Stone, Plasterer), Mortar mixer, Sanitary tile layer, Asphalt raker	4.30	.10	.20			
Powderman	4.95	.10	.20			
LATHERS	6.45		.10	.25	.01	
MARBLE, TERRAZZO, & TILE WORKERS	5.75					
MARBLE, TERRAZZO, & TILE WORKERS' HELPERS	2.20					
PAINTERS:						
Brush	5.45		.20			
Structural Steel	5.70		.20			
Spray	6.05		.20			
PLASTERERS	6.49				.02	
PLUMBERS & PIPEFITTERS:						
Within 10 mile radius of Pulaski County Courthouse	7.3457	.20	.20		.02	
Over 10 miles from Pulaski County Courthouse	7.6457	.20	.20		.02	
ROOFERS:						
Roofers	5.60		.05			
SHEET METAL WORKERS	6.90	.20	.30		c	
SPRINKLER FITTERS	7.05	.25	.40		.05	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Pickup - light, flatbed, stake body	$1.60					
Batch, dump, semi-trailer	1.70					
A-frame, winch	2.00					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F
c - Apprenticeship Fund shall be $.50 per month per journeyman and apprentice employed.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-734 - P. 3 (1-3) Arkansas 1-FEO 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I: Cranes, draglines, and shovels equipped with 100 ft. of boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rated by manufacturer; and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground	$6.65	.25	.25			
GROUP II: Cranes, draglines, and shovels equipped with less than 100 ft. of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cubic yards, as rated by the manufacturer; all backhoes capable of a 360 degree swing; all derricks, floating, tractor or truck types; all piledrivers land or floating; all overhead and traveling cranes, all cableways; cherry pickers or tractors with boom attachments; Whirley; paving mixers with boom; grade alls; scrapers or pull in tandem; all above equipment irrespective of motive power; leaverman (engineer) hydraulic and bucket dredges, irrespective of size; mechanics and/or welders; blacksmiths	5.95	.25	.25			
GROUP III: - HEAVY EQUIPMENT OPERATORS Hydro truck crane, Multiple drum hoist, irrespective of motive power; all bulldozers, front end loaders, side booms, push tractors mounted on rubber or tracks; all single unit pull scrapers regardless of size and regardless of trade name; all motor graders;	5.65	.25	.25			

AP-734 - P. 4 (2-3)
Arkansas 1-PRO 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP III: - HEAVY EQUIPMENT OPERATORS CONT'D all hydraulic backhoes not capable of 360 degree swing; all trenching machines, wheels, bucket chain, or conveyor types irregardless of size or motive power, all backfillers; all central mixing plants 10S and larger and concrete spreaders; all boiler firemen high or low pressure; all asphalt spreaders; rollers and finishing machines; all rotary, cable tool, core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power; first assistant engineer (dredge); boat and dredge tender operator	$5.65	.25	.25			
GROUP IV: SEMI-HEAVY EQUIPMENT OPERATORS Single drum hoists, winches and air tuggers, irrespective of motive power; Winch or A-frame trucks, forklifts, skytracks, dirt rollers of types and pull tractors, regardless of size; elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator; conveyor; batch plant concrete mixers under 10S, pumpcrete, spray machine and pressure grout machine; Air Compressors 365 CFM and over; all dewatering pumps when used in connection with well point systems; second assistant engineer (dredge)	4.90	.25	.25			

AP-734 - P. 5 (3-3)
Arkansas 1-PRO 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP V: LIGHT EQUIPMENT OPERATORS All air compressors under 365 CFM; welding machines; light plants; pumps, irrespective of size, irrespective of motive power, oiler driver motor crane; Asphalt distributor; chip spreader; form grader; end dump Euclid and like equipment; third assistant engineer (dredge)	$4.60	.25	.25			
GROUP VI: - MISCELLANEOUS OPERATORS Equipment greaser; oiler; mechanic helper; drilling machine helper; space heaters; safety boat operator; oiler on dredge	4.25	.25	.25			

AP-734 - P. 6

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Lineman	$7.65		1%		1/4%	
Cable splicers	7.775		1%		1/4%	
Operator	7.65		1%		1/4%	
Groundmen (advanced)	65%JR		1%		1/4%	
Groundmen (1st 6 months)	49%JR		1%		1/4%	
Winch equipment	73%		1%		1/4%	

SUPERSEDEAS DECISION

STATE: Kansas
COUNTY: Sedgwick
DECISION NO.: AP-532
DATE: Date of Publication
Supersedes Decision No. AP-500 dated August 11, 1972 in 37 FR 16308
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

13 - Kansas - 1 - N (1-3)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
ASBESTOS WORKERS	8.125	.275	.125		.02	
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS; STONEMASONS	7.18	.45	.25	.25	.02	
CARPENTERS:						
Carpenters	7.25				.03	
Millwrights; Piledrivermen	7.55				.03	
CEMENT MASONS:						
Cement masons	7.00					
Troweling machine operator	7.25				2%	
ELECTRICIANS	7.45	.35	1%			
ELEVATOR CONSTRUCTORS	7.57	.195	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS(PROB.)	50%JR					
GLAZIERS	5.90	.35	.20	5%	.01	
IRONWORKERS	6.78	.20	.25		.02	
LABORERS:						
Common laborers	5.15	.45	.25			
Machine tool operators (air or electric); All sewer and drain in tile layers; mortar mixers, Hod carriers and plaster tenders; All men erecting scaffolds and directly tending masons and plasterers; Men mixing dryer and mortar mixers for cement finishers; Pipe dopers and pipe painters; Work on swing scaffold; Power buggies taking place of wheel barrows and concrete buggies; Powderman; Gunnite nozzleman; Gunnite mixerman; Gunnite rodman; Core driller wagon drill-diamond; Air track drill; Sandblaster, nozzleman and/or potman	5.30	.45	.25			
MARBLE SETTERS; TERRAZZO WORKERS; TILE SETTERS	5.70					
PAINTERS:						
Brush; Sandblasting	5.75		.10			
Stage work, chair and window jack work, up to & including five stories high	6.00		.10			
Stage work chair and window jack work over five stories high	6.25		.10			

AP-532 P. 2

13 - Kansas - 1 - N (2-3)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth-
PAINTERS: (Cont'd)						
Spray operators scale $.50 per hour premium pay above the classification rate.						
Elevated tanks, towers and stacks over 75 ft. brush work	6.25		.10			
Structural steel when done from picks, stage, chair platforms, over 24 ft. high	6.25		.10			
Structural steel when not done from scaffolding	6.50		.10			
Creosote, tar and bit, coatings $.25 per hour above regular scale.						
PLASTERERS	6.90					
PLUMBERS; STEAMFITTERS	8.04	.49	.45		.04	
ROOFERS:						
Roofers; Kettlemen	6.15	.28	.20		.02	
Roofers, pitch	6.90	.28	.20		.02	
Roofers helpers (Sedgwick County only)	2.50	.18	.05		.02	
SHEET METAL WORKERS	8.28	.35	.30		.01	
SOUND SYSTEM INSTALLER	4.50			c		
SPRINKLER FITTERS	8.75	.30	.50		.05	
TRUCK DRIVERS:						
Pickups and station wagons	5.25	.45	.25			
Flat beds--12,000# and under GVW license capacity	5.25	.45	.25			
Flat beds--16,000# GVW license capacity	5.325	.45	.25			
Flat beds--20,000# over GVW license capacity	5.40	.45	.25			
Dump, batch and water trucks, single axle	5.40	.45	.25			
Lowboys, semi-trailers, dumptors, A-frame tandems winch trucks, when used as such & transit mix	5.50	.45	.25			
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

AP-532 P. 3

13 - Kansas - 1 - R (5-3)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays: A through F
c - Regular workmen working on a full-time basis shall be granted vacations with pay under the following conditions:
1. Those who on January 1 of the current year have been in the employ of the Company for three (3) months, Shall receive one(1) day of vacation with pay within the current year.
2. Those who on January 1 of the current year have been continuously in the employ of the Company for more than three months but less than twelve (12) months, shall receive within the current year one (1) day for three months, and one (1) day for each month over three (3) months of service.
3. Those who on January 1 have been continuously in the employ of the Company for twelve (12) months or more, shall receive within the current year two (2) weeks' vacation with pay.
4. Those who on January 1 have been continuously in the employ of the Company for five (5) Years or more shall receive within the current year three (3) weeks' vacation with pay.

AP-532 P. 4

KAN - 1 - PEO - 1 - 1

Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
GROUP I						
Boiler (2); boom cat, boring machine, ditching machine; concrete ready-mix plant; crane, truck crane, clamshell; dragline; dozer, scraper, all types, patrol; fireman (when operating steam or air valve); gradall; hi-loaders; hoist, two drum; locomotive; mechanic or welder; mixermobile; paver, or any other machine with power swing; piledriver operator; power shovel; pump, concrete or other material	$7.70	.40	.35	.25		
Frankie-type pile driving machine	8.20	.40	.35	.25		
Tower cranes and derricks	8.20	.40	.35	.25		
GROUP II						
A-frame truck; barber-greene loader or similar type; boiler (1); ditching machine-small; elevator operator; firemen; fork lift; greaser, equipment; hoist, one active drum; hydra hammer; jeep ditcher; mixer, other than paver; power broom; pump, 4" or larger; small machine engineer; tractor, (50 H.P. and over); welding machine (1)	7.30	.40	.35	.25		
GROUP III						
Farm tractor (without attachments); and oiler	6.85	.40	.35	.25		
GROUP IV						
Crane, truck crane, clamshell, dragline; Piledriver operator & power shovel:						
100 ft. boom or over (including jib) or 30 tons or over or 2 yard capacity or over.	7.95	.40	.35	.25		
Booms 200 ft. and over	8.20	.40	.35	.25		
Motor crane oiler	7.10	.40	.35	.25		

HOIST, EACH ADDITIONAL DRUM OVER TWO....an additional .25¢

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Kans.-9-Lab-2-3

Site Preparation & Grading	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Board mat weavers & cable tiers; georgia buggy (manually operated); Mixerman-no skip; lift; Nailers, Salamander Tenders; Track men; Tractor Swamper; Truck Dumper; Wire Mesh Setter; Water Pump up to 4 inch; & all other general laborer including flagman	$ 3.825	.45	.25			
Air tool operators; Cement Handlers (Bulk); Chain Saw; Georgia Buggy (Mechanically operated); Grade Man; Hot Mastic Kettlemen; Crusher Feeder; Joint man; Jute Man; Mason Tender; Material Batch Hopper & Scale man; Mixer Man; Pier Hole Man Working 10 feet deep; Pipelayer - Drainage (concrete and/or corrugated metal); Signal Man (Crane); Truck Dumper - Dry Batch; Vibrator Operator; Wagon and Churn Drill Operator	3.975	.45	.25			
Asphalt Raker, Barco Tamper; Concrete Saw; Creosote Material - Handling & Applying; Nozzle Burner (cutting torch)	4.075	.45	.25			
Conduit Pipe; Tile & Duct Line Setter; Form Setter & Liner on concrete paving; Powderman; Sandblasting & Gunnite Nozzleman; Sanitary sewer Pipe Layer	4.225	.45	.25			
Leadmen or Pusher	4.325	.45	.25			

AP-532 P. 6

Site Preparation & Grading

Kansas 1 PEO 2 J (1-2)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Master Mechanic	$ 6.50	.25	.25	.25	.05	
Group I Asphalt Paver & Spreader; Back Hoe; Boring Machine; Clam Shell; Concrete Mixer Paver Operator; Concrete Central Plant Operator (Automatic); Crane, Truck Crane, Pitman Crane, Hydro Crane or any machine with power swing; Derrick or derrick trucks; Dragline Operator; Dredge Operator; Ditching Machine; Euclid Loader; Hoist - 2 active drums; Loader, all types; Mechanic or welder; Mixermobile; Multi-unit Scraper; Pile Driver Operator; Power Shovel Operator; Quad Track; Sideboom Cat - Cherry Picker; Skimmer Scoop Operator	6.25	.25	.25	.25	.05	
Group II Asphalt Plant Operator; Elevating Grader Operator; Pushcat Operator	6.00	.25	.25	.25	.05	
Blades, all types; Dozer; Scoop Operator, all types	6.25	.25	.25	.25	.05	
Group III A-Frame Truck; Asphalt Roller Operator; Asphalt Plant Boiler Fireman; Back Filler Operator; Barber-Green Loader; Boiler - other than asphalt; Bull Float Operator; Churn Drill Operator; Compressor Operator (1); Concrete Central Plant Operator; Concrete Mixer Operator Skip; Concrete Pump Operator; Crusher Operator; Distributor Operator; Finish Machine Operator - Concrete; Fireman other than asphalt; Flex Plane Operator; Fork Lift; Form Grader Operator; Greaser; Hoist - 1 drum; Jeep Ditching Machine; Pavement Breaker, self-propelled (of the Hydra Hammer or similar type); Pump Operator, 4" or over, two; Pump Operator, other than dredge; Screening & Wash Plant Operator; Small Machine Operator; Spreader Box Operator, self-propelled; Tractor Operator over 50 h.p.	5.75	.25	.25	.25	.05	

AP-532 P. 7

SITE PREPARATION & GRADING

Kansas 1 PEO 2 J (2-2)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group III (Cont'd) Self-propelled Roller Operator, other than asphalt; Siphone & Jets; Subgrading Machine Operator; Tank Car Heater Operator, combination booster & boiler; Towboat Operator; Vibrating Machine Operator, not hand	$ 5.75	.25	.25	.25	.05
Group IV Concrete Gang Saw, self-propelled (concut); Conveyor Operator; Harrow, disc seeder; Oiler; Tractor Operator, 50 h.p. or less without attachments	5.40	.25	.25	.25	.05
Group V Oiler, motor crane	5.50	.25	.25	.25	.05

Kansas 6-TD 2 - K

Site Preparation & Grading	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Pick-ups, panel trucks, station wagons	$4.35	.275	.25		
Flat beds, dump and batch trucks, single axle	4.50	.275	.25		
Tandem trucks	4.55	.275	.25		
Lowboys, semi-trailers, all transit mixer trucks (single or tandem axle) A-frame and winch trucks when used as such	4.60	.275	.25		
Euclid, end and bottom dump, tournarocks, atheys, dumpsters and similar off-road equipment and mechanics on such equipment	4.70	.275	.25		
Watchmen or partsmen, mechanic helpers	4.60	.275	.25		
Servicemen	4.60	.275	.25		

Kansas Line Construction #1

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lineman	$6.77	.25	1%		1/2%
Cable splicers	7.11	.25	1%		1/2%
Groundman, over 1 year	4.26	.25	1%		1/2%
Groundman, 1st year	3.30	.25	1%		1/2%
Powderman	5.64	.25	1%		1/2%
Line truck & equipment operator:					
1st year	4.37	.25	1%		1/2%
2nd year	5.19	.25	1%		1/2%
Over 2 years experience	5.64	.25	1%		1/2%

SUPERSEDEAS DECISION

STATE: Kentucky
DECISION NUMBER: AP-194
Supersedes Decision No. AP-135 dated October 13, 1972 in 37 FR 21771.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTY: Fayette
DATE: Date of Publication

34-KY-1-Q (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$8.40	.25	.20			
Boilermakers	8.10	.30	.70	.55	.01	
Bricklayers	7.45	.25	.25			
Carpenters:						
Carpenters	7.35	.30	.30		.02	
Millwrights	7.85	.30	.30		.02	
Piledrivermen	7.85	.30	.30		.02	
Cement Masons	7.95					
Electricians	8.35	.35	1%	.30	¼ of 1%	
Elevator Constructors	8.45	.345	.23	2%+a+b	.015	
" " helpers	70%JR	.345	.23	2%+a+b	.015	
" " " (Prob.)	50%JR					
Glaziers	7.00					
Ironworkers:						
Structural	8.30	.50	.75		.04	
Ornamental	8.30	.50	.75		.04	
Reinforcing	8.30	.50	.75		.04	
Leadburners	8.25	.30		c	.01	
Line Construction:						
Linemen and equipment operators	8.75	.25	1%		¼ of 1%	
Groundmen truck driver	6.99	.25	1%		¼ of 1%	
Groundmen truck driver with winch or pole steel handling	7.43	.25	1%		¼ of 1%	
Marble Setters	7.45	e	e	.25		
Marble Setters' Helpers	5.05					
Painters:						
Brush	6.97					
Hazardous	7.72					
Spray	7.47					
Plasterers	7.25					
Plumbers and Steamfitters	8.35	.25	.45	d	.02	
Sheet Metal Workers	8.55	.60	.60		.05	
Soft Floor Layers	7.35	.30	.30		.02	
Sprinkler Fitters	8.20	.25	.40		.05	
Stone Masons	7.45	.25	.25			
Terrazzo Workers	7.45	e	e	.25		
Terrazzo Workers' Helpers	5.05					
Tile Setters	7.45	e	e	.25		
Tile Setters' Helpers	5.05					
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Employee on payroll November 24 through December 23 will receive one paid holiday--Christmas Eve.

e. Employer contributes $.35 per hour combined to health, welfare and pension funds.

AP-194 P. 3 KY-34-Lab - 1 i (1-1)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
Tool room checkers, carpenters' tenders, landscapers, roofers' helpers, sheeting and shoring, construction laborers	$4.90	.25	.25			
Air track drills, jackhammers, wagon drills, pavement breakers, chain saws, Barco tampers, all types of vibrators for concrete and grade work, concrete saws, sewer pipe layers, all storm sewers, sanitary sewers, signal men, asphalt men, rakers, batchmen, plant scale men, form setters (street or highway), hand spiker	5.10	.25	.25			
Gunnite nozzlemen	5.30	.25	.25			
" nozzle machine	5.40	.25	.25			
Powderman and blasters	5.40	.25	.25			
" helpers	5.30	.25	.25			
Tunnels and cofferdams	5.40	.25	.25			
Caisson holes (6' and over including tools)	6.10	.25	.25			
Sand hogs (free air)	6.40	.25	.25			
" " (pressure air)	6.10	.25	.25			
Miners tunnels or cofferdams	5.50	.25	.25			
Mason tenders; Plaster tenders; bug operators	5.25	.25	.25			
Fork lift	5.30	.25	.25			
Pumpmen	5.30	.25	.25			

AP-194 P. 4 KENTUCKY 1-PEO-1 -H (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, Clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift (regardless of lift height), all types of boom cats, core drill, hopto, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, pumperete, ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader	$7.20	.25	.25			
Class B Operators:						
All air compressors, (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 H. P. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self propelled compactor, tractair and road widening trencher and farm tractor with						

AP-194 P. 5 KENTUCKY 1-PEO-1 - H (2-2)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Class B Operators (cont'd): attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor	$5.86	.25	.25			
Class C Operators: Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, roller (earth), tamping machine, tractors (under 50 HP), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper	5.42	.25	.25			

AP-194 P. 6 KY-34-TD-1 A (1-1)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers:						
3 tons and under	$4.64					
Over 3 tons	5.04					
Semitrailer or pole trailers (pulling building material or equipment)	5.04					
Dump and tandem axle	5.04					
Euclid, low-boy and other heavy earth moving equipment	5.04					
Winch and A-frames (when used to transport building materials)	5.04					
Mechanics	4.97					
" helpers, greasers and tire changers	4.69					
Distributors	5.04					
Pavement breakers	5.04					
Mixers (all types)	5.04					
Helpers	4.69					

SUPERSEDEAS DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson, Platte, & Ray, Missouri; Johnson, & Wyandotte, Kansas

DATE: Date of Publication

DECISION NO.: AP-531

Supersedes Decision No. AP-517, dated December 8, 1972, in 37 FR 26218.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

10-Missouri-1 c

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
"Cass, Clay, Jackson, Platte, & Ray Counties, Missouri"						
ROOFERS HELPERS:						
1st 6 mos.	4.56	.18	.40		.04	
2nd 6 mos.	4.88	.18	.40		.04	
3rd 6 mos.	5.21	.18	.40		.04	
4th 6 mos.	5.53	.18	.40		.04	
5th 6 mos.	5.86	.18	.40		.04	
TRUCK DRIVERS:						
Flat bed, pick-up, & dump - under 10 yds.	4.225					
Dump - 10 yds. & over	4.30					

AP-531 P. 2

10 - Missouri - 1 d (1-2)

"Cass, Clay, Jackson, Platte, & Ray Counties, Missouri" BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
ASBESTOS WORKERS	$ 8.40	.30	.30		.02	
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS	7.975	.35	.35	.15		
CARPENTERS (CASS COUNTY)	7.75	.33	.20		.04	
CARPENTERS:						
Carpenters; millwrights; piledrivermen	8.00	.33	.20		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS:						
Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; Northwestern portion of Cass Co. not including Pleasant Hill: Electricians	8.30	.20	1% + .25	.70	.03	
Remainder of Clay, Jackson, Platte and Cass Counties:						
Electricians (contracts over $5,000)	8.30	.20	1% + .25	.70	.03	
Electricians (contracts under $5,000)	7.80	.20	1% + .25	.70	.03	
Ray County:						
Electricians (contracts over $5,000)	8.30	.20	1% + .25	.70	.03	
Electricians (contracts under $5,000)	7.25	.20	1% + .25	.70	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2% +a +b		
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.175	.20	2% +a +b		
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR					
GLAZIERS	7.41	.35	.20	7% + d	.01	
IRONWORKERS:						
Structural; ornamental; riggers	8.50	.40	.40	.50	.05	
Reinforcing	8.50	.40	.40	.50	.05	
LATHERS	6.75	.20				
MARBLE, TERRAZZO, & TILE WORKERS	8.425	3.65%	3.25%			
MARBLE & TILE HELPERS	6.68					
TERRAZZO HELPERS	4.55					
TERRAZZO BASE MACHINE GRINDERS	4.90					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
Bridges	8.27	.20	.20			
Structural Steel (exterior)	8.27	.20	.20			

AP-531 P. 3

10 - Missouri - 1 d (2-2)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PAINTERS (CONT'D):						
All interior surfaces over 27 ft. from the floor including structural steel	$8.27	.20	.20			
All exterior work performed on swing stages, window jacks or with belts (over 7 ft. above ground level)	8.27	.20	.20			
Storage bins and storage tanks (over 7 ft. above ground level)	8.27	.20	.20			
All work performed by air, steam aggregate and/or sandblasting	8.27	.20	.20			
Structural Steel, exterior over 75 ft. in height	8.52	.20	.20			
All work in elevator shafts above 27 ft.	8.27	.20	.20			
Tapers using power machine (Bazooka)	8.27	.20	.20			
Spray	9.27	.20	.20			
PLASTERERS	6.90	.20				
PIPEFITTERS	8.52	.38	.75		.06	
PLUMBERS	8.65	.40	.60		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.25			
SOFT FLOOR LAYERS	7.09	.35	.25	7%	.05	
SPRINKLER FITTERS	8.85	.30	.50		.06	
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.
b - Paid Holidays - A through G.
c - Employees having one year continuous service shall receive 1 week vacation with pay and employees having 3 years or more continuous service shall receive 2 weeks vacation with pay.
d - Employers contribution of 3.02% for each hour paid plus fringes into the Paid Holiday Trust Fund - (7) paid holidays, A through G.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving.

AP-531 P. 4

CASS, CLAY, JACKSON, & PLATTE COS., MO
BUILDING CONSTRUCTION

Missouri - 3 - LAB - 1 - b

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Common labor; wire mesh handlers or setters; carpenter tender; trackmen; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape men; sod layers; wrecker (for alterations or entire projects).	$5.71	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duck lines, digging & back filling); power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.805	.30	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies (self-propelled); brick tenders; plasterer tenders; fork lift (up to 9 ft.); hoseman; insulation man.	5.905	.30	.15			
Mortar men (hod carriers); scaffolding (swinging or tubing) hod carriers.	6.00	.30	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	6.10	.30	.15			

Ray County, Missouri
Building Construction

Missouri - 7 - LAB - 1 - b

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Common labor; wire mesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; floor cleaners; landscape men; sod layers; wreckers (for alterations or entire projects).	$5.55	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duct lines, digging & back filling); power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.65	.30	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies (self-propelled); brick tenders; fork lift (up to 9 ft.); hoseman; insulation man.	5.725	.30	.15			
Mortar men (hod carriers); scaffolding (swinging or tubing) hod carriers.	5.80	.30	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.90	.30	.15			

"Cass, Clay, Jackson, Platte, & Ray Counties, Missouri Building Construction

AP-531 P. 5

Mo.3-PEO-1-1 (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: "A" From Trucks; Boilers (1); Brooms-Power Operated (all types); Chip Spreader (frontman); Clef Plane Operators; Compressor (1) 105 feet or over; Concrete Saws, self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Greaser; Hoist; Hoist, Endless Chain - power operated; Hopper - Power operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water well points); Pump (Water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 h.p.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blase Power, all types; Boats - Power; Boilers (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer; such as mixers-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher; rock; Derricks & Derrick Cars (power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain - Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel, Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	

"Building Construction"

AP-531 P. 6

Mo. 3-PEO-1-1 (2-2)

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Crane-tower or climbing	$7.65	.25	.25		.02	
Clamshells, Crane or Rigs, Draglines & Pile Drivers with 80 feet of boom or over (including jib)	7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 h.p.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants: Crane Operator	6.83	.25	.25		.02	
Conveyor; Loader Operator; Plant Man	6.63	.25	.25		.02	

"Cass County, Missouri"

MO. 2 - TD - 2,3 (1-1)

HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Flat bed trucks - single axle	$7.33	.50	.50			
Flat bed trucks - tandem axle	7.48	.50	.50			
Station wagons	7.33	.50	.50			
Pickup trucks	7.33	.50	.50			
Material trucks - single axle	7.33	.50	.50			
Material trucks - tandem axle	7.48	.50	.50			
Semi and/or pole trailers	7.55	.50	.50			
Winch, fork and steel trucks	7.55	.50	.50			
Distributor drivers and operators	7.55	.50	.50			
Agitator and transit mix trucks	7.44	.50	.50			
Tank wagon - single axle	7.33	.50	.50			
Tank wagon - semi-trailer	7.55	.50	.50			
Tank wagon - tandem axle	7.48	.50	.50			
Insley wagons, dumpsters, half-tracks, speedace, euclids, and other similar equipment	7.55	.50	.50			
A-frame and derrick trucks	7.55	.50	.50			
Float or low boy	7.55	.50	.50			
Warehouseman	7.23	.50	.50			

AP-531 P. 7

MO. 8-PEO 2,3, (1-2)

HEAVY & HIGHWAY CONSTRUCTION
CASS COUNTY, MISSOURI

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asphalt finishing machine & Trench widening spreader; Asphalt plant Console Op.; Autograder; Automatic slipform paver; Backhoe, Blade Op. - all types; Boat Op.-tow; Boilers-2; Central mix concrete plant Op.; Clamshell Op.; Concrete mixer paver; Crane Op.; Derrick or Derrick trucks; Ditching machine; Dozer Op.; Dragline Op.; Dredge booster pump; Dredge Engineman; Dredge Op.; Drill cat with Compressor mounted on Cat; Drilling or Boring machine rotary self-propelled; Highloader; Hoisting engine -2 active drums; Lauchhammer wheel; Locomotive Op.- standard gauge; Mechanics and Welders; Mucking machine; Piledriver Op.; Pitman Crane Op.; Push Cat Op.; Quad Trac; Scoop Op. - all types; Shovel Op.; Sideboom Cats; Skimmer scoop Op.; Trenching machine Op.; Truck crane	$9.10	.40	.40		.05	
A-Frame; Asphalt hot-mix silo; Asphalt plant fireman (drum or boiler); Asphalt plant man; Asphalt plant mixer Op.; Asphalt roller Op.; Backfiller Op.; Barber-Greene loader; Boat Op.(bridges & dams); Chip spreader; Compressor Maintenance Op. -2; Concrete mixer Op.; Skip loader; Concrete plant Op.; Concrete pump Op.; Crusher Op.; Dredge oiler; Elevating grader Op.; Fork lift; Greaser-fleet; Hoisting engine - 1; Locomotive Op. narrow gauge; Multiple compactor; Pavement breaker; Power-broom self-propelled; Power shield; Rooter; Side discharge concrete spreader; Slip form finishing machine; Stumpcutter machine; Throttle man; Tractor Op. (over 50 H.P.); Welding machine Maintenance Op. -2; Winch truck	8.90	.40	.40		.05	

AF-531 P. 8

MO. 8-PEO 2,3 (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Boilers - 1; Chip Spreader (front man); Churn Drill Op.; Clef Plane Op.; Compressor Maintenance Op. -1; Concrete Saw Op. (self-propelled); Conveyor Op.; Curb Finishing Machine; Distributor Op.; Finishing Machine Op.; Fireman-Rig; Flex Plane Op.; Float Op.; Form Grader Op.; Generator-Maintenance Op.; Light Plant- Maintenance Op.; Maintenance Op.; Oiler Driver; Pugmill Op.; Pump Maintenance Op. (other than Dredge); Roller Op., other than high type asphalt; Screening & Washing Plant Op.; Siphons & Jets; Sub-grading Machine Operator; Spreader Box Op., self-propelled (not asphalt); Tank Car Heater Op. (Combination Boiler & Booster); Tractor Op. (50 H.P. or less); Ulmac, Ulric or similar spreader; Vibrating Machine Op., Welding Machine Maintenance Op. - 1	8.70	.40	.40		.05	
Oiler	7.95	.40	.40		.05	
Clamshells, 3 yds. or over; Crane, Rigs or Piledrivers 100' to 200' of boom (including jib); Draglines, 3 yds. or over; Hoists - each additional active drum over 2 drums; Shovels, 3 yds. or over	9.35	.40	.40		.05	
Tandem Scoop; Crane, Rigs or Piledrivers 200' of boom or over (including jib)	9.60	.40	.40		.05	

AP-531 P. 9

MO. 22 Lab 2,3

Cass County, Missouri

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
General Labor						
Carpenter tenders; Salamander tenders; Dump man and ticket takers on stock piles; Flagmen; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers	6.975	.40	.40		.10	
First Semi-Skill						
Air tool operator; Cement handler-bulk or sack; Dump man on earth fill; Georgie buggie man; Material batch hopper man; Scale man; Spreader on asphalt machine; Material mixer man (except on manholes); Coffer dams; Riprap pavers-rock, block or brick; Signal man; Scaffolds over ten feet not self-supported from ground up; Skipman on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only); Straw blower nozzleman; Wire mesh setters on concrete paving.	7.125	.40	.40		.10	
Second Semi-Skill						
Asphalt plant platform man; Chuck tender; Crusher feeder; Men handling creosote ties on creosote materials; Men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Vibrator man; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; Deck hands; Pile dike and revetment work; All laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and pier hole men working six (6) feet or more below ground; Men working in Coffer dams for bridge piers and footings in the river.	7.275	.40	.40		.10	

AP-531 P. 10

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Third Semi-Skill						
Laser beam man; Asphalt rakers; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills; All other similar drills; Cutting torch man; Form setters; Liners and stringline men on concrete paving, curb, gutters, etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builder helpers and mortar men on brick or block manholes; Sandblasting & gunite nozzle men; Rubbing concrete; Air tool Operator in tunnels; Caulker and lead man; Screed man on asphalt machine; Chain on concrete saw; Cliff scalers working from scaffolds, Bosuns' Chairs or platforms on dams or power plants over ten (10) feet above ground; Grade checker on cuts and fills.	7.475	.40	.40		.10	
Fourth Semi-Skill						
Manhole builders-brick or block; Dynamite and powder men; Welder	7.725	.40	.40		.10	

"Clay, Jackson, Platte, & Ray Counties, Missouri"

HEAVY & HIGHWAY CONSTRUCTION

AP-531 P. 11

10 - Missouri - LAB - 2,3 (1-2)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
General Laborer Carpenter Tenders; Salamander Tenders; Dump Man & Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track men and all other General Laborers	$7.00	.40	.40	.50	.10	
First Semi-Skill Air Tool Operator; Cement Handler (Bulk or Sack); Chain or Concrete Saw; Deck Hands; Dump man on Earth Fill; Grade Checkers on Cuts and Fills; Georgie Buggies Man; Material Batch Hopper Man; Scale Man; Material Mixer Man (except on Manholes, Coffer Dams, Abutments and PierHole men working below ground); Riprap Pavers Rock, Block or Brick; Signal Man; Scaffolds over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct lines and all other pipe lines; Power Tool Operator; all work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Pudlers (paving only)	7.15	.40	.40	.50	.10	
Second Semi-Skill Crusher Feeder; Men handling creosote ties or creosote materials; Men working with and handling epoxy materials (where special protection is required); Head Pipe Layer on Sewer work; Topper of Standing trees; Batter Board man on Pipe & Ditch work; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River work; all Laborers working on underground tunnels where compressed air is not used	7.30	.40	.40	.50	.10	

AP-531 P. 12

10 - Missouri - LAB - 2,3 (2-2)

LABORERS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Third Semi-Skill Spreader or Screed man on Asphalt Machine; Asphalt Raker; Laser Beam Man; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller, Churn Drills, Air Track Drill and all other similar drills; Cutting Torch Man; Form Setter; Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builders Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels	7.50	.40	.40	.50	.10	
Fourth Semi-Skill Manhole Builder (Brick or Block); Dynamite and Powder Men;	7.80	.40	.40	.50	.10	

"Clay, Jackson, Platte, & Ray Cos., Mo.

HEAVY & HIGHWAY CONSTRUCTION

10 - Missouri - TD - 2,3

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
One Team; Station Wagons; Pickups; Material, Single Axle; Tank Wagon, Single Axle	$7.39	.50	.50	.50		
Two Teams; Material, Tandem; Semi-Trailers; Winch; Fork; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon, Tandem or Semi-Trailer; Insley Wagons; Dump; Excavating, 5 cu. yds. & over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.50	.50	.50		
A-Frame; Low Boy; Boom	7.90	.50	.50	.50		
Mechanics & Welders	8.05	.50	.50	.50		
Mechanic's Helpers, Oilers & Greasers	7.165	.50	.50	.50		

"Clay, Jackson, Platte, & Ray Cos., Mo.
HEAVY & HIGHWAY CONSTRUCTION

AP-531 P. 13
10 - Missouri - PEO - 2,3 (1-2)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Group I Asphalt Paver and Spreader; Asphalt Plant Console Operator; Auto Grader; Back Hoe; Blade Operator, all types; Boilers-2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator-2; Concrete Plant Operator, Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, Self-propelled; High Loader-Fork Lift; Hoisting Engine-2 active drums; Locomotive Operator, Standard Gauge; Mechanics and Welders, Field or Shop; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump-2; Quad-Trac; Scoop Operator-all types; Scoops in Tandem; Self-Propelled Rotary Drill(Leroy or Equal-not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Slip-form Paver (CMI, REX, or Equal); Throttle Man; Truck Crane; Welding Machine Maintenance Operator-2	$8.50	.40	.40	.50	.10
Group II "A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Man; Asphalt Roller Operator; Backfiller Operator; Chip Spreader; Concrete Batch Plant, Dry, Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine-1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Pug Mill Operator; Stump Cutting Machine; Towboat Operator; Tractor Operator-Over 50 HP	8.25	.40	.40	.50	.10

AP-531 P. 14
10 - Missouri - PEO - 2,3 (2-2)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O-
Group III Boilers-1; Chip Spreader(Front Man); Churn Drill Operator; Compressor Maintenance Operator-1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than high type asphalt; Screening and Washing Plant Operator; Self Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator-Combination Boiler and Booster; Tractor, 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1	8.00	.40	.40	.50	.10
Group IV Mechanic's Helper, Oiler	7.50	.40	.40	.50	.10
Clamshells, 3-yd. capacity or over	8.75	.40	.40	.50	.10
Crane or Rigs, 80 ft. of boom or over (including jib)	8.75	.40	.40	.50	.10
Crane or Rigs, over 200 ft. of boom (including jib)	9.00	.40	.40	.50	.10
Draglines, 3-yd. capacity or over	8.75	.40	.40	.50	.10
Pile Drivers, 80 ft. of boom or over (including jib)	8.75	.40	.40	.50	.10
Shovels, 3-yd. capacity or over	8.75	.40	.40	.50	.10

AP-531 P. 15

Kansas Line Construction #2

"Jackson, Platte, Ray, Clay, & Cass Counties, Missouri	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman	$7.95	.15	1%+.15		½%
Lineman operator	7.50	.15	1%+.15		½%
Lineman mechanic	6.37	.15	1%+.15		½%
Groundman powderman	5.47	.15	1%+.15		½%
Groundman	5.19	.15	1%+.15		½%
Groundman (1st year)	4.79	.15	1%+.15		½%

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
"Cass, Clay, Jackson, Platte, & Ray Counties, Missouri"					
CARPENTERS & PILEDRIVERMEN (Cass Co.)	$7.67	.23	.15		.03
CARPENTERS & PILEDRIVERMEN (Clay, Jackson, Platte, & Ray Counties)	8.00	.33	.20		.04
CEMENT MASONS (Cass Co.)	6.025	.10	.15		
CEMENT MASONS (Clay, Jackson, Platte, & Ray Counties)	8.905	.20	.45	.50	.05
ELECTRICIANS:					
Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; Northwestern portion of Cass Co. not including Pleasant Hill:					
Electricians	8.30	.20	1%+.25	.70	.03
Remainder of Clay, Jackson, Platte & Cass Counties:					
Electricians (contracts over $5,000)	8.30	.20	1%+.25	.70	.03
Electricians (contracts under $5,000)	7.80	.20	1%+.25	.70	.03
Ray County:					
Electricians (contracts over $5,000)	8.30	.20	1%+.25	.70	.03
Electricians (contracts under $5,000)	7.25	.20	1%+.25	.70	.03
IRONWORKERS	8.50	.40	.40	.50	.05
PAINTERS:					
Brush	7.52	.20	.20		
Bridges	8.27	.20	.20		
Structural Steel	8.27	.20	.20		
Spray	9.27	.20	.20		

AP-531 P. 16

20-Kansas-1-w (1-2)

"Johnson & Wyandotte Counties, Kansas" BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth-
ASBESTOS WORKERS	8.40	.30	.30		.02	
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS; Stonemasons	6.325	.20	.30			
CARPENTERS:						
Carpenters; Millwrights; Piledrivermen	8.00	.33	.20		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS	8.30	.20	1% + .25	.70	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	7.41	.35	.20	7% + c	.01	
IRONWORKERS:						
Ornamental; Reinforcing; Riggers; Structural	8.50	.40	.40	.50	.05	
LATHERS	6.75	.20				
MARBLE SETTERS	8.425	3.65%	3.25%			
MARBLE SETTERS' HELPERS	6.68					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
All interior surfaces over 27' from the floor including structural steel; All exterior work performed on swing stages, with jacks or with belts (Over 7' above ground level); Storage bins and storage tanks (Over 7' above ground level); All work performed by air, steam, aggregate and/or sand-blasting; All work in elevator shafts above 27'; Bridges; Structural steel (exterior); Structural steel, exterior over 75' in height; Tapers using power machine (Bazooka)	8.27	.20	.20			
Spray	9.27	.20	.20			
PIPEFITTERS	8.52	.38	.75		.06	
PLASTERERS	6.90	.20				
PLUMBERS	8.65	.40	.60		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.25			
SOFT FLOOR LAYERS	7.09	.35	.25	7%	.05	
SPRINKLER FITTERS	8.85	.30	.50		.06	
TERRAZZO WORKERS; Tile setters	8.425	3.65%	3.25%			
TERRAZZO WORKERS' HELPERS	4.55					
TERRAZZO BASE GRINDERS	4.90					
TILE SETTERS' HELPERS	6.68					

AP-531 P. 17

20-Kansas-1-w (2-2)

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b. Paid Holidays: A through F.
c. Paid Holidays: A through G.

"Johnson & Wyandotte Counties, Kansas"

BUILDING CONSTRUCTION

KAN - 1 - TD - 1 - h

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehousemen and stock man	$ 4.175					
Flat beds	4.225					
Pick-ups	4.225					
Dump trucks, under 10 yards	4.225					
Dump trucks, 10 yards and over	4.30					
Straddle trucks	4.425					
Wheel tractors (when used for towing)	4.425					
Steel trucks	4.30					
Hydro lift trucks	4.425					
Hydraulically operated serial lifts	4.425					
Distributor truck drivers and operators	4.325					
Semi-truck drivers	4.30					
Heavy hauling, A-frame winch and fork lifts	4.425					
Heavy excavating (dumpter, Euclid, etc.)	4.425					
Oilers, greasers and mechanics' helpers	4.325					
Mechanics	4.525					
Transit mix, 5 yards and over	4.375					
Transit mix, under 5 yards	4.275					
Double bottom units (20 tons cap. & over)	4.425					

AP-531 P. 18

Johnson & Wyandotte Cos., Kans.

BUILDING CONSTRUCTION

Kansas 20 Lab - 1 - b

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
Common labor, Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)	$5.71	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duck lines, digging & back filling), Power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, & Chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds	5.805	.30	.15			
Stone mason tenders; Cutting torch or burner men; Georgia buggies (self-propelled); Brick tenders; Plasterers tenders; Fork lift (up to 9 ft.); Hoseman; Insulation man	5.905	.30	.15			
Mortar men (Hod carriers); scaffolding (swinging or tubing) Hod carriers	6.00	.30	.15			
Barco, jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting & gunite nozzle men; Wagon & Churn drill operators	6.10	.30	.15			

"Johnson & Wyandotte Counties, Kansas"

AP-531 P. 19

KAN-10-PEO-1-h (1-2)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
"A" Frame Trucks; Boilers (1); Brooms Power Operated (all types); Chip Spreader (front man); Clef Plane Op.; Compressor (1) 105 feet or over; Concrete Saws, Self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork-Lift - all types & sizes; Greaser; Hoist, Endless Chain - power operated; Hopper - Power Operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 H.P.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator Back Fillers; Back Hoe, all types: Barber-Greene Loader; Blade-Power, all types; Boats - Power; Boiler(2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer, such as mixer-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane-over-head; Crusher, rock; Derricks & Derricks Cars (Power operated); Ditching Machines; Dozer; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain-Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanics & Welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel, Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	

AP-531 P. 20

(2-2)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Crane-tower or climbing	$7.65	.25	.25		.02	
Clamshells, crane or rigs, draglines & Pile Drivers with 80 feet of boom or over (including jib)	7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 H.P.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants: Crane Operator	6.83	.25	.25		.02	
Conveyor; loader operator; plant man	6.63	.25	.25		.02	

"Johnson & Wyandotte Counties, Kansas"

AP-531 P. 21

"Site Preparation & Grading, Heavy & Highway Construction"

100 - KAN PEO 2 - 3 - h (1-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pension	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Group I						
Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator - Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Leroy or Equal - not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2; Hoisting Engine-2 active drums	$8.50	.40	.40	.50	.10	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	8.25	.40	.40	.50	.10	
Group III						
Boilers - 1; Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator - 1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than High Type Asphalt; Screening and Washing Plant Operator	8.00	.40	.40	.50	.10	

AP-531 P. 22

100 - KAN PEC 2 - 3 - h (2-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pension	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
Group III (Cont'd)						
Self-Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator - Combination Boiler and Booster; Tractor - 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1	8.00	.40	.40	.50	.10	
Group IV						
Mechanic's Helper; Oiler	7.50	.40	.40	.50	.10	
Clamshells, 3 yards or over	8.75	.40	.40	.50	.10	
Crane or Rigs, 80 feet of boom or over (including jib)	8.75	.40	.40	.50	.10	
Crane or Rigs 200 feet of boom or over	9.00	.40	.40	.50	.10	
Dragline, 3 yards or over	8.75	.40	.40	.50	.10	
Pile drivers, 80 feet of boom or over (including jib)	8.75	.40	.40	.50	.10	
Shovels, 3 yards or over	8.75	.40	.40	.50	.10	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

"Johnson & Wyandotte Cos., Kans. AP-531 P. 23

"Site, Preparation & Grading, Heavy & Highway Construction"

100-KAN-LAB-2-3-H (1-2)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C
GENERAL LABORER						
Carpenter Tenders, Salamander Tenders, Dump Man & Ticket Takers on Stock Piles, Flagmen, Loading Trucks under Bins, Hoppers and Conveyors, Track men and all other General Laborers	7.00	.40	.40	.50	.10	
FIRST SEMI-SKILL						
Air Tool Operator, Cement Handler (Bulk or Sack), Chain or Concrete Saw, Deck Hands, Dump man on earth fill, Grade checkers on Cuts and Fills, Georgie Buggies Man, Material Batch Hopper man, Scale man, Material Mixer Man (except on Manholes, Coffer Dams, Abutments and Pier Hole men working below ground, Riprap Pavers Rock, Block or Brick, Signal man, Scaffolds over 10 ft. not self-supported from ground up, Skipman on concrete paving, Vibrator man, Wire mesh setters on concrete paving, all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines, Power Tool Operator, all work in connection with Hydraulic or General Dredging Operations, Form Setter Helpers Pudlers (paving only)	7.15	.40	.40	.50	.10	
SECOND SEMI-SKILL						
Crusher Feeder, Men Handling creosote Ties or creosote materials, Men working with and handling epoxy material or materials (where special protection is required), Head Pipe Layer on Sewer work, Topper of Standing trees, Batter Board man on Pipe & Ditch work, Feeder Man on Wood Pulverizers, Board and Willow Mat Weavers and Cable Tiers on River Work, all Laborers working on underground tunnels where compressed air is not used	7.30	.40	.40	.50	.10	

AP-531 P. 24

100-KAN-LAB-2-3-H (2-2)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
THIRD SEMI-SKILL						
Spreader or Screed man on Asphalt Machine, Asphalt Raker, Laser Beam Man, Barco Tamper, Jackson or any other similar Tamp, Wagon Driller, Churn Drills, Air Track Drills and all other similar Drills, Cutting Torch Man, Form Setters, Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc., Hot Mastic Kettleman, Hot Tar Applicator, Hand Blade Operators, Manhole Builders Helpers and Mortar Men on Brick or Block Manholes, Sand Blasting and Gunnite Nozzle Men, Rubbing Concrete, Air Tool Operator in Tunnels	7.50	.40	.40	.50	.10	
FOURTH SEMI-SKILL						
Manhole Builder (Brick or Block), Dynamite and Powder Men, Welder, Leadman or Working Foreman, Tunnel Leadman or Working Foreman	7.80	.40	.40	.50	.10	

Line Construction - 1 - c

"Johnson & Wyandotte Counties, Kansas"	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINEMAN	$7.95	.15	1%+.15		½%
LINEMAN OPERATOR	7.50	.15	1%+.15		½%
LINEMAN MECHANIC	6.37	.15	1%+.15		½%
GROUNDMAN POWDERMAN	5.47	.15	1%+.15		½%
GROUNDMAN	5.19	.15	1%+.15		½%
GROUNDMAN (1st year)	4.79	.15	1%+.15		½%

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"Site Preparation & Grading, Heavy & Highway Construction"

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Johnson & Wyandotte Counties, Kansas						
Carpenters; Millwrights; Piledrivermen	$ 8.00	.33	.20		.04	
Cement masons	8.905	.20	.45	.50	.05	
Electricians	8.30	.20	1% + .25	.70	.03	
Ironworkers	8.50	.40	.40	.50	.05	
Painters:						
Brush	7.52	.20	.20			
Spray	9.27	.20	.20			
Bridges; Structural steel	8.27	.20	.20			

"Johnson & Wyandotte Counties, Kansas"

"Site Preparation & Grading, Heavy, & Highway Construction"

100-Kansas-TD 2, 3 d

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	$ 7.39	.50	.50	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Truck - Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks excavation 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.50	.50	.50		
A Frame-Low Boy-Boom truck drivers	7.90	.50	.50	.50		
Mechanics & Welders	8.05	.50	.50	.50		
Mechanics' Helpers, Oilers & Greasers	7.165	.50	.50	.50		

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Churchill, Douglas, Elko, Lyon, Mineral, Ormsby, and Washoe

DECISION NO.: AP-907

DATE: Date of Publication

Supersedes Decision No. AP-265 dated March 9, 1973, in 38 FR 6599

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ASBESTOS WORKERS (Elko County)	$7.48	.50	.65			
ASBESTOS WORKERS (Remaining Counties)	8.75	.90	.65	1.07	.06	
BOILERMAKERS	7.95	.60	1.00	.50	.02	
BRICKLAYERS; Stonemasons:						
ZONE A: Within 15 miles radius of court house in Reno	8.45	.40			.01	
ZONE B: Within 15 to 35 miles radius of court house in Reno	8.80	.40			.01	
ZONE C: Within 35 to 75 miles radius of court house in Reno	9.20	.40			.01	
BRICK TENDERS:						
ZONE A: 0-15 miles from court house in Reno	6.50	.40	.30			
ZONE B: 15-35 miles from court house in Reno	6.85	.40	.30			
ZONE C: 35-75 miles from court house in Reno	7.25	.40	.30			
CARPENTERS:						
Churchill and Mineral Counties						
Carpenters	6.25	.50	.70	.90	.03	
Floor layers; Shinglers; Power saw operator; Patent scaffold erector	6.40	.50	.70	.90	.03	
Millwrights	6.55	.50	.70	.90	.03	
Lyon, Douglas, Ormsby and Washoe Cos.						
Carpenters	6.25	.50	.70	.90	.03	
Floor layers; Shinglers; Power saw operator; Patent scaffold erector	6.40	.50	.70	.90	.03	
Millwrights	6.55	.50	.70	.90	.03	
Elko County						
Carpenters	6.25	.50	.70	.90	.03	
Floor layers; Shinglers; Power saw operator; Patent scaffold erector	6.40	.50	.70	.90	.03	
Millwrights	6.55	.50	.70	.90	.03	
CEMENT MASONS:						
Except Lake Tahoe Area						
Cement masons	6.70	.50	.40	1.00	.01	
Mastic, Magnesite composition; Trowelling machine	6.95	.50	.40	1.00	.01	
Lake Tahoe Area						
Cement masons	7.90	.50	.40	1.00	.01	
Mastic, Magnesite composition; Trowelling machine	8.15	.50	.40	1.00	.01	

AP-907 P. 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS:						
Except Lake Tahoe Area						
Electricians:						
Electricians	$8.49	.53	1%+.25		.01	
Cable splicers	9.29	.53	1%+.25		.01	
Lake Tahoe Area						
Electricians:						
Electricians	9.24	.53	1%+.25		.01	
Cable splicers	10.12	.53	1%+.25		.01	
ELEVATOR CONSTRUCTORS	9.21	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	7.605	.15	.25	8%		
IRONWORKERS (Elko County)	7.08	.40	.65		.05	
IRONWORKERS (Remaining Counties):						
Fence erectors	8.24	.58	.625	.70	.02	
Reinforcing	8.34	.58	.625	.70	.02	
Ornamental; Structural	8.38	.58	.625	.70	.02	
LATHERS	6.46	.20	.10		.01	
PAINTERS:						
Except Lake Tahoe Area						
Painters:						
Brush	6.85	.30	.20	.40		
Spray; Structural	7.10	.30	.20	.40		
Lake Tahoe Area						
Brush	8.10	.30	.20			
Spray; Structural steel	8.35	.30	.20			
PLASTERERS	7.00	.45	.40			
PLASTERERS' TENDERS	7.15	.50	.40			
PLUMBERS; Steamfitters	8.10	.30	.60	1.55	.07	
ROOFERS	7.70	.25	.05		.02	
SHEET METAL WORKERS	7.90	.59	.90	10%	.02	
SOFT FLOOR LAYERS	8.35	.30	.20			
SPRINKLER FITTERS	11.30	.30	.50		.05	
TILE SETTERS:						
Zone A: Within 15 mi. radius of court house in Reno	8.45	.40			.01	
Zone B: Within 15 to 35 mi. radius of court house in Reno	8.80	.40			.01	
Zone C: Within 35 to 75 mi. radius of court house in Reno	9.20	.40			.01	

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-907 P. 3

1-NEV-LAB-1-2-3-j (1-2)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I						
Asphalt workers (ironers, shoveler, cutting machine); Buggymobile; Chainsaw, faller, logloader and bucker; Compactor (all types); Concrete mixer under ½ yds.; Concrete pan work (breadpan type), (handling, cleaning, stripping); Concrete saw, chipping, grinding, sanding, vibrator; Cribbing, shoring, lagging, trench jacking, hand-guided lagging hammer; Curbing or divider machine; Curb setter (precast or cut); Ditching machine (hand-guided); Drillers helper, chuck tender; Form raiser, slip forms; Grouting of concrete walls; Windows and door jams; Headerboardman; Jackhammer, pavement breaker, air spade; Mastic workers (wet or dry); Pipe wrapper, kettleman, potman, and men applying asphalt, creosote and similar type materials; All power tools(air, gas or electric) not listed in Group V; Pipejacking; Posthole digger (air, gas, or electric) Post driver; Rirrap-stonepaver and rock slinger, incl. placing of sack concrete wet or dry; Tototiller; Rigging and signaling in connection with laborers work; Sandblaster, potman, gunman or nozzleman; Vibra-screed; Skilled wrecker (removing and salvaging of sash, windows, doors, plumbing and electrical fixtures)	$6.05	.40	.30			
GROUP II						
Choker setter or rigger (clearing work only) Pittsburg chipper and similar type brush shredders; concrete worker (wet or dry) all concrete work not listed in Group I; Crusher or Grizzly tender; Guinea chaser (stakeman); Panel forms (wood or metal) handling, cleaning, and stripping of; Loading and unloading, carrying and handling of all rods and material for use in reinforcing concrete; Railroad trackmen (maintenance, repair or builders); Sloper; Semi-skilled wreckers (salvaging of building materials other than those listed in Group I)	5.90	.40	.30			

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1-NEV-LAB-1-2-3-j (2-2)

LABORERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP III All cleanup work of debris, grounds, and building including windows and tile; Dumpman or spotter (other than asphalt); General laborer; Gardners and landscape laborers; Limber, brushloader and piler	$5.80	.40	.30			
GROUP IV Burning and welding in connection with laborers work	6.15	.40	.30			
GROUP V Joy drill model TWM-2A, Gardner denver model DN143 and similar type drills; Cone drillers, wagon drillers: Mechanical drillers on multiple units; Blaster and powderman, all work of loading, placing, and blasting of all powder and explosives of any type, regardless of method used for such loading and placing; High scalers; Concrete pump operator; Heavy duty vibrator with stinger 5" diameter or over; Pipelayer; Caulker and bander; Pipelayer-waterline, sewerline, gasline, conduit; Asphalt rakers	6.30	.40	.30			
GROUP VI Nozzleman, Rodman	6.60	.40	.30			
Gunman, Materialman	6.30	.40	.30			
Reboundman	5.95	.40	.30			

AP-907 P. 5

1-NEV-PEO-1-2-3-e (1-5)

AREA 1*	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: GROUP I ASSISTANT TO ENGINEER, Including brakeman, deckhand, fireman, heavy duty repairman helper, oiler, partsman (heavy duty repair shops parts room when needed), switchman, tar pot fireman	$6.56	.55	1.00	.65	.31	
GROUP II COMPRESSOR (Electrically, diesel or gas powered, etc.) Material loader and/or conveyor (handling building materials); Oiler (truck crane); Pump; Tar pot fireman (power agitated)	6.87	.55	1.00	.65	.31	
GROUP III BOX OPERATOR (Bunker); Concrete curing machines (streets, highways, airports, canals); Conveyor belt (tunnel); Engineer generating plant (500 K.W.); Fireman hot plant; Hydraulic monitor; Lubrication and service engineer (mobile and grease rack); Mixer box operator (concrete plant); Motorman; Rodman or chainman; Rotomist; Screedman (except asphaltic or concrete paving)	7.03	.55	1.00	.65	.31	
GROUP IV BALLAST JACK TAMPER; Ballast regulator; Ballast tamper multi-purpose; Boxman (asphalt plant); Concrete mixer, skip type; Dinky (assistant to engineer required); Fork lift (construction job site); Ross carrier; Skip loader (under 1 cu. yd.); Tie spacer	7.45	.55	1.00	.65	.31	
GROUP V CONCRETE MIXER (over 1 cu. yd.); Concrete pumps or pumpcrete guns; Elevator and material hoist (1 drum); Gradesetter, grade checker; Screedman (Barber-Greene and similar)(asphaltic or concrete paving); Shuttle car; Signalman	7.62	.55	1.00	.65	.31	

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1-NEV-PEO-1-2-3-c (2-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VI BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK; B.L.H. Lima Road pactor or similar; Chip box spreader (Flaherty type or similar); Concrete batch plant (wet or dry); Concrete saws (highways, streets, airports, canals); Highline cableway signalman; Locomotive (over 30 tons); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical burn, curb and/or curb gutter machine (concrete or asphalt); Power jumbo (setting slip forms, etc., in tunnels); Roller; Self-propelled compactor (single engine); Slip form pump (power driven by hydraulic, electric, air gas, etc., lifting device for concrete forms); Stationary pipe wrapping, cleaning and bending machine; Pavement breaker or tamper (with or without compressor combination); Pavement breaker, truck mounted, with compressor combination; Small rubber-tired tractors	$7.71	.55	1.00	.65	.31	
GROUP VII COMPRESSOR (2 to 6)(electric, diesel or gas); Concrete conveyor; Concrete conveyor or concrete pump, truck or equipment mounted (boom length to apply); Crusher plant engineer; Deck engineer; Drilling and boring machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Instrument man; Kolman loader; Material hoist (2 or more drums); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar) (Screedman required); Mine or shaft hoist; Pipe bending machines (pipelines only); Pipe cleaning machines (tractor propelled and supported); Pipe wrapping machines (tractor propelled and supported); Portable crushing and screening plants; Pumps (2 to 6); Refrigeration plant; Self-propelled boom type lifting device; Slusher; Soil tester (certified); Surface heater and planer; Trenching Machine (maximum digging capacity 3 ft. depth) Truck type loader; Welding machines (gasoline or diesel)(2 to 6)	7.86	.55	1.00	.65	.31	

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1-NEV-PEO-1-2-3-c (3-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP VIII ASPHALT PLANT ENGINEER; CAR PAGER; Cast-in-place pipe laying machine; Combination slusher and motor; Dozer; Concrete batch plant - (multiple units); Elevating grader; Heavy-duty repairman and/or welder; Ken-seal; Loader (up to and including 2½ cu. yds.); Mechanical trench shield, mixermobile; Push cats; Road oil mixing machine Wood-mixer (and other similar pugmill equipment); Rubber-tired earthmoving equipment (up to and including 35 cu. yds. "struck." M.R.C., Euclids, T-Pulls, DW's 10, 20, 21 and similar); Self-propelled compactor with dozer; Sheepfoot; Small tractor (with boom); Soil stabilizer (P & H or equal); Timber skidder (rubber tire) or similar equipment; Tractor; Tractor drawn scraper; Tractor mounted compressor drill combination; Trenching machine (over 3 ft. depth); Tri-batch paver; Tunnel badger or tunnel boring machine; Tunnel mole boring machine	$8.16	.55	1.00	.65	.31	
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago boom combination backhoe and loader (up to and including 3/8 yds.); Combination mixer and compressor (gunnite); Lull Hi-Lift (20 ft. or over); Mucking machine; Tractor (with boom) (D6 or larger); Track laying type earth moving machine (single engine with tandem scrapers; Sub-grader (Gurries or other types)	8.34	.55	1.00	.65	.31	

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1-NEV-PEO-1-2-3-e (4-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
GROUP X BOOM-TYPE BACKFILLING MACHINE; Back Hoe (up to and including 1 cu. yd. hydraulic); Back Hoe (up to and incl. 1 cu. yd.) (cable); Bridge crane; Cranes (not over 25 tons) (hammerhead and gantry); Cary-Lift or similar; Chemical grouting machine; Derricks (2 Group 10 operators required when swing engine remote from hoist); Derrick barges (except excavation work) Euclid loader similar types; Grade-alls (up to and including 1 cu. yd.); Heavy duty rotary drill rigs (including caisson foundation work and ribbons type drills); Lift-Slab (Vagtborg and similar types); Loader (over 2½ yds. up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Motor patrol operator; Multiple engine earth moving machines (Euclids, Dozers, etc.) (no tandem scraper); Power shovels, Clamshell, Draglines, Cranes (up to and including 1 cu. yd.); Pre-stress wire wrapping machines; Self-propelled reservoir-debree equipment floating (200 h.p. and over); Shuttle car (reclaim station); Single engine scraper (over 35 cu. yds.) Vacuum cooling plant; Whirley crane (up to and including 25 tons); Rubber-tired scraper (self loading)	$8.53	.55	1.00	.65	.31	

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1-NEV-PEO-1-2-3-e (5-5)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
GROUP XI AUTOMATIC ASPHALT OR CONCRETE SLIP FORM PAVER; Automatic railroad car dumper; Canal finger drain backfiller; Canal trimmer; Cranes (over 25 tons); Highline cableway operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-engine earthmoving equipment (up to and including 75 cu. yds. "struct" M.R.C.); Power shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled compactor (with multiple propulsion power units); Single engine rubber tired earth-moving machine (with tandem scraper); Slip form paver (concrete or asphalt (1 operator and 2 screedmen); Tandem cats and scrapers; Tower crane mobile Universal Liebher and Tower cranes (and similar types); Wheel excavator (up to and including 750 cu. yds. per hour); Whirley cranes (over 25 tons)	$8.76	.55	1.00	.65	.31	
GROUP XI-A BAND WAGONS (in conjunction with wheel excavators); Loader (over 12 cu. yds.); Multi-engine earth moving equipment (over 75 cu. yds. "struck" m.r.c.); Operator of helicopter (when used in construction work); Power shovels and Draglines (over 7 cu. yds. M.R.C.); Remote controlled earth moving equipment; Wheel excavator (over 750 cu. yds. per hour)	9.63	.55	1.00	.65	.31	

AREA 2**

AP-907 P. 10

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
GROUP I						
ASSISTANT TO ENGINEER, Including Brakeman, Deckhand, Fireman, Heavy Duty Repairman Helper, Oiler, Partsman (heavy duty repair shops parts room when needed), Switchman, Tar Pot Fireman	7.56	.55	1.00	.65	.31	
GROUP II						
COMPRESSOR (Electrically, diesel or gas powered, etc.) Material Loader and/or Conveyor (handling building materials); Oiler (Truck Crane); Pump; Tar Pot Fireman (power agitated)	7.87	.55	1.00	.65	.31	
GROUP III						
BOX OPERATOR (Bunker); Concrete Curing Machines (streets, highways, airports, canals); Conveyor Belt (Tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Lubrication and Service Engineer (Mobile and Grease Rack); Mixer Box Operator (Concrete Plant); Motorman; Rodman or Chainman; Rotomist; Screedman (except asphaltic or concrete paving)	8.03	.55	1.00	.65	.31	
GROUP IV						
BALLAST JACK TAMPER; Ballast Regulator; Ballast Tamper Multi-Purpose; Boxman (asphalt plant); Concrete Mixer, Skip Type; Dinky (Assistant to Engineer required); Fork Lift (construction job site); Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer	8.45	.55	1.00	.65	.31	
GROUP V						
CONCRETE MIXER (over 1 cu. yd); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Gradesetter, Grade checker; Screedman (Barber - Greene and similar) (asphaltic or concrete paving); Shuttle car; Signalman	8.62	.55	1.00	.65	.31	
GROUP VI						
BOOM TRUCK OR DUAL PURPOSE "A" FRAME TRUCK; B.L.H. Lima Road Factor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways,						

AREA 2**

AP-907 P. 11

POWER EQUIPMENT OPERATORS (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
GROUP VI (Cont'd)						
streets, airports, canals); Highline Cableway Signalman; Locomotives (over 30 tons); Meginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical Burn, Curb and/or Curb Gutter Machine (concrete or asphalt); Power Jumbo (setting slip forms, etc., in tunnels); Roller; Self-propelled Compactor (single engine); Slip Form Pump (power driven by hydraulic, electric, air gas, etc., Lifting device for concrete forms); Stationary Pipe Wrapping, Cleaning and Bending Machine; Pavement Breaker or Tamper (with or without compressor combination); Pavement Breaker, Truck Mounted, with Compressor Combination: Small Rubber-tired Tractors	8.71	.55	1.00	.65	.31	
GROUP VII						
COMPRESSOR (2 to 6) (electric, diesel or gas); Concrete conveyor; Concrete Conveyor or Concrete Pump, Truck or equipment Mounted (Boom length to apply); Crusher Plant Engineer; Deck Engineer; Drilling and Boring Machinery, Vertical & Horizontal (not to apply to waterliners, wagon drills or jackhammers); Instrument Man; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber - Greene and similar) (Screedman required); Mine or Shaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (Tractor propelled and supported); Pipe Wrapping Machines (Tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (2 to 6); Refrigeration Plant; Self-propelled Boom Type Lifting Device; Slusher; Soil Tester (certified); Surface Heater & Planer; Trenching Machine (maximum digging capacity 3 ft. depth) Truck Type Loader; Welding Machines (Gasoline or Diesel) (2 to 6)	8.86	.55	1.00	.65	.31	

AREA 2**

POWER EQUIPMENT OPERATORS (Cont'd)

AP-907 P. 12

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP VIII ASPHALT PLANT ENGINEER; CAR PASER: Cast-in-place Pipe Laying Machine; Combination Slusher & Motor; Dozer; Concrete Batch Plant - (Multiple Units); Elevating Grader; Heavy-Duty Repairman and/or Welder; Ken-Seal; Loader (up to and including 2 1/2 cu. yds.); Mechanical Trench Shield, Mixermobile; Push Cats; Road Oil Mixing Machine Wood-Mixer (and other similar Pugmill equipment); Rubber Tired Earthmoving Equipment (up to and including 35 cu. yds. "struck", M.R.C., Euclids, T-Pulls, DW's 10, 20, 21 and similar); Self-propelled Compactor with Dozer; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber tire) or similar equipment; Tractor; Tractor Drawn Scraper; Tractor Mounted Compressor Drill Combination; Trenching Machine (over 3 ft. depth); Tri-Batch Paver; Tunnel Badger or Tunnel Boring Machine; Tunnel Mole Boring Machine;	9.16	.55	1.00	.65	.31	
GROUP IX CANAL FINGER DRAIN DIGGER; Chicago Boom Combination Backhoe and Loader (up to & including 3/8 yds.); Combination Mixer and Compressor (gunnite); Lull Hi-Lift (20 ft. or over); Mucking Machine; Tractor (with boom) (D6 or larger); Track Laying Type Earth Moving Machine (single engine with tandem scrapers; Sub-Grader (Gurries or other types);	9.34	.55	1.00	.65	.31	
GROUP X BOOM-TYPE BACKFILLING MACHINE; Back Hoe (up to and including 1 cu. yd. hydraulic); Back Hoe (up to and including 1 cu. yd.; (Cable); Bridge Crane; Cranes (not over 25 tons) (hammerhead and gantry); Cary-Lift or similar; Chemical Grouting Machine; Derricks (2 Group 10 Operators required when swing engine remote from hoist); Derrick Barges (Except excavation work) Euclid						

AREA 2**

POWER EQUIPMENT OPERATORS (Cont'd):

AP-907 P. 13

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP X (Cont'd) Loader similar types; Grade-alls (up to and including 1 cu. yd.); Heavy Duty Rotary Drill Rigs (including caisson foundation work and Ribbins type drills); Lift-Slab (Vagtborg and similar types); Loader (over 2 1/2 yds. up to and including 4 yds.); Locomotive (over 100 tons) single or multiple units); Motor Patrol Op.; Multiple Engine Earth Moving Machines (Euclids, Dozers, etc.) (no tandem scraper); Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.) Pre-Stress Wire Wrapping Machines; Self-propelled reservoir-debree equipment floating (200 h.p. and over); Shuttle Car (Reclaim Station); Single-Engine Scraper (over 35 cu. yds.) Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons) Rubber tired Scraper, Self Loading	9.53	.55	1.00	.65	.31	
GROUP XI AUTOMATIC ASPHALT OR CONCRETE SLIP FORM PAVER; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-Engine Earthmoving Equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple propulsion power units); Single Engine Rubber Tired Earth-Moving Machine (with Tandem Scraper); Slip Form Paver (concrete or asphalt (1 Operator and 2 Screedmen); Tandem Cats and Scrapers; Tower Crane Mobile Universal Liebher & Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour). Whirley Cranes (over 25 tons)	9.76	.55	1.00	.65	.31	

AREA 2**

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POWER EQUIPMENT OPERATORS (Cont'd):

GROUP XI-A

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BAND WAGONS (in conjunction with Wheel Excavators); Loader (over 12 cu. yds.); Multi-Engine Earth Moving Equipment (over 75 cu. yds. "struck" m.r.c.); Operator of Helicopter (when used in construction work); Power Shovels & Draglines (over 7 cu. yds. M.R.C.); Remote Controlled Earth Moving Equipment; Wheel Excavator (over 750 cu. yds. per hour)	10.63	.55	1.00	.65	.31	

TRUCK DRIVERS:

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1-NEV-TD-1-2-3-d (1-2)

Douglas, Ormsby, Storey Counties & those areas within 25 mi. radius of the City Hall in the following cities: Fallon in Churchill Co., Elko in Elko Co., Yerington in Lyon Co., Carson City in Ormsby Co., Lovelock in Pershing Co., and Reno in Washoe Co.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
All Dump Trucks (single multiple or dump units incl. Semi's & double & transfer units):						
Under 4 yds. (water level)	5.40	.41	.25	.25		
4 yds. & under 8 yds. (water level)	5.60	.41	.25	.25		
8 yds. & under 18 yds. (water level)	5.80	.41	.25	.25		
18 yds. & under 35 yds. (water level)	5.95	.41	.25	.25		
35 yds. & under 60 yds. (water level)	6.20	.41	.25	.25		
60 yds. & over	6.35	.41	.25	.25		
Transit Mix:						
Under 8 yds.	5.80	.41	.25	.25		
8 yds. & incl. 12 yds.	5.90	.41	.25	.25		
Over 12 yds.	6.10	.41	.25	.25		
Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.						
Water Trucks:						
Up to 2,500 gals.	5.60	.41	.25	.25		
2,500 gals. & over	5.70	.41	.25	.25		
Semi Trailers	5.80	.41	.25	.25		
DW 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarecker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and fuel &/or Grease Tank Trailers, or other misc. Trailers	5.95	.41	.25	.25		
Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers	5.70	.41	.25	.25		
Bootman, Combination Bootman and Road Oiler	5.85	.41	.25	.25		
Road Oil Truck or Bootman	5.55	.41	.25	.25		
Flat Rack (single unit) (2 axle unit)	5.45	.41	.25	.25		
Flat Rack (single unit) (3 axle unit)	5.55	.41	.25	.25		

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1-NEV-TD-1-2-3-d (2-2)

TRUCK DRIVERS (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers (Cont'd) Bus and Manhaul Drivers:						
Up to 18,000 lbs. (single unit)	5.45	.41	.25	.25		
18,000 lbs & over (single unit)	5.55	.41	.25	.25		
Helicopter Pilot (when transporting men or materials)	6.35	.41	.25	.25		
Industrial Lift Truck - Use Appropriate Flat Rack Rate (mechanical tailgate)						
Lift Jitneys and Fork Lift	5.65	.41	.25	.25		
Winch Truck & "A" Frame Drivers:						
Under 18,000 lbs.	5.55	.41	.25	.25		
18,000 lbs. & over	5.65	.41	.25	.25		
Warehousemen Spotters Teamsters	5.35	.41	.25	.25		
Tire Repairman	5.65	.41	.25	.25		
Truck Repairman	6.10	.41	.25	.25		
Pick-up Truck & Pilot Cars (job site)	5.45	.41	.25	.25		
Truck Oiler & Greaser, Fuel Truck Driver, Fuel Man & Fuel Island Man	5.55	.41	.25	.25		

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3-NEV-TD-1-2-3-d (1-2)

REMAINING PORTIONS OF NEVADA	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
All Dump Trucks (single or multiple dump units incl. semi's & double & transfer units):						
Under 4 yds. (water level)	$ 6.15	.41	.25	.25		
4 yds. & under 8 yds. (water level)	6.35	.41	.25	.25		
8 yds. & under 18 yds. (water level)	6.55	.41	.25	.25		
18 yds. & under 35 yds. (water level)	6.70	.41	.25	.25		
35 yds. & under 60 yds. (water level)	6.95	.41	.25	.25		
60 yds. & over	7.10	.41	.25	.25		
Transit Mix:						
Under 8 yds.	6.55	.41	.25	.25		
8 yds & incl. 12 yds.	6.65	.41	.25	.25		
Over 12 yds.	6.85	.41	.25	.25		
Transit Mix with Boom shall receive 12 - 1/2¢ per hour above the appropriate yardage classification rate of pay when such boom is used.						
Water Trucks:						
Up to 2,500 gals.	6.35	.41	.25	.25		
2,500 gals. & over	6.45	.41	.25	.25		
Semi Trailers	6.55	.41	.25	.25		
DW 20's and 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak, Water Tank Trailers and Fuel &/or Grease Tank Trailers, or other misc. trailers	6.70	.41	.25	.25		
Heavy Duty Transport (high bed), Heavy Duty Transport (gooseneck low bed), Tiltbed or Flatbed Pull Trailers	6.45	.41	.25	.25		
Bootman, combination Bootman and Road Oiler	6.60	.41	.25	.25		
Road Oil Truck or Bootman	6.30	.41	.25	.25		
Flat Rack (single unit) (2 axle unit)	6.20	.41	.25	.25		
Flat Rack (single unit) (3 axle unit)	6.30	.41	.25	.25		

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3-NEV-TD-1-2-3-d (2-2)

TRUCK DRIVERS (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Bus and Manhaul Drivers:						
Up to 18,000 lbs (single unit)	6.20	.41	.25	.25		
18,000 lbs & over (single unit)	6.30	.41	.25	.25		
Helicopter Pilot (when transporting men or materials)	7.10	.41	.25	.25		
Industrial Lift Truck - Use Appropriate Flat Rack Rate (mechanical tailgate)						
Lift Jitneys and Fork Lift	6.40	.41	.25	.25		
Winch Truck & "A" Frame Drivers:						
Under 18,000 lbs.	6.30	.41	.25	.25		
18,000 lbs. & over	6.40	.41	.25	.25		
Warehousemen Spotters Teamsters	6.10	.41	.25	.25		
Tire Repairman	6.40	.41	.25	.25		
Truck Repairman	6.85	.41	.25	.25		
Pick-up Truck & Pilot Cars (job site)	6.20	.41	.25	.25		
Truck Oiler & Greaser, Fuel Truck Driver, Fuel Man & Fuel Island Man	6.30	.41	.25	.25		

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NEVADA AREA DEFINITIONS
for
Power Equipment Operators

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All of Northern Nevada within the following lines:

Commencing at the N.W. corner of township 22N, range 18E, Mount Diablo Baseline and Meridian at the California-Nevada border;

Thence Easterly to the N.E. corner of township 22N, range 22E;

Thence Southerly to the N.E. corner of township 20N, range 22E;

Thence Easterly to the N.W. corner of township 20N, range 26E;

Thence Northerly to the N.W. corner of township 22N, range 26E;

Thence Easterly to the N.W. corner of township 22N, range 29E;

Thence Northerly to the N.W. corner of township 30N, range 29E;

Thence Easterly to the N.E. corner of township 30N, range 33E;

Thence Southerly to the S.E. corner of township 24N, range 33E;

Thence Westerly to the S.E. corner of township 24N, range 31E;

Thence Southerly to the S.E. corner of township 16N, range 31E;

Thence Westerly to the S.E. corner of township 16N, range 30E;

Thence Southerly to the S.E. corner of township 15N, range 30E;

Thence Westerly to the S.E. corner of township 15N, range 27E;

Thence Southerly to the S.E. corner of township 14N, range 27E;

Thence Westerly to the S.E. corner of township 14N, range 23E;

Thence Southerly to the S.E. corner of township 13N, range 23E;

Thence Westerly to the S.E. corner of township 13N, range 22E;

Thence Southerly to the N.E. corner of township 10N, range 22E;

Thence Easterly to the N.E. corner of township 10N, range 23E;

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NEVADA AREA DEFINITIONS
for
Power Equipment Operators (Cont'd)

Thence Southerly along the Easterly line of range 23E to the intersection of the California-Nevada border;

Thence North-Westerly, then Northerly following the California-Nevada border to the point of beginning.

Area 1 also includes that portion of Northern Nevada included within the following line:

Commencing at the S.W. corner of township 37N, range 52E;

Thence Easterly to the S.E. corner of township 37N, range 52E;

Thence Northerly to the N.E. corner of township 37N, range 52E;

Thence Easterly to the N.W. corner of township 37N, range 58E;

Thence Southerly to the S.W. corner of township 37N, range 58E;

Thence Easterly to the S.E. corner of township 37N, range 58E;

Thence Southerly to the N.E. corner of township 31N, range 58E;

Thence Westerly to the N.W. corner of township 31N, range 58E;

Thence Southerly to the S.W. corner of township 31N, range 58E;

Thence Westerly to the S.E. corner of township 31N, range 52E;

Thence Northerly to the N.E. corner of township 31N, range 52E;

Thence Westerly to the S.E. corner of township 32N, range 51E;

Thence Northerly to the point of beginning.

SUPERSEDEAS DECISION

STATE: NEW JERSEY — COUNTY: CAMDEN AND GLOUCESTER

DECISION NO: AP- 836 — DATE: Date of Publication

Supersedes Decision No. AM-1,709 dated August 11, 1971 in 36 FR 14820

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

4-8-New Jersey-CAM-GLOU-1-2-3-V 1 Of 2

BUILDING, HEAVY, HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$7.45	.30	.30			
Boilermakers	8.35	8%	12½%	10%	.01	
Boilermakers' helpers	7.82	8%	12½%	10%	.01	
Bricklayers	8.10	.75	.60			
Carpenters, insulator and soft floor layers	8.94	.30	6%		.02	
Cement masons	7.70	.55	.45			
Electricians, linemen & pipe type cable:						
Electricians	7.30	.20+d	1%+15			
Linemen and cable splicers	7.30	.20+d	1%+15			
Hole digging equipment	7.30	.20+d	1%+15			
Truck	7.30	.20+d	1%+15			
Groundman	5.15	.20+d	1%+15			
Elevator constructors	9.15	.195	.20	1½%+a	.005	
Elevator constructors' helpers	6.405	.195	.20	1½%+a	.005	
Elevator constructors' helpers (prob.)	4.575					
Glaziers	8.38	.35	.30		.01	
Ironworkers:						
Structural, Ornamental & Reinforcing	7.00	.235	.665	.50		
Laborers, Building:						
Laborers	6.50	.25	.25			
Brick tenders, mortar mixers, scaffold builders (brick), hod carriers (brick), power tool op.	6.65	.25	.25			
Burners, nozzle men (gunnite) & motorized buggy operators	6.775	.25	.25			
Lathers' tenders & plasterers' tenders	7.05	.25	.25			
Jackhammer, operator, concrete vibrator & barco tamper operator	6.90	.25	.25			
Lathers	6.06	.275	.15			
Lead burners	8.25	.30		b	.01	
Painters:						
Commercial and industrial	6.85	.50	.50	.20+c		
Spackling machine	6.85	.50	.50	.20+c		
Steel, Bosun Chair	7.25	.50	.50	.20+c		
Commercial spray and dipping	7.25	.50	.50	.20+c		
Brushing hazardous material on commercial work	7.65	.50	.50	.20+c		
Brushing hazardous material on steel	7.90	.50	.50	.20+c		
Sandblasting	7.90	.50	.50	.20+c		
Using roller on tanks	7.90	.50	.50	.20+c		
Spraying hazardous material	8.45	.50	.50	.20+c		
Spraying hazardous material on steel on tanks	8.85	.50	.50	.20+c		
Piledrivermen & dock builders	9.22	1.08	.40		.07	
Plasterers	6.60					
Plumbers & Steamfitters:						
Gloucester County:						
Blue Belle, Malaga & New Field	9.00	.37	.37		.02	
Camden Co., & remainder of Gloucester County	8.50	.32	.80	.88	.05	

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4-8-New Jersey-CAM-GLOU-1-2-3-V 2 of 2

BUILDING, HEAVY, HIGHWAY CONSTRUCTION

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Roofers:						
Composition	8.425	.80	.55	d		
Composition helpers	4.70	.80	.55	d		
Slate, tile & asbestos	7.75	.40	.35			
Slate, tile & asbestos helpers	4.68	.40	.35			
Asphalt shingle	6.43	.40	.35			
Ashalt shingle helpers	4.68	.40	.35			
Sheet meatl workers	9.70	.30	.50		.01	
Sprinkler fitters	9.70	.30	.50		.02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of pervice as Vacation Pay Credi

b. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately preceding and following the holiday.

c. Employer contributes 1% to Temporary Disability Fund.

d. Holiday: Election Day.

e. Holidays: B, C, Veteran's Day and the Tuesday following Labor Day.

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N. J. 3-Lab. -2 -3 -A

HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHI
Laborers:						
Blasters	$6.30	.36	.49	a		
Finishers, rammer, paver and gunnite nozzle man	6.00	.36	.49	a		
Timberman	5.95	.36	.49	a		
Form setters	6.00	.36	.49	a		
Grademan	6.00	.36	.49	a		
Sewer pipe, conduit & duct line layers	5.70	.36	.49	a		
Wagon drill op., & drill masters	5.80	.36	.49	a		
Wagon drill op., helper & drill master helper, Powder carrier, magazine tender	5.45	.36	.49	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter asphalt cutter, sheet hammer & tree cutter op., and such other power tools used to perform work usually done manually by laborers	5.80	.36	.49	a		
Signal man	5.50	.36	.49	a		
Wrapping & coating of all pipe	5.40	.36	.49	a		
Common laborers, landscape laborers, railroad track men	5.30	.36	.49	a		
Rock Shafts and Tunnel Work						
Blasters	7.97	.36	.49	a		
Miners, drill runners, jacking pipe & other skilled workers	7.57	.36	.49	a		
Miners' helpers, chuck tenders, nippers & powder carriers	7.41	.36	.49	a		
Form erectors and form movers	7.41	.36	.49	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft and tunnel laborers	7.41	.36	.49	a		
Top laborers	6.9025	.36	.49	a		

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through E; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before & 5 working working days after the day upon which the holiday falls).

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N.J. 4-LAB-5-K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Asphalt						
Street:						
Head raker	$6.20	.36	.54	a		
Rakers and screed board man	6.05	.36	.54	a		
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	5.80	.36	.54	a		
Plant:						
Scale mixers and burner men	6.05	.36	.54	a		
Feeders and dust men	5.80	.36	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holiday falls or is observed as such.

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New Jersey 1-PEO-1-2-J 1 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: Power shovels (all types), scooper (loader and shovel), Koehring, back hoes (all types) including all combination hoe loaders, draglines, keystone shovels, caterpillar or truck cranes (all types), overhead cranes, gantry cranes, derricks, (land or floating), pile driver (length of boom including "cat head" or length of leads from ground to cat head shall determine premium rate), concrete paving machines, central power plants (all types), engines, large diesel, (1620 h.p.) and staging pump, elevator graders, trench machines (all types), gradalls, cherry picker or any similar type machine when used as a substitute for crane, front end loaders or similar type machines (when used as shovel or crane), air compressor (2 or 3 in battery), or any other such similar heavy type powered equipment, kolman or similar type loader equipped with grizzly or shaker screen, automated batch plant operator, central mixing palnt, asphalt spreading machine, automated asphalt plant engineer, belt crete spreader machine, bridge finishing machine, concrete belt machine, dual (d-9) bulldozing machine, c.m.i. (placer-spreader), c.m.i. (slip form paver), c.m.i. (autograder machine), road finishing machine (similar to c.m.i.), carryalls, pans, scrapers, le tourneau, ukes, dw's and similar machine whether self-loaded or externally loaded (when in dual or triple tandem)	9.50	10% + 7%	7%	a		
Concrete breaking machines, boring and drilling machines, post hole digger, cableways, cherry pickers, economobiles, fork lift, (hilo, lull, hyster, and similar type equipment), side booms, winch trucks (hoisting), heater planer, "A" frames and winch trucks (snaking), welding machines, gasoline or electric converters of any type and all dual purpose trucks used on the construction job site or in the loading or unloading of materials at the construction job site or in conjunction with the job site	8.65	10% + 7%	7%	a		

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New Jersey 1-PEO-1-2- I 2 o

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O
POWER EQUIPMENT OPERATORS: (cont'd)						
[illegible] type hoists, shall also [illegible] steam, gas, diesel, electric [illegible], single and double drum, concrete, brick, sha[illegible] [illegible], conveyor, [illegible] or any other similar type [illegible], portable or [illegible]), concrete [illegible] including automatic [illegible] hoist (open or [illegible]), [illegible], conveyor system, elevator hoist (freight or passenger), conveyor, ladders (motorized) ladder vator, house cars and all elevators, permanent or temporary or any other similar type machines where used for hoisting any materials, including building material, furniture or office equipment or tools and equipment for any other craft.	$7.90	10%+7%	7%	a		
Carryalls, pans, scrapers, uke's le tourneau, dw's and similar type machines whether self loaded or externally loaded	8.10	10%+7%	7%	a		
Asphalt plant (manually operated), boilers, (irrespective of their use), concrete pump, concrete finishing machines, dumpsters, pavers, locomotive, post hole digger, mixer (except paving), rollers, all type mulching operator, seeding machine operator, seamen pulverizing machine, wellpoint systems including the installation thereof, cutting and bending machine-single, concrete finishing machines, concrete vibrators, leveling machines, portable generators, gas buggies, power saws, concrete saws, concrete bump grinding machine, tube finishing machines, broom machine with spray (concrete), plaster mixers connected with pumps and used simultaneously to mix and propel wet plaster (from the outside of the building to the interior) depending on the location of the equipment being used, giraffe grinders, hoppers, silos, hopper doors (motorized)	7.35	10%+7%	7%	a		
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type,, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type-single, compressor and blower						

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New Jersey 1-PEO-1-2-J 3 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: (cont'd)						
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type units, used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instantcrete, or similar type materials, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays and plaster and curing and sandblasting	7.45	10% + 7%	7%	a		
Oilers, greaser	6.60	10% + 7%	7%	a		
Bulldozers, tractor operator including farm tractors, or any such similar type equipment, motor patrol grader, sweepers and brooms, front end loader (when used as a bulldozer), firemen	7.65	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossing, and all types of construction work:						
Captain-Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		
PAID HOLIDAYS						
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day						
FOOTNOTE:						
a. Holidays: A through F; Washington's Birthday; Veteran's Day; Presidential Election Day.						

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HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Backhoe (all types, including all combination hoe loaders), all types cranes, (all types-including overhead) cranes (Gantry) concrete paving machine, central power plants (all types), draglines, engines (large diesel) (1620 HP) and staging pump, elevator graders, front loaders (5 yds. & over), gradalls, mucking machine, pavers (21E & over), paver (resinous, Brayhill) scooper (loading & shovel), Koehring, shovels, trench machines	9.50	10% + 7%	7%	a		
"A" frame, boring & drilling machines, cableways, carryalls, cherry pickers (6 tons and under), conveyers (125 ft. & over), economobiles (hilo lull, hyster & similar type equipment), fork lifts, front loaders (2 yds. but less than 5 yds.), heater planer hoist-Chicago boom type, pans-Le Tourneau-DW's-Ukes, pumpcrete machines (regardless of size), pumpcrete-unit type, scrapers LeTourneau-DW's-UKES, side booms, winch trucks (hoisting)	8.65	10% + 7%	7%	a		
Compressors (2 or 3 in battery)	7.95	10% + 7%	7%	a		
Asphalt spreaders, asphalt plant engineer, bar bending machines (power), batchers, belt conveyor systems, car dumpers (railroad), compressor & blower type units used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading & unloading of concrete cement, fly ash, instant-crete, or similar type materials, concrete breaking machines, concrete pump machines, concrete finishing machines, asphalt curbing machines, concrete vibrators, conveyors under 125', concrete spreaders-Hetzel-Rexomatic & similar types, crushing machines, front loaders (1 yd. & over but less than 2), generator, graders & motor						

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New Jersey-2-PEO-3-P 2 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
patrols, Giraffe grinders, gunnite machines (excluding nozzle), hoppers hopper doors (power operated), mixers (except paving mixers), motor patrols & graders, pitch pump, dope pots (mechanical) with or without pump, dumpsters, pavers (under 21E), post hole diggers, pumps (4" suction & over), pump (2 of less than 4" suction), locomotives (irrespective of their use), pipe bending machines (power), pumps, diesel engine & hydraulic (immaterial of power), rollers (high grade finish), rod bending machine (power), steam jennies & boilers (irrespective of their use), seaman pulverizing mixer, skimmer machines (boom type), silos, scales, power, temporary heating plant, heaters (Nelson or other type, including propane) vibrating plants (used in conjunction with unloading), well point systems, compressor (single), pumps (4 in. suction & 2 of less than 4 in. suction), welding machines, gas or electric converters of any type (2 or 3 in battery), fine grade machine (large type)	7.85	10 + 7%	7%	a		
Welder and repair mechanics	7.70	10%+ 7%	7%	a		
Welding machines, gas or electric converters of any type (single)	7.25	10%+ 7%	7%	a		
Broom & sweepers, bulldozers (D8 & over), stone spreaders, sprinkler & water pump trucks (used on job site or in conjunction with job site), sweepers & brooms, tractors (D8 & over), water & sprinkler trucks (used on job site or in conjunction with job site), firemen	7.65	10%+ 7%	7%	a		
Front loaders (under 1 yard)	7.50	10%+ 7%	7%	a		
Bulldozers (under D8), rollers-grade fill or stone base, tractors (under D8)	7.30	10%+ 7%	7%	a		

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New Jersey-2-PEO-3-P 3 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Concrete spreaders (small type), conveyor loaders (not including elevator graders), farm tractors, fertilizing equipment, fine grade machine (small type), form line graders (small type), gas, grease & oil supply truck men, mixers, concrete (small) mulching equipment, road finishing machines (small type), seeding equipment, tamper, vibrating self-propelled	6.90	10% + 7%	7%	a		
(Oiler)	6.60	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossings and all types of construction work:						
Captain - Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Veterans' Day; Presidential Election Day.

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N.J.-4-PEO-2-V

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Power Equipment Operators:						
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$ 10.30	10%+7%	7%	a		
Cranes and derricks (land or floating), with booms (including jib), 140' and over	11.10	10%+7%	7%	a		
A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms	9.65	10%+7%	7%	a		
Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	8.60	10%+7%	7%	a		
Air compressors single, welding machines (gasoline electric converter of any type, single)	7.85	10%+7%	7%	a		
Firemen	7.65	10%+7%	7%	a		
Oilers	7.00	10%+7%	7%	a		
Water Operations:						
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:						
Captain, tugmaster	8.05	10%+7%	7%	a		
Deckhand	6.95	10%+7%	7%	a		

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

AP-836 P. 12

NEW JERSEY-3-TD-1-2-3-J

TRUCK DRIVERS, BUILDING, HEAVY & HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Straight, dump, transit-mix, pickup, water & fuel and ambulance drivers	$5.20	a+c	b	d		
Low boy, tractor trailer, winch straight, euclid trailer, dump not self-loading, winch trailer, asphalt or oil distributor	5.55	a+c	b	d		
Mechanics	5.70	a+c	b	d		
Ten wheel dump & trailer dump off-site	4.50	a+c	b	d		
Tow truck	5.35	a+c	b	d		
Mechanics' helper	4.50	a+c	b	d		

FOOTNOTES:

a. Employer contributes $1.90 per day to Health & Welfare.

b. Employer contributes $2.00 per day to Pension Fund.

c. Employer contributes $1.00 per day to Life Insurance.

d. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 50 hours straight time Vacation Pay; 3 years but less than 8 years of service 100 hours; more than 8 years but less than 15 years-125 hours; 15 years or more - 165 hours.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: CUMBERLAND

DECISION NO: AP- 837 DATE: Date of Publication

Supersedes Decision No. AM-1,710 dated August 11, 1971 in 36 FR 14827

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.10	.25	.20			
Boilermakers	8.35	8%	9½%+3%	10%	.01	
Boilermakers' helpers	7.82	8%	9½%+3%	10%	.01	
Bricklayers, Cement masons, marble setters, plasterers, stone masons, terrazzo workers, and tile setters	5.55	.15	.10			
Carpenters, insulators and soft floor layers, millwrights	8.45	.25	.50			
Electricians	6.90	.20+d	1%+.15			
Elevator constructors	7.92	.17	.185	1½% +a+b	.005	
Elevator constructors' helpers	5.54	.17	.185	1½% +a+b	.005	
Elevator constructors' helpers (prob.)	3.96					
Ironworkers-Nearest cities listed below:						
Structural, ornamental and reinforcing:						
Atlantic City	7.40	.235	.665		.05	
Camden	7.00	.235	.665	.75		
Laborers, Building:						
Fairfield, Lawrence, Millville, Downe, Commercial & Maurice River Twps.:						
Laborers, building	5.40	.20	.15			
Mason tenders	5.40	.20	.15			
Plasterers' tenders	5.40	.20	.15			
Concrete laborers	5.40	.20	.15			
Air-gas-electric tool op.	5.65	.20	.15			
Gunite men	5.80	.20	.15			
Nozzle and gun op.	5.80	.20	.15			
Greenwich, Stowe Creek, Hopewell, Deerfield, Upper Deerfield and Vineland Twps.:						
Laborers	6.05	.25	.25	.25		
Brick tenders, mortar mixers, scaffold builders (brick), hod carriers (brick) power tool op., Barko tamper	6.15	.25	.25	.25		
Motorized buggy op.	6.275	.25	.25	.25		
Burners	6.275	.25	.25	.25		
Nozzlemen (gunite)	6.275	.25	.25	.25		
Plasterers' tenders	6.55	.25	.25	.25		
Lathers tenders	6.55	.25	.25	.25		
Lathers:						
One-half the distance to the nearest outside local (Philadelphia, Pa.)	5.66	.275	.15			
Lead Burners	6.00	.15		c	.01	

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6-N.J.-1-2-3-T 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Linemen & Pipe Type Cable:						
Linemen & Cable splicers	$6.90	.20+d	1%+.15			
Line truck driver	4.95	.20+d	1%+.15			
Hole digging equipment	6.90	.20+d	1%+.15			
Groundman	4.35	.20+d	1%+.15			
Painters:						
Brush	6.25					
Steel & swing-hazardous work	6.50					
Spray and roller	7.25					
Sandblasting	7.50					
Piledrivermen & dock builders	7.60	.92	.25		.07	
Plumbers	6.30	.23	.17			
Roofers, composition	7.15	.25	.25			
Roofers, slate, tile & damproofing	7.40	.25	.25			
Roofers' helpers	2.30					
Sheet metal workers	5.80	.20	.15			
Sprinkler fitters	7.00	.20	.30		.05	
Steamfitters	5.65	.20	.15			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F, Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Employer contributes 1% to Temporary Disability Fund.

AP-837 P. 3

N. J. 3-Lab. -2 - 3 -A

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters	$6.30	.36	.49	a		
Finishers, rammer, paver and gunnite nozzle man	6.00	.36	.49	a		
Timberman	5.95	.36	.49	a		
Form setters	6.00	.36	.49	a		
Grademan	6.00	.36	.49	a		
Sewer pipe, conduit & duct line layers	5.70	.36	.49	a		
Wagon drill op., & drill masters	5.80	.36	.49	a		
Wagon drill op., helper & drill master helper, Powder carrier, magazine tender	5.45	.36	.49	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter asphalt cutter, sheet hammer & tree cutter op., and such other power tools used to perform work usually done manually by laborers	5.80	.36	.49	a		
Signal man	5.50	.36	.49	a		
Wrapping & coating of all pipe	5.40	.36	.49	a		
Common laborers, landscape laborers, railroad track men	5.30	.36	.49	a		
Rock Shafts and Tunnel Work						
Blasters	7.97	.36	.49	a		
Miners, drill runners, jacking pipe & other skilled workers	7.57	.36	.49	a		
Miners' helpers, chuck tenders, nippers & powder carriers	7.41	.36	.49	a		
Form erectors and form movers	7.41	.36	.49	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft and tunnel laborers	7.41	.36	.49	a		
Top laborers	6.9025	.36	.49	a		

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before & 5 working working days after the day upon which the holiday falls).

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N.J. 4-LAB-5-K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Asphalt						
Street:						
Head raker	$6.20	.36	.54	a		
Rakers and screed board man	6.05	.36	.54	a		
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	5.80	.36	.54	a		
Plant:						
Scale mixers and burner men	6.05	.36	.54	a		
Feeders and dust men	5.80	.36	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holiday falls or is observed as such.

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New Jersey 1-PEO-1-2-J 1 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OT
POWER EQUIPMENT OPERATORS: Power shovels (all types), scooper (loader and shovel), Koehring, back hoes (all types) including all combination hoe loaders, draglines, keystone shovels, caterpillar or truck cranes (all types), overhead cranes, gantry cranes, derricks, (land or floating), pile driver (length of boom including "cat head" or length of leads from ground to cat head shall determine premium rate), concrete paving machines, central power plants (all types), engines, large diesel, (1620 h.p.) and staging pump, elevator graders, trench machines (all types), gradalls, cherry picker or any similar type machine when used as a substitute for crane, front end loaders or similar type machines (when used as shovel or crane), air compressor (2 or 3 in battery), or any other such similar heavy type powered equipment, kolman or similar type loader equipped with grizzly or shaker screen, automated batch plant operator, central mixing palnt, asphalt spreading machine, automated asphalt plant engineer, belt crete spreader machine, bridge finishing machine, concrete belt machine, dual (d-9) bulldozing machine, c.m.i. (placer-spreader), c.m.i. (slip form paver), c.m.i. (autograder machine), road finishing machine (similar to c.m.i.), carryalls, pans, scrapers, le tourneau, ukes, dw's and similar machine whether self-loaded or externally loaded (when in dual or triple tandem)	9.50	10% + 7%	7%	a		
Concrete breaking machines, boring and drilling machines, post hole digger, cableways, cherry pickers, economobiles, fork lift, (hilo, lull, hyster, and similar type equipment), side booms, winch trucks (hoisting), heater planer, "A" frames and winch trucks (snaking), welding machines, gasoline or electric converters of any type and all dual purpose trucks used on the construction job site or in the loading or unloading of materials at the construction job site or in conjunction with the job site	8.65	10% + 7%	7%	a		

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BUILDING AND HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O
Hoists: all type hoists, shall also include steam, gas, diesel, electric air, hydraulic, single and double drum, concrete, brick, shaft caisson, conveyor, tugger and house cars or any other similar type hoisting machines, portable or stationary, hoists (all types), concrete tower hoist, shaft hoist (including automatic cage hoist), caisson hoist (open or closed), belt, conveyor system, elevator hoist (freight or passenger), conveyor, ladders (motorized)laddervator, house cars and all elevators, permanent or temporary or any other similar type machines where used for hoisting any materials, including building material, furniture or office equipment or tools and equipment for any other craft.	$7.90	10%+7%	7%	a		
Carryalls, pans, scrapers, uke's le tourneau, dw's and similar type machines whether self loaded or externally loaded	8.10	10%+7%	7%	a		
Asphalt plant (manually operated), boilers,(irrespective of their use), concrete pump, concrete finishing machines, dumpsters, pavers, locomotive, post hole digger, mixer (except paving), rollers, all type mulching operator, seeding machine operator, seamen pulverizing machine, wellpoint systems including the installation thereof, cutting and bending machine-single, concrete finishing machines, concrete vibrators, leveling machines, portable generators, gas buggies, power saws, concrete saws, concrete bump grinding machine, tube finishing machines, broom machine with spray (concrete), plaster mixers connected with pumps and used simultaneously to mix and propel wet plaster (from the outside of the building to the interior) depending on the location of the equipment being used, giraffe grinders, hoppers,silos, hopper doors (motorized)	7.35	10%+7%	7%	a		
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type,, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type-single, compressor and blower						

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BUILDING AND HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type units, used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instentcrete, or similar type materials, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays and plaster and curing and sandblasting	7.45	10% + 7%	7%	a		
Oilers, greaser	6.60	10% + 7%	7%	a		
Bulldozers, tractor operator including farm tractors, or any such similar type equipment, motor patrol grader, sweepers and brooms, front end loader (when used as a bulldozer), firemen	7.65	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossing, and all types of construction work:						
Captain-Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Veteran's Day; Presidential Election Day.

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New Jersey-2-PEO-3-P 1 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Backhoe (all types, including all combination hoe loaders), all types cranes, (all types-including overhead) cranes (Gantry) concrete paving machine, central power plants (all types), draglines, engines (large diesel) (1620 HP) and staging pump, elevator graders, front loaders (5 yds. & over), gradalls, mucking machine, pavers (21E & over), paver (resinous, Brayhill) scooper (loading & shovel), Koehring, shovels, trench machines	9.50	10% + 7%	7%	a		
"A" frame, boring & drilling machines, cableways, carryalls, cherry pickers (6 tons and under), conveyers (125 ft. & over), economobiles (hilo lull, hyster & similar type equipment), fork lifts, front loaders (2 yds. but less than 5 yds.), heater planer, hoist-Chicago boom type, pans-Le Tourneau-DW's-UKES, pumpcrete machines (regardless of size), pumpcrete-unit type, scrapers LeTourneau-DW's-UKES, side booms, winch trucks (hoisting)	8.65	10% + 7%	7%	a		
Compressors (2 or 3 in battery)	7.95	10% + 7%	7%	a		
Asphalt spreaders, asphalt plant engineer, bar bending machines (power), batchers, belt conveyor systems, car dumpers (railroad), compressor & blower type units used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading & unloading of concrete cement, fly ash, instant-crete, or similar type materials, concrete breaking machines, concrete pump machines, concrete finishing machines, asphalt curbing machines, concrete vibrators, conveyors under 125', concrete spreaders-Hetzel-Rexomatic & similar types, crushing machines, front loaders (1 yd. & over but less than 2), generator, graders & motor						

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New Jersey-2-PEO-3-P 2 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
patrols, Giraffe grinders, gunnite machines (excluding nozzle), hoppers hopper doors (power operated), mixers (except paving mixers), motor patrols & graders, pitch pump, dope pots (mechanical) with or without pump, dumpsters, pavers (under 21E), post hole diggers, pumps (4" suction & over), pump (2 of less than 4" suction), locomotives (irrespective of their use), pipe bending machines (power), pumps, diesel engine & hydraulic (immaterial of power), rollers (high grade finish), rod bending machine (power), steam jennies & boilers (irrespective of their use), seaman pulverizing mixer, skimmer machines (boom type), silos, scales, power, temporary heating plant, heaters (Nelson or other type, including propane) vibrating plants (used in conjunction with unloading), well point systems, compressor (single), pumps (4 in. suction & 2 of less than 4 in. suction), welding machines, gas or electric converters of any type (2 or 3 in battery), fine grade machine (large type)	7.85	10 + 7%	7%	a		
Welder and repair mechanics	7.70	10%+ 7%	7%	a		
Welding machines, gas or electric converters of any type (single)	7.25	10%+ 7%	7%	a		
Broom & sweepers, bulldozers (D8 & over), stone spreaders, sprinkler & water pump trucks (used on job site or in conjunction with job site), sweepers & brooms, tractors (D8 & over), water & sprinkler trucks (used on job site or in conjunction with job site), firemen	7.65	10%+ 7%	7%	a		
Front loaders (under 1 yard)	7.50	10%+ 7%	7%	a		
Bulldozers (under D8), rollers-grade fill or stone base, tractors (under D8)	7.30	10%+ 7%	7%	a		

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New Jersey-2-PEO-3-P 3 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Concrete spreaders (small type), conveyor loaders (not including elevator graders), farm tractors, fertilizing equipment, fine grade machine (small type), form line graders (small type), gas, grease & oil supply truck men, mixers, concrete (small) mulching equipment, road finishing machines (small type), seeding equipment, tamper, vibrating self-propelled	6.90	10% + 7%	7%	a		
(Oiler)	6.60	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossings and all types of construction work:						
Captain - Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Veterans' Day; Presidential Election Day.

AP-837 P. 11

N.J.-4-PEO-2-V

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Power Equipment Operators:						
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$ 10.30	10%+7%	7%	a		
Cranes and derricks (land or floating), with booms (including jib), 140' and over	11.10	10%+7%	7%	a		
A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms	9.65	10%+7%	7%	a		
Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	8.60	10%+7%	7%	a		
Air compressors single, welding machines (gasoline electric converter of any type, single)	7.85	10%+7%	7%	a		
Firemen	7.65	10%+7%	7%	a		
Oilers	7.00	10%+7%	7%	a		
Water Operations:						
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:						
Captain, tugmaster	8.05	10%+7%	7%	a		
Deckhand	6.95	10%+7%	7%	a		

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

AP-837 P. 12

NEW JERSEY-2-TD-1-2-3-0

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
Winch Trailer	5.68	.85		a+b		
Euclids, straight, bottom, rear and side dump, carryall and scrapers: (not self loading-loading over the top), water sprinkler trailers, water pulls, and similar types, flat, floats, I-Beam, low beds, transit-mix, road oil, fuel, asphalt, stringer, seeding fertilizing, bituminous distributor, and similar types of vehicles	5.58	.85		a+b		
Straight three-axle materials: trucks and floats	5.48	.85		a+b		
Straight dumps, flats, floats, pick-ups, container hauler, fuel, water sprinkler, road oil, winch, A-frame, scissor, nipper, "all dual purpose trucks", trucks with mechanical tail gates", any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, mechanics	5.43	.85		a+b		
Mechanics helpers	5.20	.85		a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Lincoln's Birthday; Columbus Day; General Election Day; Veteran's Day; providing an employee works or shapes one day and is available during the Holiday calendar week.

b. Employees who have worked or have received pay for 85 days shall receive 48 hours vacation pay; 130 days - 96 hours vacation pay; 150 days - 120 hours vacation pay; an employee with 150 days credit and at least 15 years seniority shall receive an additional 40 hours vacation pay.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: MIDDLESEX
DECISION NO: AP- 838 DATE: Date of Publication
Supersedes Decision No. AM-1,714 dated August 11, 1971 in 36 FR 14855
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER:
Asbestos workers:						
Twps., of Cranbury, E. Brunswick, Helmetta. Jamesburg, Milltown, Monroe, N. Brunswick, Plainsboro, S. Brunswick & Spotswood	$8.60	.50	.50		.02	
Remainder of County	9.202	.5803	.4974		.02	
Boilermakers	8.35	8%	9½+3%	10%	.01	
Boilermakers' helpers	7.82	8%	9½+ 3%	10%	.01	
Bricklayers, cement masons, plasterers, and stone masons:						
Dunellen, Middlesex, New Market, Oak Tree, and S. Plainfield	9.15	.35	.25		.02	
Remainder of County	9.05	.45	.40			
Plainsboro	8.40	.50	.50	.50	.02	
Carpenters and insulators	8.88	6%	6%		.02	
Millwrights	9.13	6%	6%		.02	
Electricians and Linemen:						
Electricians	10.35	.20+e	1% +.25		.05	
Linemen, cable splicers, equipment operators, welder, hole digging equipment truck with winch or pole and steel handling, truck without winch	10.35	.20+e	1% +.25		.05	
Groundman and winch operator	9.50	.20+e	1%+.25		.05	
Elevator constructors	8.68	.075	.125+a	b+c	.015	
Elevator constructors helpers	6.51	.075	.125+a	b+c	.015	
Elevator constructors probationary helpers	4.34					
Elevator constructors modernization	7.91	.075	.125+a	b+c	.015	
Elevator constructors modernization helpers	5.93	.075	.125+a	b+c	.015	
Elevator constructors repair	7.06	.075	.125+a	b+c	.015	
Elevator constructors repair helper	5.29	.075	.125+a	b+c	.015	
Glazier	8.48	.38	.65		.01	
Ironworkers, structural, reinforcing	8.80	7%	9%	10%	1%	
Ironworkers, Ornamental	8.80	7%	9%	10%	1%	
Ironworkers, Plainsboro, structural, ornamental and reinforcing	7.65	.235	.665	7%	.03	
Laborers: Building						
Perth Amboy, Carteret, Woodbridge and Metuchen Townships:						
Laborers	6.65	.25	.50			
Air compressed tampers, paving breakers, jackhammers, barco type hammers or air drills	6.90	.25	.50			
Dunellen & S. Plainfield Townships:						
Laborers, air tool op., mason tenders, plasterers' tenders and mortar mixers	5.95	.40	.40			

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12-N.J.-1-2-3-W 2 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers: Building (cont'd)						
S. River, S. Amboy, Sayreville, Keyport, Spotswood, Helmetta, Jamesburg, Granbury, and Monroe Townships, Madison & E. Brunswick Twps.						
Laborers	$6.40	.25	.25			
Tenders, scaffolding, excavation and foundation, concrete, trenches, manholes, sidewalks, curbing, compressed air, excavation and grading,						
Pipe layers	6.40	.25	.25			
Remainder of County:						
Laborers	6.80	.30	.30			
Air tool operator (jackhammer, vibrator)	7.05	.30	.30			
Mason tenders, mortar mixers	6.80	.30	.30			
Demolition & scaffold builders	6.80	.30	.30			
Plasterers' tenders	6.80	.30	.30			
Lathers:						
Dunellen, Edison, Middlesex, New Market, Oak Tree, Piscataway, and S. Plainfield	6.65	.25	.25		.01	
Remainder of County	5.75	.25	.20		.01	
Lead burners	8.25	.30		d	.01	
Marble setters	7.40	.63	.66+f			
Marble setters' helpers	6.93	.63	.66+f			
Painters:						
Perth Amboy, Carteret, Woodbridge Twp., Edison Twp., north of Metuchen, Sayreville, S. Amboy, Meuchen, Old Bridge and Madison township:						
Brush	7.40	.55	.40			
Structural steel, tanks, bridges & towers	8.45	.55	.40			
Spray	8.45	.55	.40			
Sandblasting	8.45	.55	.40			
Edison Twp., south of Metuchen, High land Park, New Brunswick, E. Brunswick and S. Brunswick, S. Brunswick Twp., & Monroe Twp., N. Brunswick						
Commerical & industrial	7.15	.65	.50			
Steel, tanks, towers, steeples, stacks and bridges	8.25	.65	.50			
Spraying & sandblasting	8.25	.65	.50			
Plainsboro:						
Brush	4.70					
Steel	5.50					
Spray	5.80					
Roller	5.60					

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12-N.J.-1-2-3-W 3 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Painters: (Cont'd)						
Dunellen, South Plainfield, Middlesex & New Market:						
Commercial & industrial	5.75	.35	.45			
Spray, sandblast, tanks, steel & stagework	6.70	.35	.45			
Piledrivermen and dockbuilders	8.90	.80	1.45	.56	.02	
Plumbers and steamfitters:						
Piscataway to Old Bridge to County line and north thereof	10.20		.50		.03	
Remainder of County	8.93	5%	4%		1%	
Roofers, composition, damp & waterproofing	8.50	.50	.325			
Roofers, slate & tile	8.625	.50	.325			
Roofers, slate & tile helpers	7.55	.50	.325			
Sheet metal workers	7.39	.48	.33	.59		
Soft floor layers	8.53	6%	5%	4%		
Sprinkler fitters:						
New Brunswick, Milltown, Old Bridge Browntown, and North thereof:	9.82	.30	.50		.07	
Remainder of County	8.75	.30	.50		.05	
Terrazzo workers	7.95	.43+.45	.43			
Terrazzo workers' helpers	6.98	.43+.45	.43			
Terrazzo machine operator	7.13	.43+.45	.43			
Tile setters	6.16	4%	4%	2%		
Welders- receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day to Annuity Fund.

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day; Armistice Day.

c. Employer contributes .4% basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A through F; Washington's Birthday; and Good Friday, providing employed has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. Employer contributes 1% to Temporary Disability Fund.

f. Employer contributes $.60 per hour to a trust fund and $.15 per hour to an Annuity Fund.

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N.J.-2-IAB-2-3-C

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Laborers:						
Blasters	$7.45	.41	.59	a		
Finishers, rammer, paver and gunnite nozzle man	7.30	.41	.59	a		
Timberman	7.05	.41	.59	a		
Form setters	7.00	.41	.59	a		
Grademan	6.90	.41	.59	a		
Sewer pipe, conduit & duct line layers	6.80	.41	.59	a		
Wagon drill op., & drill masters	6.90	.41	.59	a		
Wagon drill op., helper & drill master helper	6.55	.41	.59	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., and such other power tools used to perform work usually done manually by laborers	6.90	.41	.59	a		
Signal man	6.60	.41	.59	a		
Wrapping & coating of all pipe	6.40	.41	.59	a		
Common laborers, landscape laborers, railroad track laborers, rakers tampers on cold patch work, flagmen salamander tenders, pitmen & dumpmen	6.35	.41	.59	a		
Rock Shafts and Tunnel Work						
Blasters	8.32	.41	.59	a		
Miners, drill runners, jacking pipe and other skilled workers	7.92	.41	.59	a		
Miners' helpers, chuck tenders, nippers & powder carriers	7.76	.41	.59	a		
Form erectors and form movers	7.76	.41	.59	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft and tunnel laborers	7.76	.41	.59	a		
Top laborers	7.2525	.41	.59	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

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N.J.-5-IAB-5-J

Northern half of Middlesex Co.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OT
Laborers, Asphalt						
Streets:						
Head rakers	$6.40	.46	.39	a		
Rakers	6.25	.46	.39	a		
Tampers and smoothers, kettlemen, painters, top shovelers, and roller boys	6.00	.46	.39	a		
Plant:						
Scale mixer and burner men	6.25	.46	.39	a		
Feeders and dust men	6.00	.46	.39	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

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N.J. 4-LAB-5-K

Southern half of Middlesex Co.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Asphalt						
Street:						
Head raker	$6.20	.36	.54	a		
Rakers and screed board man	6.05	.36	.54	a		
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	5.80	.36	.54	a		
Plant:						
Scale mixers and burner men	6.05	.36	.54	a		
Feeders and dust men	5.80	.36	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holiday falls or is observed as such.

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New Jersey 1-PEO-1-2-J 1 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OT
POWER EQUIPMENT OPERATORS: Power shovels (all types), scooper (loader and shovel), Koehring, back hoes (all types) including all combination hoe loaders, draglines, keystone shovels, caterpillar or truck cranes (all types), overhead cranes, gantry cranes, derricks, (land or floating), pile driver (length of boom including "cat head" or length of leads from ground to cat head shall determine premium rate), concrete paving machines, central power plants (all types), engines, large diesel, (1620 h.p.) and staging pump, elevator graders, trench machines (all types), gradalls, cherry picker or any similar type machine when used as a substitute for crane, front end loaders or similar type machines (when used as shovel or crane), air compressor (2 or 3 in battery), or any other such similar heavy type powered equipment, kolman or similar type loader equipped with grizzly or shaker screen, automated batch plant operator, central mixing palnt, asphalt spreading machine, automated asphalt plant engineer, belt crete spreader machine, bridge finishing machine, concrete belt machine, dual (d-9) bulldozing machine, c.m.i. (placer-spreader), c.m.i. (slip form paver), c.m.i. (autograder machine), road finishing machine (similar to c.m.i.), carryalls, pans, scrapers, le tourneau, ukes, dw's and similar machine whether self-loaded or externally loaded (when in dual or triple tandem)	9.50	10% + 7%	7%	a		
Concrete breaking machines, boring and drilling machines, post hole digger, cableways, cherry pickers, economobiles, fork lift, (hilo, lull, hyster, and similar type equipment), side booms, winch trucks (hoisting), heater planer, "A" frames and winch trucks (snaking), welding machines, gasoline or electric converters of any type and all dual purpose trucks used on the construction job site or in the loading or unloading of materials at the construction job site or in conjunction with the job site	8.65	10% + 7%	7%	a		

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New Jersey 1-PEO-1-2- I 2

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS: (cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	
Hoists: all type hoists, shall also include steam, gas, diesel, electric air, hydraulic, single and double drum, concrete, brick, shaft caisson, conveyor, tugger and house cars or any other similar type hoisting machines, portable or stationary, hoists (all types), concrete tower hoist, shaft hoist (including automatic cage hoist), caisson hoist (open or closed), belt, conveyor system, elevator hoist (freight or passenger), conveyor, ladders (motorized) laddervator, house cars and all elevators, permanent or temporary or any other similar type machines where used for hoisting any materials, including building material, furniture or office equipment or tools and equipment for any other craft.	$7.90	10%+7%	7%	a		
Carryalls, pans, scrapers, uke's le tourneau, dw's and similar type machines whether self loaded or externally loaded	8.10	10%+7%	7%	a		
Asphalt plant (manually operated), boilers, (irrespective of their use), concrete pump, concrete finishing machines, dumpsters, pavers, locomotive, post hole digger, mixer (except paving), rollers, all type mulching operator, seeding machine operator, seamen pulverizing machine, wellpoint systems including the installation thereof, cutting and bending machine-single, concrete finishing machines, concrete vibrators, leveling machines, portable generators, gas buggies, power saws, concrete saws, concrete bump grinding machine, tube finishing machines, broom machine with spray (concrete), plaster mixers connected with pumps and used simultaneously to mix and propel wet plaster (from the outside of the building to the interior) depending on the location of the equipment being used, giraffe grinders, hoppers, silos, hopper doors (motorized)	7.35	10%+7%	7%	a		
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type,, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type-single, compressor and blower						

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New Jersey 1-PEO-1-2-J 3 of 3

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS: (cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type units, used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instantcrete, or similar type materials, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays and plaster and curing and sandblasting	7.45	10% + 7%	7%	a		
Oilers, greaser	6.60	10% + 7%	7%	a		
Bulldozers, tractor operator including farm tractors, or any such similar type equipment, motor patrol grader, sweepers and brooms, front end loader (when used as a bulldozer), firemen	7.65	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossing, and all types of construction work:						
Captain-Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Veteran's Day; Presidential Election Day.

AP-838 P. 10

New Jersey-2-PEO-3-P 1 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Backhoe (all types, including all combination hoe loaders), all types cranes, (all types-including overhead) cranes (Gantry) concrete paving machine, central power plants (all types), draglines, engines (large diesel) (1620 HP) and staging pump, elevator graders, front loaders (5 yds. & over), gradalls, mucking machine, pavers (21E & over), paver (resinous, Brayhill) scooper (loading & shovel), Koehring, shovels, trench machines	9.50	10% + 7%	7%	a		
"A" frame, boring & drilling machines, cableways, carryalls, cherry pickers (6 tons and under), conveyers (125 ft. & over), economobiles (hilo lull, hyster & similar type equipment), fork lifts, front loaders (2 yds. but less than 5 yds.), heater planer hoist-Chicago boom type, pans-Le Tourneau-DW's-Ukes, pumpcrete machines (regardless of size), pumpcrete-unit type, scrapers LeTourneau-DW's-UKES, side booms, winch trucks (hoisting)	8.65	10% + 7%	7%	a		
Compressors (2 or 3 in battery)	7.95	10% + 7%	7%	a		
Asphalt spreaders, asphalt plant engineer, bar bending machines (power), batchers, belt conveyor systems, car dumpers (railroad), compressor & blower type units used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading & unloading of concrete cement, fly ash, instant-crete, or similar type materials, concrete breaking machines, concrete pump machines, concrete finishing machines, asphalt curbing machines, concrete vibrators, conveyors under 125', concrete spreaders-Hetzel-Rexomatic & similar types, crushing machines, front loaders (1 yd. & over but less than 2), generator, graders & motor						

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New Jersey-2-PEO-3-P 2 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
patrols, Giraffe grinders, gunnite machines (excluding nozzle), hoppers hopper doors (power operated), mixers (except paving mixers), motor patrols & graders, pitch pump, dope pots (mechanical) with or without pump, dumpsters, pavers (under 21E), post hole diggers, pumps (4" suction & over), pump (2 of less than 4" suction), locomotives (irrespective of their use), pipe bending machines (power), pumps, diesel engine & hydraulic (immaterial of power), rollers (high grade finish), rod bending machine (power), steam jennies & boilers (irrespective of their use), seaman pulverizing mixer, skimmer machines (boom type), silos, scales, power, temporary heating plant, heaters (Nelson or other type, including propane) vibrating plants (used in conjunction with unloading), well point systems, compressor (single), pumps (4 in. suction & 2 of less than 4 in. suction), welding machines, gas or electric converters of any type (2 or 3 in battery), fine grade machine (large type)	7.85	10 + 7%	7%	a		
Welder and repair mechanics	7.70	10%+ 7%	7%	a		
Welding machines, gas or electric converters of any type (single)	7.25	10%+ 7%	7%	a		
Broom & sweepers, bulldozers (D8 & over), stone spreaders, sprinkler & water pump trucks (used on job site or in conjunction with job site), sweepers & brooms, tractors (D6 & over), water & sprinkler trucks (used on job site or in conjunction with job site), firemen	7.65	10%+ 7%	7%	a		
Front loaders (under 1 yard)	7.50	10%+ 7%	7%	a		
Bulldozers (under D8), rollers-grade fill or stone base, tractors (under D8)	7.30	10%+ 7%	7%	a		

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New Jersey-2-PEO-3-P 3 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Concrete spreaders (small type), conveyor loaders (not including elevator graders), farm tractors, fertilizing equipment, fine grade machine (small type), form line graders (small type), gas, grease & oil supply truck men, mixers, concrete (small) mulching equipment, road finishing machines (small type), seeding equipment, tamper, vibrating self-propelled	6.90	10% + 7%	7%	a		
(Oiler)	6.60	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossings and all types of construction work:						
Captain - Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Veterans' Day; Presidential Election Day.

AP-838 P. 13

N.J.-4-PEO-2-V

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
Power Equipment Operators:						
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$ 10.30	10%+7%	7%	a		
Cranes and derricks (land or floating), with booms (including jib), 140' and over	11.10	10%+7%	7%	a		
A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms	9.65	10%+7%	7%	a		
Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	8.60	10%+7%	7%	a		
Air compressors single, welding machines (gasoline electric converter of any type, single)	7.85	10%+7%	7%	a		
Firemen	7.65	10%+7%	7%	a		
Oilers	7.00	10%+7%	7%	a		
Water Operations:						
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:						
Captain, tugmaster	8.05	10%+7%	7%	a		
Deckhand	6.95	10%+7%	7%	a		

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

AB-BUP [illegible]

New Jersey 1-11-1-2-1-P 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payment: H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Winch Trailers						
Euclid, International Haversters, Wabcos, caterpiller, keebring, tractors and wagons, dumpters, straight, bottom rear and side dump, carryalls and scrapers (not self-loading), over the top, water sprinkler, trailers, water pulls, and similar types of vehicles	$6.28	a		b		
Tractor and trailer type vehicles, flat floats, I-Beam, low beds, water sprinkler, bituminous, transit-mix, road oil fuel, bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mix, mulching, stringer, seeding, fertilizing pole, spread, bituminous distributer, water pulls (entire unit) (tractor trailer), reel trailer, and similar types of vehicles	6.13	a		b		
Straight three-axle materials:						
Trucks and floats	6.18	a		b		
Straight dumps, flats, floats, pick-ups container haulers, fuel, water sprinkler, road oil, stringer bead and hot pass, bus, dumpcrete, transit-mixers, agitator mix, half-track, winch truck, side-o-mat c, dynamite, powder, X-ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, mechanical tail gates, batch, seeding, mulching, fertilizer, air compresser trucks (in transit), escort scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt-distributor and spreader, nipper, fuel trucks (driver on fuel truck including handling of hose and nozzle-entire unit), team drivers, vacuum or vac-all trucks, skid truck (debris container-entire unit), concrete mobile trucks (entire unit), beltcrete trucks, pumpcrete trucks, line trucks, reel, wreckers or tow trucks, utility, tack trucks, broyhill coal tar epoxy, little ford bituminous distributer, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up), bucket leader dump, rubber tired tractor used in pulling and towing farm wagon and trailers of any discription	6.03	a		b		

[illegible]

New Jersey 1-10-1-2-1 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS (Cont'd):						
Teamster mechanic	$6.03	a		b		
Mechanic helper	5.80	a		b		

FOOTNOTES:

a. Employer contributes $.89 per hour to a combined Health, Welfare and Pension fund.

b. Employees worked or received pay: 80 days within a year receive one week's vacation, 125 days within a year receive two weeks' vacation, 145 days within a year receive 15 days' vacation, 15 years seniority and 145 days within a year receive four weeks' vacation.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: MONMOUTH

DECISION NO: AP-839 DATE: Date of Publication

Supersedes Decision No. AM-1715 dated August 11, 1971 in 36 FR 14863

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

13-N.J.-1-2-3-W 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers						
Twps., of Allentown, Blansingburg, Brielle, Englishtown, Farmingdale, Freehold, Howell, Manalapan, Manasquan, Millstone, Roosevelt, Sea Girt, South Belmar, Spring Lake, Spring Lake Heights, Upper Freehold, Wall & West Belmar	$8.00	.50	.50			
Remainder of County	9.202	.505	.4974		.02	
Boilermakers	8.35	8%	9½% + 3%	10%	.01	
Boilermakers' helpers	7.82	8%	9½% + 3%	10%	.01	
Bricklayers, cement masons, plasterers and stone masons	9.50		.40			
Carpenters and Insulators	8.55	6%	6%		.02	
Millwrights	8.80	6%	6%		.02	
Electricians, Linemen & Pipe Type Cable:						
Electricians	9.94	.20 + d	1% + .20		.01	
Lineman, cable splicer, welder, equipment repairman, hole digging equipment, truck with winch or pole & steel handling, truck without winch	6.45	.20 + d	1% + .20		.01	
Groundman	5.00	.20 + d	1% + .20		.01	
Elevator constructors	9.15	.195	.20	1½%+b	.005	
Elevator constructors' helpers	6.405	.195	.20	1½%+b	.005	
Elevator constructors' helpers (prob.)	4.575					
Glaziers	8.48	.38	.65		.01	
Ironworkers, structural	8.80	7%	11% + 6%	10%	1%	
Ironworkers, ornamental	8.80	7%	11% + 6%	10%	1%	
Ironworkers, reinforcing	8.80	7%	11% + 6%	10%	1%	
Laborers, Building:						
Twps. of Matawan, Union Beach, Raritan, Keansburg, Highland, Holmdel, Middletown, Fair Haven, Red Bank, Matawan Boro and Marlboro:						
Laborers	7.10	.30				
Jackhammermen	7.35	.30				
Remainder of County:						
Laborers	6.60	.35	.45			
Jackhammermen	6.85	.35	.45			
Lathers	5.75	.25	.30		.01	
Lead burners	8.25	.30		c	.01	
Marble setters	7.40	.65	.66½c			
Marble setters' helpers	6.95	.65	.66½c			
Painters:						
Commercial	7.80		.45			
Structural steel and bridge	8.60		.45			
Plumbers and Steamfitters:						
Asbury Park Area	10.04	5%	.35			
Plumbers and Pipefitters:						
Red Bank Area	8.81	.56	.60		.05	

13-N.J.-1-2-3-W 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Piledrivermen, wharf and dock builders	$8.90	.75	1.45	.56	.02	
Roofers:						
Allentown, Arneytown, Barnerstown, Cream Ridge, Imlaystown, New Sharon, Roosevelt, Clarksburg, and Perrinville	8.14	.30	.30			
Remainder of County:						
Composition, damp and water-proofing	8.50	.50	.325			
Slate and tile	8.625	.50	.325			
Slate and tile helper	7.55	.50	.325			
Sheet metal workers	7.79	.48	.33	.59		
Soft floor layers	8.50	[illegible]	[illegible]	4%		
Sprinkler fitters:						
Union Beach, Keyport, Clifford, Keansburg, Port Monmouth, Belford, Leonardo, Atlantic Highland, New Monmouth, Matawan & Middletown	9.87	.30	.50		.07	
Remainder of County	8.75	.30	.50		.05	
Terrazzo workers	7.93	.43 + .45	.43			
Terrazzo workers' helpers	6.93	.43 + .45	.43			
Terrazzo machine operator	7.13	.43 + .45	.43			
Tile setters	8.16	4%	4%	2%		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F, Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employer contributes 1% to Temporary Disability Fund.

e. Employer contributes $.[illegible] per hour to a trust fund and $.15 per hour to an Annuity.

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N.J.-1-LAB-2-3 A

HEAVY AND HIGHWAY CONSTRUCTION
Highstown diagonally to Ocean Grove and South thereof.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Blasters	$6.90	.41	.59	a		
Finishers, rammer, paver & gunite nozzle man and stonecutter	6.60	.41	.59	a		
Timberman	6.55	.41	.59	a		
Form setters	6.60	.41	.59	a		
Grademan	6.60	.41	.59	a		
Sewer pipe, laser men, conduit & duct line layers	6.30	.41	.59	a		
Wagon drill op., & drill masters	6.40	.41	.59	a		
Wagon drill op. helper & drill master helper, powder carrier, magazine tender	6.05	.41	.59	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., & such other power tools used to perform work usually done manually by laborers	6.40	.41	.59	a		
Signal man	6.10	.41	.59	a		
Wrapping and coating of all pipe	6.00	.41	.59	a		
Common laborers, landscape laborers, railroad track man, flagman, salamander tenders, pitmen & dumpmen	5.90	.41	.59	a		
Rock Shafts and Tunnel Work:						
Blasters	8.32	.41	.59	a		
Miners, drill runners, jacking pipe & other skilled workers	7.92	.41	.59	a		
Miners' helpers, chuck tenders, nipper powder carriers & all other semi-skilled men	7.76	.41	.59	a		
Form erectors and form movers	7.76	.41	.59	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft & tunnel laborers	7.76	.41	.59	a		
Top laborers	7.2525	.41	.59	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday, Armistice Day, Presidential Election Day, (providing employee works 3 days for same employer within a period of 10 working days consisting of 5 working days before & 5 working days after the day upon which the holiday falls).

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N.J.-2-LAB-2-13 C

Remainder of County

HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OT
Laborers:						
Blasters	$7.45	.41	.59	a		
Finishers, rammer, paver and gunnite nozzle man	7.30	.41	.59	a		
Timberman	7.05	.41	.59	a		
Form setters	7.00	.41	.59	a		
Grademan	6.90	.41	.59	a		
Sewer pipe, conduit & duct line layers	6.80	.41	.59	a		
Wagon drill op., & drill masters	6.90	.41	.59	a		
Wagon drill op., helper & drill master helper	6.55	.41	.59	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., and such other power tools used to perform work usually done manually by laborers	6.90	.41	.59	a		
Signal man	6.60	.41	.59	a		
Wrapping & coating of all pipe	6.40	.41	.59	a		
Common laborers, landscape laborers, railroad track laborers, rakers tampers on cold patch work, flagmen salamander tenders, pitmen & dumpmen	6.35	.41	.59	a		
Rock Shafts and Tunnel Work						
Blasters	8.32	.41	.59	a		
Miners, drill runners, jacking pipe and other skilled workers	7.92	.41	.59	a		
Miners' helpers, chuck tenders, nippers & powder carriers	7.76	.41	.59	a		
Form erectors and form movers	7.76	.41	.59	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft and tunnel laborers	7.76	.41	.59	a		
Top laborers	7.2525	.41	.59	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

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N.J. 4-LAB-5-K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Asphalt						
Street:						
Head raker	$6.20	.36	.54	a		
Rakers and screed board man	6.05	.36	.54	a		
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	5.80	.36	.54	a		
Plant:						
Scale mixers and burner men	6.05	.36	.54	a		
Feeders and dust men	5.80	.36	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holiday falls or is observed as such.

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New Jersey 1-PEO-1-2-J 1 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS: Power shovels (all types), scooper (loader and shovel), Koehring, back hoes (all types) including all combination hoe loaders, draglines, keystone shovels, caterpillar or truck cranes (all types), overhead cranes, gantry cranes, derricks, (land or floating), pile driver (length of boom including "cat head" or length of leads from ground to cat head shall determine premium rate), concrete paving machines, central power plants (all types), engines, large diesel, (1620 h.p.) and staging pump, elevator graders, trench machines (all types), gradalls, cherry picker or any similar type machine when used as a substitute for crane, front end loaders or similar type machines (when used as shovel or crane), air compressor (2 or 3 in battery), or any other such similar heavy type powered equipment, kolman or similar type loader equipped with grizzly or shaker screen, automated batch plant operator, central mixing paint, asphalt spreading machine, automated asphalt plant engineer, belt crete spreader machine, bridge finishing machine, concrete belt machine, dual (d-9) bulldozing machine, c.m.i. (placer-spreader), c.m.i. (slip form paver), c.m.i. (autograder machine), road finishing machine (similar to c.m.i.), carryalls, pans, scrapers, le tourneau, ukes, dw's and similar machine whether self-loaded or externally loaded (when in dual or triple tandem)	9.50	10% + 7%	7%	a		
Concrete breaking machines, boring and drilling machines, post hole digger, cableways, cherry pickers, economobiles, fork lift, (hilo, lull, hyster, and similar type equipment), side booms, winch trucks (hoisting), heater planer, "A" frames and winch trucks (snaking), welding machines, gasoline or electric converters of any type and all dual purpose trucks used on the construction job site or in the loading or unloading of materials at the construction job site or in conjunction with the job site	8.65	10% + 7%	7%	a		

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New Jersey 1-PEO-1-2- I 2

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O
POWER EQUIPMENT OPERATORS: (cont'd)						
Hoists: all type hoists, shall also include steam, gas, diesel, electric air, hydraulic, single and double drum, concrete, brick, shaft caisson, conveyor, tugger and house cars or any other similar type hoisting machines, portable or stationary, hoists (all types), concrete tower hoist, shaft hoist (including automatic cage hoist), caisson hoist (open or closed), belt, conveyor system, elevator hoist (freight or passenger), conveyor, ladders (motorized)laddervator, house cars and all elevators, permanent or temporary or any other similar type machines where used for hoisting any materials, including building material, furniture or office equipment or tools and equipment for any other craft.	$7.90	10%+7%	7%	a		
Carryalls, pans, scrapers, uke's le tourneau, dw's and similar type machines whether self loaded or externally loaded	8.10	10%+7%	7%	a		
Asphalt plant (manually operated), boilers, (irrespective of their use), concrete pump, concrete finishing machines, dumpsters, pavers, locomotive, post hole digger, mixer (except paving), rollers, all type mulching operator, seeding machine operator, seamen pulverizing machine, wellpoint systems including the installation thereof, cutting and bending machine-single, concrete finishing machines, concrete vibrators, leveling machines, portable generators, gas buggies, power saws, concrete saws, concrete bump grinding machine, tube finishing machines, broom machine with spray (concrete), plaster mixers connected with pumps and used simultaneously to mix and propel wet plaster (from the outside of the building to the interior) depending on the location of the equipment being used, giraffe grinders, hoppers, silos, hopper doors (motorized)	7.35	10%+7%	7%	a		
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type,, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type-single, compressor and blower						

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New Jersey 1-PEO-1-2-J 3 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: (cont'd)						
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type units, used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instantcrete, or similar type materials, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays and plaster and curing and sandblasting	7.45	10% + 7%	7%	a		
Oilers, greaser	6.60	10% + 7%	7%	a		
Bulldozers, tractor operator including farm tractors, or any such similar type equipment, motor patrol grader, sweepers and brooms, front end loader (when used as a bulldozer), firemen	7.65	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossing, and all types of construction work:						
Captain-Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Veteran's Day; Presidential Election Day.

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New Jersey-2-PEO-3-P 1 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Backhoe (all types, including all combination hoe loaders), all types cranes, (all types-including overhead) cranes (Gantry) concrete paving machine, central power plants (all types), draglines, engines (large diesel) (1620 HP) and staging pump, elevator graders, front loaders (5 yds. & over), gradalls, mucking machine, pavers (21E & over), paver (resinous, Brayhill) scooper (loading & shovel), Koehring, shovels, trench machines	9.50	10% + 7%	7%	a		
"A" frame, boring & drilling machines, cableways, carryalls, cherry pickers (6 tons and under), conveyers (125 ft. & over), economobiles (hilo lull, hyster & similar type equipment), fork lifts, front loaders (2 yds. but less than 5 yds.), heater planer hoist-Chicago boom type, pans-Le Tourneau-DW's-Ukes, pumpcrete machines (regardless of size), pumpcrete-unit type, scrapers LeTourneau-DW's-UKES, side booms, winch trucks (hoisting)	8.65	10% + 7%	7%	a		
Compressors (2 or 3 in battery)	7.95	10% + 7%	7%	a		
Asphalt spreaders, asphalt plant engineer, bar bending machines (power), batchers, belt conveyor systems, car dumpers (railroad), compressor & blower type units used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading & unloading of concrete cement, fly ash, instant-crete, or similar type materials, concrete breaking machines, concrete pump machines, concrete finishing machines, asphalt curbing machines, concrete vibrators, conveyors under 125', concrete spreaders-Hetzel-Rexomatic & similar types, crushing machines, front loaders (1 yd. & over but less than 2), generator, graders & motor						

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New Jersey-2-PEO-3-P 2 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
patrols, Giraffe grinders, gunnite machines (excluding nozzle), hoppers hopper doors (power operated), mixers (except paving mixers), motor patrols & graders, pitch pump, dope pots (mechanical) with or without pump, dumpsters, pavers (under 21E), post hole diggers, pumps (4" suction & over), pump (2 of less than 4" suction), locomotives (irrespective of their use), pipe bending machines (power), pumps, diesel engine & hydraulic (immaterial of power), rollers (high grade finish), rod bending machine (power), steam jennies & boilers (irrespective of their use), seaman pulverizing mixer, skimmer machines (boom type), silos, scales, power, temporary heating plant, heaters (Nelson or other type, including propane) vibrating plants (used in conjunction with unloading), well point systems, compressor (single), pumps (4 in. suction & 2 of less than 4 in. suction), welding machines, gas or electric converters of any type (2 or 3 in battery), fine grade machine (large type)	7.85	10 + 7%	7%	a		
Welder and repair mechanics	7.70	10%+ 7%	7%	a		
Welding machines, gas or electric converters of any type (single)	7.25	10%+ 7%	7%	a		
Broom & sweepers, bulldozers (D8 & over), stone spreaders, sprinkler & water pump trucks (used on job site or in conjunction with job site), sweepers & brooms, tractors (D8 & over), water & sprinkler trucks (used on job site or in conjunction with job site), firemen	7.65	10%+ 7%	7%	a		
Front loaders (under 1 yard)	7.50	10%+ 7%	7%	a		
Bulldozers (under D8), rollers-grade fill or stone base, tractors (under D8)	7.30	10%+ 7%	7%	a		

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New Jersey-2-PLO-3-P 3 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Concrete spreaders (small type), conveyor loaders (not including elevator graders), farm tractors, fertilizing equipment, fine grade machine (small type), form line graders (small type), gas, grease & oil supply truck men, mixers, concrete (small) mulching equipment, road finishing machines (small type), seeding equipment, tamper, vibrating self-propelled	6.90	10% + 7%	7%	a		
(Oiler)	6.60	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossings and all types of construction work:						
Captain - Tug Master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Veterans' Day; Presidential Election Day.

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N.J.-4-PLO-2-V

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Power Equipment Operators:						
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$ 10.30	10%+7%	7%	a		
Cranes and derricks (land or floating), with booms (including jib), 140' and over	11.10	10%+7%	7%	a		
A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms	9.65	10%+7%	7%	a		
Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	8.60	10%+7%	7%	a		
Air compressors single, welding machines (gasoline electric converter of any type, single)	7.85	10%+7%	7%	a		
Firemen	7.65	10%+7%	7%	a		
Oilers	7.00	10%+7%	7%	a		
Water Operations:						
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:						
Captain, tugmaster	8.05	10%+7%	7%	a		
Deckhand	6.95	10%+7%	7%	a		

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

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New Jersey 1-TD-1-2-3-F 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Winch Trailers	$6.28	a		b		
Euclid, International Haversters, Wabcos, caterpiller, koehring, tractors and wagons, dumptors, straight, bottom rear and side dump, carryalls and scrapers (not self-loading), over the top, water sprinkler, trailers, water pulls, and similar types of vehicles	6.18	a		b		
Tractor and trailer type vehicles, flat floats, I-Beam, low beds, water sprinkler, bituminous, transit-mix, road oil fuel, bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mix, mulching, stringer, seeding, fertilizing pole, spread, bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer, and similar types of vehicles	6.18	a		b		
Straight three-axle materials: Trucks and floats	6.08	a		b		
Straight dumps, flats, floats, pick-ups, container haulers, fuel, water sprinkler, road oil, stringer bead and hot pass, bus, dumpcrete, transit-mixers, agitator mix, half-track, winch truck, side-o-matic, dynamite, powder, X-ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, mechanical tail gates, batch, seeding, mulching, fertilizer, air compressor trucks (in transit), escort scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt-distributor and spreader, nipper, fuel trucks (driver on fuel truck including handling of hose and nozzle-entire unit), team drivers, vacuum or vac-all trucks, skid truck (debris container-entire unit), concrete mobile trucks (entire unit), beltcrete trucks, pumpcrete trucks, line trucks, reel, wreckers or tow trucks, utility, tack trucks, broyhill coal tar epoxy, little ford bituminous distributor, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up), bucket loader dump, rubber tired tractor used in pulling and towing farm wagon and trailers of any discription	6.03	a		b		

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS (Cont'd):						
Teamster mechanic	$6.03	a		b		
Mechanic helper	5.80	a		b		

FOOTNOTES:

a. Employer contributes $.89 per hour to a combined Health, Welfare and Pension fund.

b. Employees worked or received pay: 80 days within a year receive one week's vacation, 125 days within a year receive two weeks' vacation, 145 days within a year receive 15 days' vacation, 15 years seniority and 145 days within a year receive four weeks' vacation.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: MORRIS

DECISION NO: AP- 840 DATE: Date of Publication

Supersedes Decision No. AM-1,716 dated August 11, 1971 in 36 FR 14870

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HVY. & HWY. CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.202	.5803	.4994		.02	
Boilermakers	8.35	8%	9½% + 3%	10%	.01	
Boilermakers' helpers	7.82	8%	9½% + 3%	10%	.01	
Bricklayers, Cement masons, Plasterers, and Stonemasons:						
Morristown, Madison, Chatham, Morris Plains, Mt. Tabor, Parsippany, Troy Hills, Pine Brook, Mendham Ralston, Whippany, E. Hanover, Morris Twp., & Millington, Hanover	9.10	.40	.40		.02	
Stephensburg, Pleasant Grove, Middle Valley, and Parker	8.94	.30	.30		.02	
Pompton Plains, Pequannock, Lincoln Park, Kinnelon, Butler and Riverdale	8.80	.50	.65		.02	
Remainder of County	9.20	.35	.35		.02	
Carpenters and Insulators:						
Naughright, Mt. Freedom, Middle Valley, Parker, Ralston, Ironia, Mendham, Chester and Brookside						
Carpenters & Insulator	8.59	.45	.50		.02	
Millwrights	8.84	.45	.50		.02	
Remainder of County:						
Carpenters	8.88	6%	6%		.02	
Millwrights	9.13	6%	6%		.02	
Electricians	9.68	.20 + f	1% + .38		.01	
Elevator Constructors:						
Elevator Constructors	8.68	.075	.125 + a	b + c	.015	
Helpers	6.51	.075	.125 + a	b + c	.015	
Probationary helpers	4.34					
Modernization	7.91	.075	.125 + a	b + c	.015	
Modernization helpers	5.93	.075	.125 + a	b + c	.015	
Repair	7.06	.075	.125 + a	b + c	.015	
Repair helpers	5.29	.075	.125 + a	b + c	.015	
Glaziers	8.30	.60	.65	d	.01	
Ironworkers, structural, ornamental and reinforcing - nearest town as listed below:						
Easton, Pennsylvania	7.30	.235	.665			
Perth Amboy	8.80	7%	11% + 6%	10%	1%	
Laborers, Building:						
Boonton, Boonton Twp., Montville, Lincoln Park Borough, Butler, Kinnelon Borough, Pine Brook, Towaco, Denville, Mountain Lake, Pequannock, Pompton Plains and Riverdale Borough:						
Laborers, building, wrecking, demolition, concrete mixers, without hoppers drill runners, jack-						

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BUILDING, HEAVY & HWY. CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Riverdale Borough: (Cont'd)						
hammerman, mason tenders, mortar mixers, excavation and foundations, scaffold builders, carpenters' tenders, and grading for concrete	$6.75	.30	.35			
Jefferson, Rockaway, Mt. Arlington, Rockaway Borough, Wharton, Mill Hill, Dover, Netcong, Roxbury, Mt. Olive & Randolph Twps.:						
Laborers, air tool op., jackhammer, vibrator, mason tenders & pipe layers, wreckers, excavation	6.50	.45	.45			
Morristown, Morris Twp., Morris Plains, Mendham, Ralston, Chester, Brookside, Flanders, Ironia, Mt. Freedom, Mt. Tabor, Parsippany-Troy Hills, Pine Brook, Cedar Knolls, Whippany, Hanover Twp., and Long Valley:						
Laborers, tenders scaffolds, excavation, concrete, bituminous concrete, aggregates, pipelayers, underpinning, lagging, bracing, wrecking	6.55	.45	.40			
Remainder of County:						
Laborers, tenders, scaffolds, excavating and site preparation and clearance, concrete, bituminous concrete and aggregates, trenches, manholes, handling and distribution of pipe, underpinning, lagging, bracing, propping, and shoring, excavating & grading, wrecking	6.40	.50	.50			
Lathers:						
Sterling, Gilette and Millington	6.65	.25	.25		.01	
Morristown Area	6.15	.25	.25		.02	
Leadburners	8.25	.30		e	.01	
Linemen & Pipe Type Cable						
Linemen, cable splicer, hole digging equipment, truck with winch or pole & steel handling truck w/o winch	9.68	.20 + f	1% +.38		.01	
Groundmen, line truck operator & equipment operator	8.13	.20 + f	1% + .38		.01	
Marble setters	7.40	.63	.66+h			
Marble setters' helpers	6.93	.63	.66+h			

BUILDING, HVY. & HWY. CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Mt. Freedom, Mendham, Chester, Ralston, Park, Long Valley, Sterling & Gillette:						
Commercial & Industrial	$6.60	.45	.35			
Tanks, bridges, Structural Steel	7.10	.45	.35			
Spray	7.10	.45	.35			
Remainder of County:						
Painters: Commercial & Industrial	6.60	.30	.20			
Rollers	7.10	.30	.20			
Structural steel & bridges	7.10	.30	.20			
Spray	6.10	.30	.20			
Piledrivermen & Dock builders	8.90	.75	1.45	.46	.02	
Plumbers & Steamfitters						
From Dover to Rockaway, Mountain Lakes, Denville, Succasunna, Budd Lake, Hackettstown, Columbia, Flatbrookville, Montague, Port Jervis (N.Y.), Glenwood, Stockholm Charlottesburg, and returning to Dover	8.07	.35	.75	.90	.10	
Lincoln Park, Pompton Plains, Pequanock Twp., Riverdale, Butler, Kinnelon Boro:	8.30	.445	.81	1.00	.02	
Remainder of County	8.97	.35	.75		.15	
Roofers:						
Composition, damp and waterproofers	6.82	.25	.20			
Slate, tile and asbestos	8.05	.30	.20			
Slate, tile and asbestos helpers	7.05	.30	.20			
Soft floor layers	8.53	6%	5%	4%		
Sprinkler fitters	9.82	.30	.50		.07	
Sheet metal workers	8.89	5%	4%		.05	
Terrazzo workers	7.95	.43 +.45	.43			
Terrazzo workers' helpers	6.98	.43 +.45	.43			
Terrazzo machine operator	7.13	.43 +.45	.43			
Tile setters	6.16	4%	4%	2%		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $7.00 per day to Annuity Fund.

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Armistice Day.

c. Employer contributes 6.4% basic hourly rate for 5 years or more of service of 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. One week vacation after one year's work; 2 weeks vacation after 4 years work; 3 weeks vacation after 15 years work.

e. Holidays: A through F; Washington's Birthday, Good Friday providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

f. Employer contributes 1% to Temporary Disability Fund.

g. Employer contributes a total of $.55 per hour to Pension, Health & Welfare Fund.

h. Employer contributes $.60 per hour to a trust fund and $.15 per hour to an Annuity Fund

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Blasters	$7.45	.41	.59	a		
Finishers, rammer, paver and gunnite nozzle man	7.30	.41	.59	a		
Timberman	7.05	.41	.59	a		
Form setters	7.00	.41	.59	a		
Grademan	6.90	.41	.59	a		
Sewer pipe, conduit & duct line layers	6.80	.41	.59	a		
Wagon drill op., & drill masters	6.90	.41	.59	a		
Wagon drill op., helper & drill master helper	6.55	.41	.59	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter asphalt cutter, sheet hammer & tree cutter op., and such other power tools used to perform work usually done manually by laborers	6.90	.41	.59	a		
Signal man	6.60	.41	.59	a		
Wrapping & coating of all pipe	6.40	.41	.59	a		
Common laborers, landscape laborers, railroad track laborers, rakers tampers on cold patch work, flagmen salamander tenders, pitmen & dumpmen	6.35	.41	.59	a		
Rock Shafts and Tunnel Work						
Blasters	8.32	.41	.59	a		
Miners, drill runners, jacking pipe and other skilled workers	7.92	.41	.59	a		
Miners' helpers, chuck tenders, nippers & powder carriers	7.76	.41	.59	a		
Form erectors and form movers	7.76	.41	.59	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft and tunnel laborers	7.76	.41	.59	a		
Top laborers	7.2529	.41	.59	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

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N.J.-5-IAB-5-J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Asphalt						
Streets:						
Head rakers	$6.40	.46	.39	a		
Rakers	6.25	.46	.39	a		
Tampers and smoothers, kettlemen, painters, top shovelers, and roller boys	6.00	.46	.39	a		
Plant:						
Scale mixer and burner men	6.25	.46	.39	a		
Feeders and dust men	6.00	.46	.39	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Power shovels (all types), scooper (loader and shovel), Kochring, back hoes (all types) including all combination hoe loaders, draglines, keystone shovels, caterpillar or truck cranes (all types), overhead cranes, gantry cranes, derricks, (land or floating), pile driver (length of boom including "cat head" or length of leads from ground to cat head shall determine premium rate), concrete paving machines, central power plants (all types), engines, large diesel, (1620 h.p.) and staging pump, elevator graders, trench machines (all types), gradalls, cherry picker or any similar type machine when used as a substitute for crane, front end loaders or similar type machines (when used as shovel or crane), air compressor (2 or 3 in battery), or any other such similar heavy type powered equipment, kolman or similar type loader equipped with grizzly or shaker screen, automated batch plant operator, central mixing paint, asphalt spreading machine, automated asphalt plant engineer, belt crete spreader machine, bridge finishing machine, concrete belt machine, dual (d-9) bulldozing machine, c.m.i. (placer-spreader), c.m.i. (slip form paver), c.m.i. (autograder machine), road finishing machine (similar to c.m.i.), carryalls, pans, scrapers, le tourneau, ukes, dw's and similar machine whether self-loaded or externally loaded (when in dual or triple tandem)	9.50	10% + 7%	7%	a		
Concrete breaking machines, boring and drilling machines, post hole digger, cableways, cherry pickers, economobiles, fork lift, (hilo, lull, hyster, and similar type equipment), side booms, winch trucks (hoisting), heater planer, "A" frames and winch trucks (snaking), welding machines, gasoline or electric converters of any type and all dual purpose trucks used on the construction job site or in the loading or unloading of materials at the construction job site or in conjunction with the job site	8.65	10% + 7%	7%	a		

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New Jersey 1-PEO-1-2- I 2 c

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O
POWER EQUIPMENT OPERATORS: (cont'd)						
Hoists: all type hoists, shall also include steam, gas, diesel, electric air, hydraulic, single and double drum, concrete, brick, shaft caisson, conveyor, tugger and house cars or any other similar type hoisting machines, portable or stationary, hoists (all types), concrete tower hoist, shaft hoist (including automatic cage hoist), caisson hoist (open or closed), belt, conveyor system, elevator hoist (freight or passenger), conveyor, ladders (motorized) laddervator, house cars and all elevators, permanent or temporary or any other similar type machines where used for hoisting any materials, including building material, furniture or office equipment or tools and equipment for any other craft.	$7.90	10%+7%	7%	a		
Carryalls, pans, scrapers, uke's le tourneau, dw's and similar type machines whether self loaded or externally loaded	8.10	10%+7%	7%	a		
Asphalt plant (manually operated), boilers, (irrespective of their use), concrete pump, concrete finishing machines, dumpsters, pavers, locomotive, post hole digger, mixer (except paving), rollers, all type mulching operator, seeding machine operator, seamen pulverizing machine, wellpoint systems including the installation thereof, cutting and bending machine-single, concrete finishing machines, concrete vibrators, leveling machines, portable generators, gas buggies, power saws, concrete saws, concrete bump grinding machine, tube finishing machines, broom machine with spray (concrete), plaster mixers connected with pumps and used simultaneously to mix and propel wet plaster (from the outside of the building to the interior) depending on the location of the equipment being used, giraffe grinders, hoppers, silos, hopper doors (motorized)	7.35	10%+7%	7%	a		
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type,, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type-single, compressor and blower						

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: (cont'd)						
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type units, used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instantcrete, or similar type materials, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays and plaster and curing and sandblasting	7.45	10% + 7%	7%	a		
Oilers, greaser	6.60	10% + 7%	7%	a		
Bulldozers, tractor operator including farm tractors, or any such similar type equipment, motor patrol grader, sweepers and brooms, front end loader (when used as a bulldozer), firemen	7.65	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossing, and all types of construction work:						
Captain-Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Veteran's Day; Presidential Election Day.

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HIGHWAY, ROAD, STREET, SEWER AND PIPELINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Backhoe (all types, including all combination hoe loaders), all types cranes, (all types-including overhead) cranes (Gantry) concrete paving machine, central power plants (all types), draglines, engines (large diesel) (1620 HP) and staging pump, elevator graders, front loaders (5 yds. & over), gradalls, mucking machine, pavers (21E & over), paver (resinous, Brayhill) scooper (loading & shovel), Koehring, shovels, trench machines	9.50	10% + 7%	7%	a		
"A" frame, boring & drilling machines, cableways, carryalls, cherry pickers (6 tons and under), conveyers (125 ft. & over), economobiles (hilo lull, hyster & similar type equipment), fork lifts, front loaders (2 yds. but less than 5 yds.), heater planer hoist-Chicago boom type, pans-Le Tourneau-DW's-Ukes, pumpcrete machines (regardless of size), pumpcrete-unit type, scrapers LeTourneau-DW's-UKES, side booms, winch trucks (hoisting)	8.65	10% + 7%	7%	a		
Compressors (2 or 3 in battery)	7.95	10% + 7%	7%	a		
Asphalt spreaders, asphalt plant engineer, bar bending machines (power), batchers, belt conveyor systems, car dumpers (railroad), compressor & blower type units used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading & unloading of concrete cement, fly ash, instantcrete, or similar type materials, concrete breaking machines, concrete pump machines, concrete finishing machines, asphalt curbing machines, concrete vibrators, conveyors under 125', concrete spreaders-Hetzel-Roxomatic & similar types, crushing machines, front loaders (1 yd. & over but less than 2), generator, graders & motor						

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HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
patrols, Giraffe grinders, gunite machines (excluding nozzle), hoppers hopper doors (power operated), mixers (except paving mixers), motor patrols & graders, pitch pump, dope pots (mechanical) with or without pump, dumpsters, pavers (under 21E), post hole diggers, pumps (4" suction & over), pump (2 of less than 4" suction), locomotives (irrespective of their use), pipe bending machines (power), pumps, diesel engine & hydraulic (immaterial of power), rollers (high grade finish), rod bending machine (power), steam jennies & boilers (irrespective of their use), seaman pulverizing mixer, skimmer machines (boom type), silos, scales, power, temporary heating plant, heaters (Nelson or other type, including propane) vibrating plants (used in conjunction with unloading), well point systems, compressor (single), pumps (4 in. suction & 2 of less than 4 in. suction), welding machines, gas or electric converters of any type (2 or 3 in battery), fine grade machine (large type)	7.85	10 + 7%	7%	a		
Welder and repair mechanics	7.70	10%+ 7%	7%	a		
Welding machines, gas or electric converters of any type (single)	7.25	10%+ 7%	7%	a		
Broom & sweepers, bulldozers (D8 & over), stone spreaders, sprinkler & water pump trucks (used on job site or in conjunction with job site), sweepers & brooms, tractors (D8 & over), water & sprinkler trucks (used on job site or in conjunction with job site), firemen	7.65	10%+ 7%	7%	a		
Front loaders (under 1 yard)	7.50	10%+ 7%	7%	a		
Bulldozers (under D8), rollers-grade fill or stone base, tractors (under D8)	7.30	10%+ 7%	7%	a		

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HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Concrete spreaders (small type), conveyor loaders (not including elevator graders), farm tractors, fertilizing equipment, fine grade machine (small type), form line graders (small type), gas, grease & oil supply truck men, mixers, concrete (small) mulching equipment, road finishing machines (small type), seeding equipment, tamper, vibrating self-propelled	6.90	10% + 7%	7%	a		
(Oiler)	6.60	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossings and all types of construction work:						
Captain - Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Veterans' Day; Presidential Election Day.

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N.J.-4-PO-2-V

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTH
Power Equipment Operators:						
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$ 10.30	10%+7%	7%	a		
Cranes and derricks (land or floating), with booms (including jib), 140' and over	11.10	10%+7%	7%	a		
A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms	9.65	10%+7%	7%	a		
Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	8.60	10%+7%	7%	a		
Air compressors single, welding machines (gasoline electric converter of any type, single)	7.85	10%+7%	7%	a		
Firemen	7.65	10%+7%	7%	a		
Oilers	7.00	10%+7%	7%	a		
Water Operations:						
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:						
Captain, tugmaster	8.05	10%+7%	7%	a		
Deckhand	6.95	10%+7%	7%	a		

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

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NEW JERSEY-2-TD-1-2-3-0

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
Winch Trailer	5.68	.85		a+b		
Euclids, straight, bottom, rear and side dump, carryall and scrapers: (not self loading-loading over the top), water sprinkler trailers, water pulls, and similar types, flat, floats, I-Beam, low beds, transit-mix, road oil, fuel, asphalt, stringer, seeding fertilizing, bituminous distributor, and similar types of vehicles	5.58	.85		a+b		
Straight three-axle materials: trucks and floats	5.48	.85		a+b		
Straight dumps, flats, floats, pick-ups, container hauler, fuel, water sprinkler, road oil, winch, A-frame, scissor, nipper, "all dual purpose trucks", trucks with mechanical tail gates", any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, mechanics	5.43	.85		a+b		
Mechanics helpers	5.20	.85		a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday; Lincoln's Birthday; Columbus Day; General Election Day; Veteran's Day; providing an employee works or shapes one day and is available during the Holiday calendar week.

b. Employees who have worked or have received pay for 85 days shall receive 48 hours vacation pay; 130 days - 96 hours vacation pay; 150 days - 120 hours vacation pay; an employee with 150 days credit and at least 15 years seniority shall receive an additional 40 hours vacation pay.

SUPERSEDEAS DECISION

STATE: NEW JERSEY
COUNTY: OCEAN
DECISION NO: AP-841
DATE: Date of Publication
Supersedes Decision No. AM-1,717 dated August 11, 1971 in 36 FR 14878
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers:						
Twps., of Eaglewood, Lacy, Little Egg Harbor, Long Beach, Ocean, Stafford, Tuckerton and Union	$7.45	.30	.30			
Remainder of County	8.60	.50	.50			
Boilermakers	8.35	8%	9½%+3%	10%	.01	
Boilermakers' helpers	7.82	8%	9½%+3%	10%	.01	
Bricklayers, cement masons, plasterers & stone masons	9.50		.40			
Carpenters and insulators	8.54	6%	6%		.02	
Electricians, Linemen & Pipe Type Cable:						
Electricians	9.94	.20+d	1%+.20		.01	
Linemen, cable splicer, welder, equipment repairman, hole digging equipment, truck with winch or pole & steel handling, truck without winch	8.10	.25+d	1%+.25		½of1%	
Groundman	5.82	.25+d	1%+.25		½of1%	
Elevator constructors	9.15	.195	.20	1½%+a+b	.005	
Elevator constructors' helpers	6.405	.195	.20	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	4.575					
Glaziers	7.60	.38	.65	.38	.01	
Ironworkers, structural, ornamental & reinforcing-nearest towns as listed below:						
Atlantic City	7.40	.235	.665		.05	
Perth Amboy	8.80	7%	11%+6%	10%	1%	
Trenton	7.65	.235	.665	7%	.03	
Laborers, Building:						
Lacey, Ocean, Union, Barnegat City, Stafford, Harvey Cedars, Surf City, Eaglewood, Ship Bottom, Beach Arlington, Little Egg Harbor, Beach Haven & Tuckerton Twps.:						
Laborers, bldg., & concrete	6.05	.40	.15			
Mason tenders	6.05	.40	.15			
Plasterers' tenders, gunite men	6.05	.40	.15			
Air, gas & electric tool operator	6.30	.40	.15			
Nozzle and gun operator	6.45	.40	.15			
Gunite men	6.45	.40	.15			
Remainder of County:						
Laborers	6.60	.35	.45			
Jackhammermen	6.85	.35	.45			
Lathers	5.76	.25	.20			
Lead Burners	8.25	.30		c	.01	
Millwrights	8.10	.45	.50		.02	
Painters:						
Commercial	7.80		.45			
Structural steel	8.40		.45			
Piledrivermen and dock builders	9.22	1.08	.40		.07	

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers and Steamfitters:						
Whiting to Keswich Grove to Barnegat Pines to Barnegat Light and all areas inclusive south thereof	$9.00	.37	.37		.02	
Remainder of County	10.04		.25			
Roofers:						
County line southward to Cassville, Lakehurst, Whiting, Wheatland and Cedar Bridge inclusive:						
Composition, damp & waterproofing	8.50	.50	.325			
Slate and tile	8.625	.50	.325			
Slate and tile helpers	7.55	.50	.325			
Remainder of County	8.65	.30	.50			
Sheet metal workers	7.39	.48	.33	.59		
Soft floor layers	8.53	6%	5%	4%		
Sprinkler fitters	8.75	.30	.50		.05	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday; Good Friday providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employer contributes 1% to Temporary Disability Fund.

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N.J.-1-IAB-2-3 A

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
Laborers:						
Blasters	$6.90	.41	.59	a		
Finishers, rammer, paver & gunite nozzle man and stonecutter	6.60	.41	.59	a		
Timberman	6.55	.41	.59	a		
Form setters	6.60	.41	.59	a		
Grademan	6.60	.41	.59	a		
Sewer pipe, laser men, conduit & duct line layers	6.30	.41	.59	a		
Wagon drill op., & drill masters	6.40	.41	.59	a		
Wagon drill op. helper & drill master helper, powder carrier, magazine tender	6.05	.41	.59	a		
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., & such other power tools used to perform work usually done manually by laborers	6.40	.41	.59	a		
Signal man	6.10	.41	.59	a		
Wrapping and coating of all pipe	6.00	.41	.59	a		
Common laborers, landscape laborers, railroad track man, flagman, salamander tenders, pitmen & dumpmen	5.90	.41	.59	a		
Rock Shafts and Tunnel Work:						
Blasters	8.32	.41	.59	a		
Miners, drill runners, jacking pipe & other skilled workers	7.92	.41	.59	a		
Miners' helpers, chuck tenders, nipper powder carriers & all other semi-skilled man	7.76	.41	.59	a		
Form erectors and form movers	7.76	.41	.59	a		
Bell man or signal man in shaft bottom, brakeman, trackman, shaft & tunnel laborers	7.76	.41	.59	a		
Top laborers	7.2525	.41	.59	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday, Armistice Day, Presidential Election Day (providing employee works 3 days for same employer within a period of 10 working days consisting of 5 working days before & 5 working days after the day upon which the holiday falls).

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N.J. 4-IAB-5-K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Asphalt						
Street:						
Head raker	$6.20	.36	.54	a		
Rakers and screed board man	6.05	.36	.54	a		
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	5.80	.36	.54	a		
Plant:						
Scale mixers and burner men	6.05	.36	.54	a		
Feeders and dust men	5.80	.36	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holiday falls or is observed as such.

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New Jersey 1-PEO-1-2-J 1 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: Power shovels (all types), scooper (loader and shovel), Koehring, back hoes (all types) including all combination hoe loaders, draglines, keystone shovels, caterpillar or truck cranes (all types), overhead cranes, gantry cranes, derricks, (land or floating), pile driver (length of boom including "cat head" or length of leads from ground to cat head shall determine premium rate), concrete paving machines, central power plants (all types), engines, large diesel, (1620 h.p.) and staging pump, elevator graders, trench machines (all types), gradalls, cherry picker or any similar type machine when used as a substitute for crane, front end loaders or similar type machines (when used as shovel or crane), air compressor (2 or 3 in battery), or any other such similar heavy type powered equipment, kolman or similar type loader equipped with grizzly or shaker screen, automated batch plant operator, central mixing palnt, asphalt spreading machine, automated asphalt plant engineer, belt crete spreader machine, bridge finishing machine, concrete belt machine, dual (d-9) bulldozing machine, c.m.i. (placer-spreader), c.m.i. (slip form paver), c.m.i. (autograder machine), road finishing machine (similar to c.m.i.), carryalls, pans, scrapers, le tourneau, ukes, dw's and similar machine whether self-loaded or externally loaded (when in dual or triple tandem)	9.50	10% + 7%	7%	a		
Concrete breaking machines, boring and drilling machines, post hole digger, cableways, cherry pickers, econo-mobiles, fork lift, (hilo, lull, hyster, and similar type equipment), side booms, winch trucks (hoisting), heater planer, "A" frames and winch trucks (snaking), welding machines, gasoline or electric converters of any type and all dual purpose trucks used on the construction job site or in the loading or unloading of materials at the construction job site or in conjunction with the job site	8.65	10% + 7%	7%	a		

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New Jersey 1-PEO-1-2- I 2 o

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O
POWER EQUIPMENT OPERATORS: (cont'd)						
Hoists: all type hoists, shall also include steam, gas, diesel, electric air, hydraulic, single and double drum, concrete, brick, shaft caisson, conveyor, tugger and house cars or any other similar type hoisting machines, portable or stationary, hoists (all types), concrete tower hoist, shaft hoist (including automatic cage hoist), caisson hoist (open or closed), belt, conveyor system, elevator hoist (freight or passenger), conveyor, ladders (motorized) laddervator, house cars and all elevators, permanent or temporary or any other similar type machines where used for hoisting any materials, including building material, furniture or office equipment or tools and equipment for any other craft.	$7.90	10%+7%	7%	a		
Carryalls, pans, scrapers, uke's le tourneau, dw's and similar type machines whether self loaded or externally loaded	8.10	10%+7%	7%	a		
Asphalt plant (manually operated), boilers, (irrespective of their use), concrete pump, concrete finishing machines, dumpsters, pavers, locomotive, post hole digger, mixer (except paving), rollers, all type mulching operator, seeding machine operator, seamen pulverizing machine, wellpoint systems including the installation thereof, cutting and bending machine-single, concrete finishing machines, concrete vibrators, leveling machines, portable generators, gas buggies, power saws, concrete saws, concrete bump grinding machine, tube finishing machines, broom machine with spray (concrete), plaster mixers connected with pumps and used simultaneously to mix and propel wet plaster (from the outside of the building to the interior) depending on the location of the equipment being used, giraffe grinders, hoppers, silos, hopper doors (motorized)	7.35	10%+7%	7%	a		
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type-single, compressor and blower						

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New Jersey 1-PEO-1-2-J 3 of 3

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (cont'd)						
Air compressor (single), portable light generator, nelson or any type heaters (including tank type containers), all types of temporary heat including propane, natural gas or flow type, generator, pump, (single), temporary heating plants, welding machine-gasoline or electric converters of any type units, used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instantcrete, or similar type materials, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays and plaster and curing and sandblasting	7.45	10% + 7%	7%	a		
Oilers, greaser	6.60	10% + 7%	7%	a		
Bulldozers, tractor operator including farm tractors, or any such similar type equipment, motor patrol grader, sweepers and brooms, front end loader (when used as a bulldozer), firemen	7.65	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossing, and all types of construction work:						
Captain-Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Holidays: A through F; Washington's Birthday; Veteran's Day; Presidential Election Day.

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HIGHWAY, ROAD, STREET, SEWER AND PIPELINE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoe (all types, including all combination hoe loaders), all types cranes, (all types-including overhead) cranes (gantry) concrete paving machine, central power plants (all types), draglines, engines (large diesel) (1620 HP) and staging pump, elevator graders, front loaders (5 yds. & over), gradalls, mucking machine, pavers (7ft & over), paver (resinous, Brayhill) scooper (loading & shovel), Koehring, shovels, trench machines	9.50	10% + 7%	7%	a		
"A" frame, boring & drilling machines, cableways, carryalls, cherry pickers (6 tons and under), conveyers (125 ft. & over), economobiles (hilo lull, hyster & similar type equipment), fork lifts, front loaders (2 yds. but less than 5 yds.), heater planer hoist-Chicago boom type, pump-Le Tourneau-DW's-Ukes, pumpcrete machines (regardless of size), pumpcrete-unit type, scrapers LeTourneau-DW's-UKES, side booms, winch trucks (hoisting)	8.65	10% + 7%	7%	a		
Compressors (2 or 3 in battery)	7.95	10% + 7%	7%	a		
Asphalt spreaders, asphalt plant engineer, bar bending machines (power), batchers, belt conveyor systems, car dumpers (railroad), compressor & blower type units used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading & unloading of concrete cement, fly ash, instantcrete, or similar type materials, concrete breaking machines, concrete pump machines, concrete finishing machines, asphalt curbing machines, concrete vibrators, conveyors under 125', concrete spreaders-Hetzel-Rexomatic & similar types, crushing machines, front loaders (1 yd. & over but less than 2), generator, graders & motor						

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New Jersey-2-PEO-3-P 2 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
patrols, Giraffe grinders, gunnite machines (excluding nozzle), hoppers hopper doors (power operated), mixers (except paving mixers), motor patrols & graders, pitch pump, dope pots (mechanical) with or without pump, dumpsters, pavers (under 21E), post hole diggers, pumps (4" suction & over), pump (2 of less than 4" suction), locomotives (irrespective of their use), pipe bending machines (power), pumps, diesel engine & hydraulic (irrespective of power), rollers (high grade finish), rod bending machine (power), steam jennies & boilers (irrespective of their use), seaman pulverizing mixer, skimmer machines (boom type), silos, scales, power, temporary heating plant, heaters (Nelson or other type, including propane) vibrating plants (used in conjunction with unloading), well point systems, compressor (single), pumps (4 in. suction & 2 of less than 4 in. suction), welding machines, gas or electric converters of any type (2 or 3 in battery), fine grade machine (large type)	7.85	10 + 7%	7%	a		
Welder and repair mechanics	7.70	10%+ 7%	7%	a		
Welding machines, gas or electric converters of any type (single)	7.25	10%+ 7%	7%	a		
Broom & sweepers, bulldozers (D8 & over), stone spreaders, sprinkler & water pump trucks (used on job site or in conjunction with job site), sweepers & brooms, tractors (D8 & over), water & sprinkler trucks (used on job site or in conjunction with job site), firemen	7.65	10%+ 7%	7%	a		
Front loaders (under 1 yard)	7.50	10%+ 7%	7%	a		
Bulldozers (under D8), rollers-grade fill or stone base, tractors (under D8)	7.30	10%+ 7%	7%	a		

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New Jersey-2-PEO-3-P 3 of 3

HIGHWAY, ROAD, STREET, SEWER AND PIPE-LINE CONSTRUCTION (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Concrete spreaders (small type), conveyor loaders (not including elevator graders), farm tractors, fertilizing equipment, fine grade machine (small type), form line graders (small type), gas, grease & oil supply truck men, mixers, concrete (small) mulching equipment, road finishing machines (small type), seeding equipment, tamper, vibrating self-propelled	6.90	10% + 7%	7%	a		
(Oiler)	6.60	10% + 7%	7%	a		
WATER OPERATIONS:						
On all power boats used in conjunction with pipeline, river crossings and all types of construction work:						
Captain - Tug master	7.80	10% + 7%	7%	a		
Deckhand	6.50	10% + 7%	7%	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday; Veterans' Day; Presidential Election Day.

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N.J.-4-HEO-2-V

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTH
Power Equipment Operators:						
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$ 10.30	10%+7%	7%	a		
Cranes and derricks (land or floating), with booms (including jib), 140' and over	11.10	10%+7%	7%	a		
A-frames, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms	9.65	10%+7%	7%	a		
Air compressors (2 or 3 in battery), welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	8.60	10%+7%	7%	a		
Air compressors single, welding machines (gasoline electric converter of any type, single)	7.85	10%+7%	7%	a		
Firemen	7.65	10%+7%	7%	a		
Oilers	7.00	10%+7%	7%	a		
Water Operations:						
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:						
Captain, tugmaster	8.05	10%+7%	7%	a		
Deckhand	6.95	10%+7%	7%	a		

Paid Holidays:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
a. Holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS:						
Winch Trailers	$6.28	a		b		
Euclid, International Haversters, Wabcos, caterpiller, koehring, tractors and wagons, dumptors, straight, bottom rear and side dump, carryalls and scrapers (not self-loading), over the top, water sprinkler, trailers, water pulls, and similar types of vehicles	6.18	a		b		
Tractor and trailer type vehicles, flat floats, I-Beam, low beds, water sprinkler, bituminous, transit-mix, road oil fuel, bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mix, mulching, stringer, seeding, fertilizing pole, spread, bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer, and similar types of vehicles	6.18	a		b		
Straight three-axle materials:						
Trucks and floats	6.08	a		b		
Straight dumps, flats, floats, pick-ups container haulers, fuel, water sprinkler, road oil, stringer bead and hot pass, bus, dumpcrete, transit-mixers, agitator mix, half-track, winch truck, side-o-matic, dynamite, powder, X-ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, mechanical tail gates, batch, seeding, mulching, fertilizer, air compressor trucks (in transit), escort scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt-distributor and spreader, nipper, fuel trucks (driver on fuel truck including handling of hose and nozzle-entire unit), team drivers, vacuum or vac-all trucks, skid truck (debris container-entire unit), concrete mobile trucks (entire unit), beltcrete trucks, pumpcrete trucks, line trucks, reel, wreckers or tow trucks, utility, tack trucks, broyhill coal tar epoxy, little ford bituminous distributor, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up), bucket loader dump, rubber tired tractor used in pulling and towing farm wagon and trailers of any discription	6.03	a		b		

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
TRUCK DRIVERS (Cont'd):						
Teamster mechanic	$6.03	a		b		
Mechanic helper	5.80	a		b		

FOOTNOTES:

a. Employer contributes $.89 per hour to a combined Health, Welfare and Pension fund.

b. Employees worked or received pay: 80 days within a year receive one week's vacation, 125 days within a year receive two weeks' vacation, 145 days within a year receive 15 days' vacation, 15 years seniority and 145 days within a year receive four weeks' vacation.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: BUTLER
DECISION NUMBER: AP-669 DATE: Date of Publication
Supersedes Decision No. AP-34 dated November 17, 1972 in 37 FR 24563
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers:						
Middletown & vicinity	$9.02	.25	.30		.01	
Balance of County	9.26	.25	.50		.02	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	9.385	.45				
Carpenters:	8.70	.40	.55		.025	
Cement masons (bldg. Const.)	8.845	.30	.50		.02	
Cement masons (Hvy. & Hwy.)	6.93	.42			.02	
Electricians:						
Electricians	8.94	.30	1%+.30		1/8of1%	
Cable splicers	9.44	.30	1%+.30		1/8of1%	
Elevator Constructor	8.53	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers (prob.)	50%JR					
Glaziers:						
Hamilton & vicinity	8.45		.25		.005	
Middletown & vicinity	8.58				.01	
Ironworkers, structrual, ornamental & reinforcing:						
Middletown & Northeastern part of Co.	9.10	.40	.65		.02	
Oxford, Hamilton & Balance of Co.);						
Structural & Ornamental	8.995	.40	.55		.015	
Reinforcing	8.695	.40	.85		.02	
Laborers (Building Const.)						
Common laborers	6.75	.35	.15			
Asphalt rakers, tamper, smoother, hand air pump, hand air tamper, chisel, vibrator power tamper operator	6.85	.35	.15			
Gunnite operators, sandblasters, concrete pumps & hose men	7.10	.35	.15			
Mason tenders, mortar mixers & scaffold builders	7.08	.35	.15			
Lathers	8.24		.20		.01	
Lead burners	8.25	.30		d	.01	
Marble setters' helpers	8.035					
Millwrights	9.29	.30	.25		.05	
Marble setters	8.90	.45				

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Industrial						
Brush	$7.58					
Spray	8.08					
Commercial						
Brush	7.43					
Spray	7.93					
Heavy and Highway; Brush	7.58					
Sandblasting and hopper tender, bridges when the highest point of clearance is 60' or more	8.08					
Piledrivermen:						
N.E. corner of County	8.70	.40	.55		.05	
Remainder of County	6.95	.20	.25		.025	
Plasterers	9.245		.30		.01	
Plumbers & Steamfitters:						
North ½ of Co.	9.10	.45	.50		.05	
South ½ of Co.	8.99	.55	.65		.01	
Roofers:						
Composition, damp & waterproof	8.55	.45	.25			
Slate, tile & asbestos	8.77	.45	.25			
Sheet metal workers	8.64	.25	.40		.10	
Soft floor layers:						
N.E. corner of County	7.80	.40	.40		.05	
Remainder of County	6.95	.20	.25		.025	
Sprinkler fitters	9.25	.30	.50		.05	
Stone masons	9.385	.45	.50			
Terrazzo workers	8.90	.45				
Terrazzo workers' helpers	7.985					
Tile setters	8.90	.45				
Tile setters' helpers	7.935					
Truck drivers: (Northern ½ of Co.)						
Tandemaxle trucks, tandem axle dump trucks, winch trucks, fork lift trucks	5.59	c6.00	e10.00			
Single axle trucks & jeeps, pick-ups	5.44	c6.00	e10.00			
Euclid trucks & mechanics	5.89	c6.00	e10.00			
Lowboys & drags	5.85	c6.00	e10.00			
Semi-comb. & comb of hauling units	5.69	c6.00	e10.00			
Welders - receive rate prescribed for craft performing ooperation to which welding is incidental.						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 6 paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week, Per employee, providing employee has been on payroll at least 30 days.

d. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately and following the holiday.

e. Per week per employee, providing employee has been on payroll 300 hours.

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Ohio - 6 - PEO R 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch operator, (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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Ohio - 6 - PEO 2 of 2

POWER EQUIPMENT OPERATORS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Tractor trailer combinations and drags	$5.92	a13.50	a 14.00	b & c		
Drivers	5.73	a13.50	a 14.00	b & c		
Helpers	5.68	a13.50	a 14.00	b & c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee on payroll for 30 days.

b. Paid vacations: 1 year of employment-1 week; 2 years-2 weeks; 10 years-3 weeks; 15 years-4 weeks.

c. Six paid holidays: A thru F.

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Ohio - 10 - LAB J.

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: CLARK
DECISION NUMBER: AP-670 DATE: Date of Publication
Supersedes Decision No. AP-35 dated November 17, 1972 in 37 FR 24568
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Asbestos workers	$9.02	.25	.30		.01	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	8.70					
Stonemasons	8.70					
Carpenters	8.05	.30	.35		.02	
Millwrights	8.35	.30	.35		.02	
Piledrivermen	8.35	.30	.35		.02	
Cement masons (building)	8.40					
Cement masons (Heavy and highway)	6.69	.42			.02	
Electricians	8.50	.35	1%		1/10of1%	
Elevator constructors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	8.58				.01	
Laborers:						
Laborers-general, carpenters' tenders, vibrator, air spade & other small tools, sewer pipe layers & bottom man, asphalt raker & tampers water boys, flagmen & signalmen	5.88	.45	.20		.02	
Plasterers' tenders, mason tenders, mortar mixer, air & machine driven tool oprs., jackhammer, barko & chain saw, wagon drill, hand spikers, power conc. & buggies, power man & blaster, gunnite machine oprs. & Nozzleman, miners for tunnel & caisson, muckers for tunnel & caisson	6.13	.45	.20		.02	
Lathers	8.15		.10		.01	
Lead Burners	8.25	.30		c	.01	
Linemen, cable splicers & equipment operators	9.56	1%			½ of 1%	
Marble setters	8.40					
Painters, brush	6.90		.25			
Structural Steel	7.45		.25			
Swing stage	7.25		.25			
Sandblasting	7.70		.25			
Spray	7.60		.25			
Plasterers	8.45					
Plumbers	8.87	.33	.45		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Ironworkers- structural, ornamental and reinforcing West 3/4 of county	8.70	.40	.65		.02	
Ironworkers-structural, ornamental and reinforcing East 1/4 of county	9.10	.40	.85		.01	
Roofers, composition & waterproofing	8.77	.45	.25			
Roofers, slate, tile & asbestos	8.55	.45	.25			
Sheet metal workers	8.64	.25	.40		.10	
Soft floor layers	8.05	.30	.35		.01	
Sprinkler fitters	9.25	.30	.40		.05	
Steamfitters	8.87	.33	.45		.02	
Terrazzo workers	8.70					
Tile setters	8.70					
Welders - receive rate prescribe for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work immediately preceding and following the holiday.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch operator, (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

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Ohio - 10 - LAB L

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: CUYAHOGA
DECISION NUMBER: AP-671 DATE: Date of Publication
Supersedes Decision No. AP-36 dated November 17, 1972 in 37 FR 24572
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$10.31					
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stone masons	8.13	.65	.65	1.00		
Carpenters	9.45	.40	.55		.01	
Millwrights	9.45	.40	.55		.01	
Piledrivermen	9.45	.40	.55		.01	
Cement masons:						
Building	9.61	.30				
Heavy & Highway	7.63	.42			.02	
Electricians	9.53	.45	.32+1%		.02	
Elevator constructors	9.435	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors; helpers (prob)	50%JR					
Glaziers	9.11	.25	.55		.01	
Ironworkers, structural & ornamental	8.20	.50	.80	.90	.01	
Inronworkers, reinforcing	8.20	.50	.80	.90	.01	
Laborers:						
Laborers, construction	5.97	.25	.25			
Gunite operator	6.295	.25	.25			
Blasters and shooters	6.295	.25	.25			
Caisson, well cylinders, mine workers without air, cofferdams	6.295	.25	.25			
Muckers	6.17	.25	.25			
Jackhammers, acetylene burners, vibrator	6.17	.25	.25			
Sewer & utility laborers	6.12	.25	.25			
Swinging scaffolds	6.22	.25	.25			
Top man on free standing radial stack	6.47	.25	.25			
Powerdriven tools and vibrator	6.12	.25	.25			
Linemen	10.06	.25	1%			
Lathers	10.41				.01	
Leadburners	8.25	.30		c	.01	
Marble setters	8.13	.65	.65	1.00		
Marble setters' helpers	8.79					
Painters:						
Brush & paperhangers Rollers & tarpers	8.71	.37	.34			
Structural steel & Bridge	9.41	.37	.34			
Swing stage & bos'n chair	9.01	.37	.34			
Sign Painters:						
Display builder	5.94	.25	.15	d	.01	
Spray painter	5.74	.25	.15	d	.01	
Pipefitters & Sprinkler fitters	9.25	.60	.65		.03	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHI
Plasterers	$7.71					
Plumbers	9.16	.55	.70		.02	
Roofers	9.76	.25	.30		.005	
Sheet metal workers	9.71		.60			
Soft floor layers (resilient)	9.45	.40	.55		.01	
Terrazzo workers	8.06	.65	.65	1.00		
Terrazzo workers' helpers	9.10		.25			
Tile setters	9.435					
Tile setters' helpers	9.32					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Eight paid holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday after Thanksgiving, and Christmas Day.

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Ohio - 3 - PEO 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.60	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.44	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	9.28	.42	.80		.11	

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Ohio - 3 - PEO 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.57	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	8.24	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.58	.42	.80		.11	

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Ohio 1 - LAB. K

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$6.64	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power wheelbarrow	6.765	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.84	.45	.20		.02	
GROUP 4						
Blaster and powder man, mucker, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.99	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner without air, concrete crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker	7.29	.45	.20		.02	

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Ohio -2-PEO K 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS I Air compressor on steel erection, asphalt plant engineers, boiler, operator, compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plants (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, pile driving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$8.12	.38	.65		.09	
CLASS II Asphalt paver, automatic subgrader machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type- dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	8.02	.38	.65		.09	
CLASS III Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete more than one bag capacity), mixers one bag capacity (side Loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	7.55	.38	.65		.09	

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Ohio - 2-PEO 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONTD)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
CLASS IV Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro s seeders, plant mixers, post driver, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macadam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor (pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$7.15	.38	.65		.09	
CLASS V Drum fireman (asphalt plant), helpers, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	6.73	.38	.65		.09	

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OHIO-9-TD

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Straight and dumps, including asphalt, warehousemen in bona fide warehouses for storage of construction material, straight fuel	$5.25	.30	.30	a+b		
Semi fuel, semi pole drivers hauling steel pipe and semi tractor drivers	5.40	.30	.30	a+b		
Ready-mix, agitator or bulk concrete drivers, dry batch truck	5.63	.30	.30	a+b		
Euclids, darts, tank asphalt spreaders, low boys, carry-all drivers, tournarockers, hi-lifts, fork lifts, extra long trailers & semi pole trailers (except when hauling steel pipe), double hook-up tractor trailers, including team track and railroad siding, semi tractor and tri-axle trailer, tandem tractor and tandem trailer and tri-axle trailer, tag along trailers, expandable trailers, loads requiring road permits	5.75	.30	.30	a+b		

OHIO-9-TD

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. One week's vacation for one year of service; two weeks for five years of service; three weeks for ten years of service and four weeks for seventeen years of service.

b. Seven paid holidays: A through F plus National Election Day.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-672
Supersedes Decision No. AP-37 dated November 17, 1972 in 37 FR 24576
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: FRANKLIN & PICKAWAY
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.77	.25	.10		.03	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	8.25	.30	.45		.02	
Carpenters	7.70	.30	.20		.02	
Millwrights	7.95	.30	.20		.02	
Piledrivermen	7.95	.30	.20		.02	
Cement masons:						
Building	7.65	.40	.20		.01	
Heavy & Highway	6.69	.42			.02	
Electricians - Pickaway Co.; the Townships of Deer Creek, Perry, Pickaway, Salt Creek & Wayne	8.45	.28	1%		.02	
Electricians - Franklin Co., and the remainder of Pickaway Co.	8.63	.28	1%+.60		.06	
Elevator constructors	9.105	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	6.37	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob.)	4.55					
Glaziers	8.09		.22		.005	
Ironworkers (Franklin)	9.35	.40	.85		.01	
Ironworkers (Pickaway)	9.50	.40	.85		.01	
Laborers:						
Laborers	6.06	.45	.20			
Mortar mixers	6.26	.45	.20			
Mason & Plasterers' tenders	6.26	.45	.20			
Asphalt & black top rakers	6.26	.45	.20			
Scaffold builders	6.26	.45	.20			
Jackhammer operator	6.26	.45	.20			
Air or electric pneumatic tool op.	6.26	.45	.20			
Power driven tool & power buggy	6.26	.45	.20			
Power wheel barrow operator	6.26	.45	.20			
Wreckers & barmen	6.26	.45	.20			
Lathers	8.15		.10		.01	
Leadburners	8.25	.30		c	.01	
Linemen	9.56		1%		¼ of 1%	
Marble setter	8.05					
Marble setter' helpers	5.65					
Painters:						
Brush, paperhanger, wall washer & rollers	7.70	.15	.15			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Painters: (cont'd)						
Structural steel & swing stage	$8.00	.15	.15			
Spray	8.20	.15	.15			
Sandblast & steam clean, bridges, hwy, & hwy	8.40	.15	.15			
Dry wall taper & finishers	8.10	.15	.15			
Plasterers	7.75	.30	.10		.01	
Plumbers & Steamfitters	9.62	.40	.65		.05	
Roofers	8.74	.325	.30		.02	
Sheet metal workers	8.13	.36	.30		.04	
Soft floor layers	7.70	.30	.20		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Stonemasons	7.40	.30	.45			
Terrazzo workers	8.05					
Terrazzo workers' helpers	5.65					
Terrazzo base grinder	5.90					
Terrazzo floor grinder	5.75					
Tile setters	8.05					
Tile setters' helpers	5.65					
Truck drivers:						
Dump and straight	6.36					
Tandems, Farm tractor	6.44					
Lowboys	6.54					

Welders - receive rate prescrived for craft performing operation to which welding is incidential.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

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Ohio - 6 - DEO R 1 of 2

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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Ohio - 6 - PEO 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

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OHIO 1- PEO L 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, holman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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OHIO- 1-PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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Ohio - 10 - LAB L

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
HEAVY AND HIGHWAY CONSTRUCTION						
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: GREENE & MONTGOMERY

DECISION NUMBER: AP-673 DATE: Date of Publication

Supersedes Decision No. AP-38 dated November 17, 1972 in 37 FR 24580

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$9.02	.25	.30		.01	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	8.70	.40	.50			
Stonemasons	8.70	.40	.50			
Carpenters and Piledrivermen	8.11	.43	.80		.03	
Millwrights	8.29	.47	.10			
Cement masons, building	8.33	.40			.03	
Cement masons, heavy & highway	6.93	.42			.02	
Electricians, Communication installer and lineman within 11 mi. radius from 3rd and Main Streets, Dayton	8.81	.35	17%+.75		.5%	
Electricians, Communications installer and lineman beyond 11 mi. radius of 3rd and Mainstreets, Dayton	9.04	.35	17%+.75		.5%	
Elevator constructors	8.53	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	8.58				.01	
Ironworkers, All						
Within 15 mile of Dayton	8.95	.40	.65		.02	
Beyond 15 miles of Dayton	9.10	.40	.65		.02	
Laborers:						
Unskilled	6.54	.45	.20			
All machine Tools	6.69	.45	.20			
Tenders to bricklayers, plasterers, masons	7.21	.45	.20			
Sewer pipe layer (non-metallic)	6.74	.45	.20			
Bottom men	6.74	.45	.20			
Railroad spikers (by hand)	6.69	.45	.20			
Torchmen on wrecking	6.84	.45	.20			
Gunnite operator	7.04	.45	.20			
Swing scaffold over 15 ft.	6.69	.45	.20			
Lathers	8.49		.20		.01	
Lead burners	8.25	.30		e	.01	
Marble setters	8.01	.40				
Painters:						
Brush	8.19	.40	.20		.02	
Structural steel & swing stage	8.59	.40	.20		.02	
Spray & sandblasting	8.69	.40	.20		.02	
Paperhanging	8.44	.40	.20		.02	
Rollers	8.19	.40	.20		.02	
Plasterers	8.70					

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Plumbers & steamfitters:						
Townships of Miami, Cedarville, Ross, Jefferson, Caesar Creek & New Jasper in Greene County	8.87	.33	.45		.02	
Remainder of Greene County & all of Montgomery County	8.85	.35	.45		.05	
Roofers, composition, damp & waterproof	8.75	.45	.25			
Roofers, slate, tile and asbestos	8.97	.45	.25			
Sheet metal workers	8.64	.25	.40		.10	
Soft floor layers - resilient floor layer	7.85	.40	.10		.03	
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo base grinder	5.38	.15				
Terrazzo workers	8.01	.40				
Tile setters	8.01	.40				
Truck drivers:						
Straight flat & dump truck, winch truck	5.20	c	d	f		
Tandem truck & tractor trailer combination	5.31	c	d	f		

Welders - receive rate presceived for craft performing operation to which welding is incidental.

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. $6.00 per week to health & welfare fund.

d. Employer contributes $8.00 per week to pension fund.

e. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. 1 year of employment, 1 week's vacation. Seven years of employ,ent, 2 weeks vacation, providing the employee has been on payroll for 8 months during the previous 12-month period.

OHIO - 6- TD K
1 of 1

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

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Ohio - 6 - PEO 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

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Ohio - 6 - PEO R 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winchoper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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OHIO- 6- LAB J

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant labor ers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.53	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.655	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.73	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.88	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.18	.45	.20		.02	

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OHIO 1- PEO L 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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OHIO- 1-PEO 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS: (CONTD)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: HAMILTON
DECISION NUMBER: AP-674 DATE: Date of Publication
Supersedes Decision No. AP-39 dated November 17, 1972 in 37 FR 24585
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Asbestos workers	$9.26	.25	.50		.02	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	9.395	.45				
Carpenters	8.70	.40	.55		.025	
Millwrights	9.29	.30	.25		.05	
Piledrivenmen	8.70	.40	.55		.025	
Cement masons:						
Cement masons	8.845	.30	.50		.02	
Cement masons (heavy & highway)	6.93	.42			.02	
Electricians	8.94	.30	1%+.30		1/8 of 1%	
Elevator constuctors	8.53	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.70		.35		.005	
Ironworkers, structural & oranmental	8.995	.40	.55		.015	
Ironworkers, reinforcing	8.695	.40	.85		.02	
Laborers: (Demolition)						
Wrecking laborers	7.32	.35	.20			
Jackhammer ioerators	7.47	.35	.20			
Wallmen	7.47	.35	.20			
Burners	7.47	.35	.20			
Lathers	9.495				.015	
Lead burners	8.25	.30		c	.01	
Marble setters	9.135	.45				
Marble setters' helpers	8.035					
Painters, brush:						
Commercial	8.03	.35	.15			
Industrial	8.18	.35	.15			
Painters, spray:						
Commercial	8.28	.35	.15			
Industrial	8.43	.35	.15			
Painters (heavy & highway):						
Brush	8.18	.35	.15			
Spray	8.43	.35	.15			
Bridges (highest point of clearance 60' or more)	9.18	.35	.15			
Linemen	8.75	.50	1% +.30		.5%	
Pipefitters	8.81	.60	.775		.04	
Plasterers	9.245		.30		.01	
Plumb & gas fitters	9.055	.38	.65		.05	
Roofers	9.395		.30			
Sheet metal workers	8.525	.40	.70		.02	
Stonemasons	9.135	.45				

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Resilient floor layers	7.80	.40	.40		.05	
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers:						
Terrazzo workers	9.085	.45				
Terrazzo workers' helpers & grinders	7.985					
Terrazzo base grinder	8.405					
Tile setters	9.085	.45				
Tile setters' helpers	7.935					
Tile setters' helpers (prob.)	75% JR					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Ohio 15 - LAB 1.

LABORERS: Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Common laborers, cement masons helpers, hand operated mechanical mule, mechanical sweeper, signal man	$7.60	.35	.20			
Bottom man, pipe layers	7.70	.35	.20			
Burning torch operator, jack hammer, mechanical and air tamper operator, mechanical concrete buggies, power operated michanical mule, concrete pump hose man, vibrator man	7.75	.35	.20			
Plasterers's tender, mason tender, stone mason tender, bottom jack-hammer man	7.80	.35	.20			
Plaster mixer pump operator	7.95	.35	.20			
Tunnel laborer	8.10	.35	.20			
Gunnite nozzle operator	8.35	.35	.20			

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Ohio - 6 - PEO R 1 of 2

Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steelerection, all rotary drills used oncaisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), dragline, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winchoper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip formpavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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Ohio - 6 - PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

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Building Construction

OHIO - 31 - TD O

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Tractor trailer combinations and drags	$5.92	a13.50	a 14.00	b & c		
Drivers	5.73	a13.50	a 14.00	b & c		
Helpers	5.68	a13.50	a 14.00	b & c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee on payroll for 30 days.

b. Paid vacations: 1 year of employment-1 week; 2 years-2 weeks; 10 years-3 weeks; 15 years-4 weeks.

c. Six paid holidays: A thru F.

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Heavy & Highway Construction

OHIO- 5- TAB J

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.53	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.655	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.73	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.88	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.18	.45	.20		.02	

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OHIO 1- PEO L 1 of 2

Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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OHIO- 1-PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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Heavy & Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: LICKING
DECISION NUMBER: AP-675 DATE: Date of Publication
Supersedes Decision No. AP-40 dated November 17, 1972 in 37 FR 24590
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.77	.25	.10		.03	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	8.10	.45	.25		.02	
Stonemasons	8.10	.45	.25		.02	
Carpenters	7.85	.30	.20		.02	
Millwrights	8.21	.20	.20			
Piledrivenmen	8.21	.20	.20			
Cement masons (buidling)	7.65	.40	.20		.01	
Cement masons (Heavy & Highway)	6.69	.42			.02	
Electricians	8.50	.28	1%		.03	
Elevator constructors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.09		.22		.005	
Ironwokrers, structural & oranmental	8.70	.40	.65		.01	
Ironworkers, reinforcing	8.70	.40	.65		.01	
Laborers	5.65	.30	.15	.15		
Air tool operator (jackhammer, vibrator)	5.85	.30	.15	.15		
Mason tender, Hod carriers, scaffold builders	5.85	.30	.15	.15		
Mortar mixers, and Mortar Mixer Operator	5.85	.30	.15	.15		
Pipelayers	5.85	.30	.15	.15		
Plasterers' tenders	5.85	.30	.15	.15		
Powerdriven tool and power buggy	5.85	.30	.15	.15		
Lathers	8.15		.10		.01	
Lead burners	8.25	.30		c	.01	
Linemen	8.55	.25	1%		¼ of1%	
Painters:						
Brush	5.25					
Stack & towers	5.90					
Window jacks & swing stage	5.90					
Window jacks & swing over 40'	6.40					
Bridge	5.90					
Plasterers	7.75	.30	.10		.01	
Plumbers	8.83	.35	.30		.02	
Roofers	8.74	.325	.30		.02	
Sheet metal workers	8.13	.36	.30		.04	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Soft floor layers-resilient floor layer	7.85	.30	.20		.02	
Steam fitters	8.83	.35	.30		.02	
Tile setters	8.10	.40	.25		.02	
Truck drivers:						
Dumps, water wagons, stake body, flats, flat bottom, pick-ups and warehousemen	2.95					
Semi-ready mix tandems, semi-water wagons, fuel trucks	3.20					
Euclids, carts, tank asphalt spreaders tournarockers, hi-lifts, extra long trailers, double hook-up tractor trailers	3.40					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. and 2% for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

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Building Construction

Ohio - 6 - PEO R 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trenching machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

Heavy & Highway Construction

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

Heavy & Highway Construction

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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Heavy & Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-676
COUNTY: LUCAS
DATE: Date of Publication
Supersedes Decision No. AP-41 dated November 17, 1972 in 37 FR 15929
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.58	.35	.15		.02	
Boilermakers	10.05	.30	.50		.01	
Bricklayers & Stonemasons	9.375	.50	.35		.01	
Carpenters	9.35	.50	.35		.025	
Millwrights	9.35	.50	.35		.025	
Piledrivermen	9.35	.50	.35		.025	
Cement masons, Building	9.79	.40			.02	
Cement masons, Heavy & Highway	7.22	.42			.02	
Electricians	9.84	.30	1%+.55		.1%	
Elevator Constructors	9.31	.195	.20	2%+b&c	.005	
Elevator Constructors' helpers	70%JR	.195	.20	2%+b&c	.005	
Elevator Constructors' helpers (Prob.)	50%JR					
Ironworkers	9.38	.50	7%		1-2/3¢	
Lathers	8.55	.25	.10		.01	
Lead burners	8.25	.30		c	.01	
Linemen	10.25	.25	1%	a	.25%	
Cable splicer	10.50	.25	1%	a	.25%	
Marble setters	9.375	.50	.35		.01	
Marble setters' helpers	6.80	.35	.25	.50		
Painters:						
Brush, paperhanger, drywall taper	8.19	.50	.15			
Bridge railing, Power house, refinery tanks	8.44	.50	.15			
Spray, sandblasting, pressure cleaning	8.74	.50	.15			
Open structural steel	8.44	.50	.15			
Plasterer	9.10	.50			.01	
Plumber & steamfitter	9.285	.45	.70	f	.025	
Roofer	9.39	.50	.20		.01	
Sheet metal worker	9.575	.50	.40		.02	
Soft floor layer	7.08	.35	.35		.005	
Sprinkler fitter	9.25	.30	.50		.05	
Terrazzo worker	8.44	.50	.25			
Terrazzo workers helper	6.80	.35	.25	.50		
Tile setter	8.44	.50	.25			
Tile setters helper	6.80	.35	.25	.50		
Truck drivers:						
Single axle, tandem axle or semi	7.31	d64.25	e14.00	g & h		
Heavy duty, 5 axle or over, winch trucks, carry-all or low boys	7.54	d64.25	e14.00	g & h		
Glaziers	7.775	.15	.35		.01	
Welders - receive rate for craft performing operation to which welding is incidential						

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PAID HOLIDAYS: (Where applicable)
A-New Years Day; B-Memorial Day; C-Independance Day
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays;A Through F providing employee worked the day preceeding and the regularly scheduled day next following such holiday (except excused absences).

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% or regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays; A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 whole days during the 120 calendar days prior to the holiday, and the regular scheduled work days preceeding and following the holiday.

d. Per month per employee.

e. Per week per employee.

f. One paid holiday; Labor Day

g. Five paid holidays; B,C,D,E,F, Providing the employee worked the last scheduled work days preceeding the holiday and the first scheduled work day after the holiday.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Unskilled laborers	$7.61	.25	.10		.01	
Mason tenders	7.74	.25	.10		.01	
Gunnite pot men, mortar mixers	7.81	.25	.10		.01	
Concrete pump nozzle man, all power driven tools and power buggies, burners & torchmen	7.765	.25	.10		.01	
Pipe layers, bellman & bottom man for fire brick work only	7.865	.25	.10		.01	
Nozzle operators for gunnite work	8.32	.25	.10		.01	
Caisson, cofferdam, tunnel, cylinder, shaft sewer, water, conduit, gas-oil and pipe lines except main lines:						
Pipe layers, bottom men (over 6'); shoring and cribbing	7.865	.25	.10		.01	
Mason tenders, winch operators	7.74	.25	.10		.01	
Mortar mixers	7.81	.25	.10		.01	
Caisson (over 25')	8.07	.25	.10		.01	
Miners (without pressure)	8.32	.25	.10		.01	
Muckers (without pressure)	8.05	.25	.10		.01	
Car pushers	7.95	.25	.10		.01	
Unskilled laborers	7.61	.25	.10		.01	

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Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.23	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.07	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.92	.42	.80		.11	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.21	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.88	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.22	.42	.80		.11	

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Ohio - 3 - LAB J

Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

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Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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Heavy & Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, lowboys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-677
Supersedes Decision No. AP-42

COUNTY: MAHONING
DATE: Date of Publication
dated November 17, 1972 in 37 FR 24599

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.27	.30	.25			
Boilermakers	8.96	.50	.85		.01	.02
Bricklayers & Stonemasons (Township of Smith)	8.70	.40	.25		.01	
Bricklayers & Stonemasons (Remainder od County)	8.25	.35	.15		.02	
Carpenters	7.81	.30	.50		.02	
Millwrights	8.51	.30	.50		.02	
Pildrivermen	8.51	.30	.50		.02	
Cement masons (building)	8.16	.40			.01	
Cement masons (heavy & highway)	7.22	.42			.02	
Electricians:						
Milton - Township	9.38	.35	5%		1/10of1%	
Smith - Township	8.90	.25	1%+.10		2/10of1%	
Remainder of County	9.07	.35	5%		3/10of1%	
Elevator constructors	8.59	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	6.01	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob.)	4.295					
Glaziers	8.57	.35	.20		.01	
Ironworkers, structural, ornamental & reinforcing	9.37	.35	.10		.03	
Laborers:						
Building & constructions laborers	6.79	.45	.20			
Jackhammer op. (all machine driven tools, electric, gas or air & gas buggies)	6.91	.45	.20			
Mortar mixers (hand or machine)	6.91	.45	.20			
Trenching & shaft excavations (7' or more)	6.89	.45	.20			
Jackhammer op. in trench & shaft excavation (7' or more)	7.01	.45	.20			
Powder & dynamite	7.09	.45	.20			
Sewer pipelayers	7.09	.45	.20			
Asphalt paving	6.79	.45	.20			
Scrap iron burning	6.89	.45	.20			
Gunnite nozzlemen	7.40	.45	.20			
Gunnite scaffoldman (over 25')	6.99	.45	.20			
Gunnite, gunman	7.40	.45	.20			
Gunnite, mixerman	6.89	.45	.20			
Plasterers hod carriers & tenders	6.73	.20	.15			
Lanscape laborers	3.05	.07	.10		.005	
Lathers	8.225	.35	.10		.01	
Lead burners	8.25	.30		c	.01	
Marble setters	8.365					
Marble setters' helpers	7.015					
Linemen & Cable splicer	9.34		1%			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Painters:						
Commercial:						
Brush	8.215	.35	.30			
Panerbanging waterproof, & wall washing	8.215	.35	.30			
Dry wall taping	8.365	.35	.30			
Spray	8.515	.35	.30			
Industiral:						
Brush & Bridges	8.42	.35	.30			
Spray & sandblasting	8.92	.35	.30			
Plumbers	8.11	.30	.40	1.00	.02	
Plasterers	7.85	.40			.03	
Roofers	7.52	.35	.50		.01	
Roofers' helpers	65%JR	.35	.40		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.53	.30	.50		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Steamfitters	8.11	.30	.40	1.00	.02	
Terrazzo workers	8.365					
Terrazzo workers' helpers	7.015					
Tile setters	8.365					
Tile setters' helpers	7.015					
Truck drivers:						
Dump, flat bottoms	4.735	.15				
Stake body and batch	4.735	.15				
Semi-dumps	4.955	.15				
Tandems and mixers	4.955	.15				
Euclid wagons & DW 10 caterpillar or equivalent & carry-alls	5.205	.15				

Welders - receive rate prescrived for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Class I						
Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-central mix, Batch plant-portable concrete, Berm builder -automatic, Backfiller with drag attachment, Boat-derrick, Boat-tug, Boring mach. when attached to tractor, Bullclam, Bulldozer, C.M.I. road builder and similar types, Cable placer & layer, Carrier-straddle, Carryall or scraper or scoop, Chicago boom, Compactor with blade attached, Concrete spreader finisher combination, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widener), Double nine, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader-Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking machine, Paver-asphalt finishing machine, Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks, Pump crete machine, Regulator-ballast, Rigs-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench machine, Tunnel machine (Mark 21 Java or similar), Whiley	$8.62	.35	.50		.12	
Class II						
Asphalt plant, Bending machine, Boring machine, Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, Concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift-home Bldg. only, Fork lift walk behind, Form line machine, Grease truck operator, Grout pump, Gunnite machine, Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum with or without tower, Soil stabilizer (pump type), Spray cure Mach.-self propelled, Straw blower Mach., Sub-grader, Tube fininsher or broom C.M.I. or similar type, Tugger Hoist	8.13	.35	.50		.12	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr.	Other
Class III						
Batch plant-job related, Boiler operator, Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled-Hwy. work, Signal man, Spray cure Mach.-motor powered, Spreader (side deliver shoulder attachment), Tractor, Trencher-form, Water blaster	7.92	.35	.50		.12	
Class IV						
Brake man, Compressor under 125 CFM, Conveyor, Conveyor 12 feet or under other than servicing brick layers, Deck hand, Drill wagon, Fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks Hydraulic (railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (fuel burning)	7.56	.35	.50		.12	
Oiler	7.46	.35	.50		.12	
Rigs-pile driving or cassion type	8.89	.35	.50		.12	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

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OHIO - 3 - LAB J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-678
Supersedes Decision No. AP-43 dated November 17, 1972 in 37 FR 24603
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Higiway Construction.

COUNTY: MUSKINGUM
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.77	.25	.10		.03	
Boilermakers	8.10	.30	.70	.55	.01	
Boilermakers' helpers	7.85	.30	.70	.55	.01	
Bricklayers	8.20	.45				
Stonemasons	8.20	.45				
Carpenters	7.85	.30	.20		.02	
Millwrights	8.45	.30	.20		.02	
Piledrivermen	8.45	.30	.20		.02	
Cement masons (building)	7.65	.40	.20		.01	
Cement masons (heavy & highwat)	6.69	.42			.02	
Electricians:						
Jobs 1,500 hrs. or less	7.40	.13	1%		.02	
Jobs over 1,500 hrs.	7.70	.13	1%		.02	
Elevator consturctors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpets (Prob.)	50%JR					
Ironworkers, structural & ornamental	8.80	.40	.65		.01	
Ironworkers, reinforcing	8.80	.40	.65		.01	
Lathers	8.15		.10		.01	
Leadburners	8.25	.30		c	.01	
Line Contruction:						
Linemen	8.05	.28	1%			
Truck driver	5.65	.28	1%			
Groundman	5.40	.28	1%			
Equipment operator	8.05	.28	1%			
Marble setters	8.20	.45				
Painters:						
Brush	4.00					
Spray	4.25					
Brush-heavy & highway	4.75					
Platerers	7.75	.30	.10		.01	
Plumbers & Steamfitters	8.25	.35	.35		.02	
Roofers	7.89	.38	.20			
Sheet metal workers	8.13	.36	.30		.04	
Soft floor layers	7.85	.30	.20		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers	8.20	.45				
Tile setters	8.20	.45				
Truck Drivers:						
Dumps, water wagons, flats, pickups & stake bodies	2.95					
Semi- ready-mix & tandems	3.20					
Euclids, darts, tournarockers, tank asphalt spreaders, extra long trailers	3.40					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E- thanksgiving Day; F- Christmas Day.

FOOTNOTES:

a. Six paid hilidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Bacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid hilidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Ohio - 22 - LAB H

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Brick droppers, lock tenders, miners (tunnel & caisson), powdermen or blasters	$6.48	.35	.15		.02	
Air & machine driven tool operator, asphalt plant affrementer operator, asphalt plant mixer men, asphalt rakers, tampers, forkers, shoveler, brick slingers, car pushers & tunnel laborers, caulkers, yarners & wrenchmen, cement handlers, concrete puddlers (behind mixers), curb cutters & setters, cutting with burning torches, dumpmen (batch trucks), hand spilers op., jeckhammer op., muckers (tunnels & caissons), mason tenders, mortar mixers, pipelayers, proportioning plant op., pump men (under 4"), road form setters, sewer bottom men, stone mason tenders, sheeting & shoring men, vibrator op., plasterers' tenders.	6.33	.35	.15		.02	
Planters (landscape), tree trimmers, plumbers' helpers, carpenters' tenders, building & construction laborers	6.23	.35	.15		.02	

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Ohio - 6 - PEO R 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slabber panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$8.95	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	8.79	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.63	.42	.80		.11	

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	7.95	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.62	.42	.80		.11	
CLASS VI						
Oiler, helper, signalman, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	6.97	.42	.80		.11	

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HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat, launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations:						
Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-679
Supersedes Decision No. AP-44 dated November 17, 1972 in 37 FR 24608
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: PORTAGE
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.075	.30	.80		.08	
Boilermakers	8.96	.50	.85		.01	
Bricklayers	9.39	.45	.20		.02	
Carpenters	8.79	.30	.30			
Millwrights	9.00	.35	.55		.01	
Piledrivermen	9.00	.35	.55		.01	
Cement masons (building)	8.00	.30	.35		.015	
Cement masons (heavy & highway)	7.22	.42			.02	
Electricians - Townships of Charleston Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	9.38	.35	5%		1/10of1%	
Electricians & Linemen (Remainder of County)	9.10	.27	1%+.50		1/10of1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.81	.62	.38		.01	
Ironworkers:						
Ravena Ordance Depot						
Structural, Reinforcing & Ornamental	9.37	.35	.10		.10	
Remainder of County						
Structural, Reinforcing & Ornamental	8.20	.50	.80	.90	.01	
Lathers	8.55	.30	.15		.01	
Lead burners	8.25	.30		c	.01	
Line Construction:						
Linemen - Townships of Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	9.85		1%			
Marble setters	7.60	.42				
Marble setters' helpers	7.10	.42				
Painters:						
West 1/3 of County:						
Brush	7.64	.30	.20			
Structural steel	7.89	.30	.20			
Spray	8.14	.30	.20			
North of East West Turnpike:						
Brush	8.71	.37	.34			
Structural steel	9.41	.37	.34			
Ravena & Windham Townships:						
Brush	7.865	.35	.30			
Structural steel	8.08	.35	.30			
Spray	8.165	.35	.30			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plasterers	$7.91	.30	.34		.01	
Plumbers & steamfitters	9.25	.54	.50		.04	
Roofers	8.34	.40	.30		.02	
Roofers' helpers:						
1st year	60%JR	.40	.30		.02	
2nd year	70%JR	.40	.30		.02	
3rd year	80%JR	.40	.30		.02	
Sheet metal workers	8.60	.45	.45		.02	
Soft floor layers	8.90	.30	.29			
Sprinkler fitters	8.50	.25	.40		.05	
Stonemasons	9.39	.45	.20		.02	
Terrazzo workers	7.60	.42				
Terrazzo workers' helpers	7.10	.42				
Tile setters	7.60	.42				
Tile setters' helpers	7.10	.42				

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

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OHIO - 21 - LAB L

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
LABORERS						
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & layout	$7.74	.30				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, form setter, power saw, jack hammer, bottom man & hod carrier	7.44	.30				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools - air, gas or electric	7.39	.30				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and mason tender	7.24	.30				
Plasterers' laborers:						
Laborer	7.24	.30				
Hod carrier, scafford erector & mixer	7.44	.30				
Pump machine operator	7.54	.30				

OHIO-8-TD F

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

AP-679 P. 4 Ohio - 13- PEO R 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.23	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.07	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.92	.42	.80		.11	

AP-679 P. 5 Ohio - 13 - PEO 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.21	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.88	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.22	.42	.80		.11	

AP-679 P. 6

Ohio - 2-LAB J

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.96	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	6.085	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.16	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.31	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.61	.45	.20		.02	

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OHIO 1- PEO L 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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OHIO- 1-PEO 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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OHIO - 6- TD K 1 of 1

HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-680
Supersedes Decision No. AP-45 dated November, 17, 1972 in 37 FR 24613
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: STARK
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Asbestos workers	$9.075	.30	.80		.08	
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stonemasons	8.60	.30	.25			
Carpenters	7.675	.30	.30			
Millwrights	8.11	.30	.30		.02	
Piledrivermen	8.11	.30	.30		.02	
Cement Masons:						
Building	8.00	.30	.35		.015	
Heavy & Highway	7.22	.42			.02	
Electricians	8.90	.30	1%+.10		.2%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	6.12	.19				
Ironworkers, structural & ornamental	8.65	.40	.40		.02	
Ironworkers, reinforcing	8.65	.40	.40		.02	
Laborers: (East of Woodlawn Ave.)						
Laborers	6.13	.45	.20		.02	
Air tool op. (jackhammer, vibrator)	6.28	.45	.20		.02	
Mason tenders	6.13	.45	.20		.02	
Mortar mixers	6.28	.45	.20		.02	
Pipelayers, sewer	6.38	.45	.20		.02	
Plasterers' tenders & Hod carriers	6.33	.45	.20		.02	
Barco tampers	6.38	.45	.20		.02	
Gunnite nozzlemen	6.58	.45	.20		.02	
All power-driven tools	6.28	.45	.20		.02	
Sewer diggers 6 ft. deep & under	6.13	.45	.20		.02	
Sewer diggers 6 ft. deep & over	6.28	.45	.20		.02	
Laborers: (West of Woodlawn Ave.)						
Hod carriers & plasterers' Tenders	6.53	.45	.20		.02	
Mortar mixer (hand or machine), mason tender, scaffold builder, all power driven tools, jackhammer, air drills, sewer digger over 6' deep	6.48	.45	.20		.02	
Laborer unskilled, sewer-gas conduit, sewers, water sewer digger (6'deep)	6.33	.45	.20		.02	
Gunnite nozzlemen	6.78	.45	.20		.02	
Sewer pipe layer, barco tamper	6.58	.45	.20		.02	
Lathers	8.10				.01	
Lead burners	8.25	.30		c	.01	
Line Construction:						
Linemen	8.90	.30	1%+.10		½of 1%	
Line equipment operators	8.90	.30	1%+.10		½of 1%	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Truck drivers	$6.25	.30	1%+.10		½of1%	
Groundmen over 1 yr.	5.80	.30	1%+.10		½of 1%	
Groundmen under 1 yr.	5.35	.30	1%+.10		½of1%	
Marble Setters	7.58	.40	.25			
Painters:						
Brush	6.37	.55	.20		.02	
Paperhangers	6.47	.55	.20		.02	
Spray	6.67	.55	.20		.02	
Industrial:						
Brush & roller	6.67	.55	.20		.02	
Spray	6.87	.55	.20		.02	
Sandblasting & bridge	7.17	.55	.20		.02	
Structural steel	7.39	.55	.20		.02	
Plasterers	7.91	.30	.34		.01	
Plumbers & Steamfitters:						
Canton & vininity	8.57	.25	.20	f	.02	
Massillion & vicinity	8.37	.40	.25			
Roofers	8.34	.40	.30		.02	
Roofers' helpers:						
1st year	60%JR	.40	.30		.02	
2nd year	70%JR	.40	.30		.02	
3rd year	80%JR	.40	.30		.02	
Sheet metal workers	8.60	.45	.45		.02	
Soft floor layers	7.18	.30	.30			
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers	7.53	.40	.25			
Terrazzo workers' helpers	6.73	.40	.25			
Terrazzo workers' grinders	7.03	.40	.25			
Tile Setters	7.43	.40	.25			
Tile setters helpers	6.63	.40	.25			
Truck drivers:						
Straight and Tandem Axle	6.30	a11.00	a4.00			
Semi and trailers	6.35	a11.00	a4.00			
Equipment movers	6.40	a11.00	a4.00			
Helpers	6.20	a11.00	a4.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: Where Applicable
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the business less than 5 years.

c. Nine paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per year

e. Per week, per employee.

f. One paid holiday: Labor Day, providing the employee has worked 5 consecutive days before and after the holiday.

g. One year of service, 1 weeks paid vacation; 2 or more years of service, 2 weeks paid vacation.

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Ohio - 13- PEO R 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.23	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.07	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.92	.42	.80		.11	

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.21	.42	.80		.11	
CLASS V Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.88	.42	.80		.11	
CLASS VI Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.22	.42	.80		.11	

AP-680 P. 6 Ohio - 3 - LAB J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1 Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2 Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3 Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4 Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5 Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.41	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	7.34	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.73	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS: (CONTD)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	6.46	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.78	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: SUMMIT
DECISION NUMBER: AP-681 DATE: Date of Publication
Supersedes Decision No. AP-46 dated November 17, 1972 in 37 FR 24618
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.075	.30	.80		.08	
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stonemasons	9.38	.45	.20		.02	
Bricklayers, sewer	9.63	.45	.20		.02	
Carpenters	8.79	.30	.30			
Millwrights	9.45	.40	.55		.01	
Piledrivermen	9.45	.40	.55		.01	
Cement masons (Building)	8.00	.30	.35		.01	
Cement masons (Heavy & Highway)	7.22	.42			.02	
Electricians & Linemen	9.10	.27	1%+.50		.1%	
Cabel splicers	9.60	.27	1%+.50		.1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helper	70% JR	.17	.185	1%+a&b	.005	
Glaziers	7.81	.62	.38			
Ironworkers, structural & ornamental	8.20	.50	.80	.90	.01	
Ironworkers, reinforcing	8.20	.50	.80	.90	.01	
Lathers (Southern portion of Co.)	8.55	.30	.15		.01	
Lathers (Northern portion of Co.)	10.41				.01	
Lead burners	8.25	.30		c	.01	
Marble setters	8.30	.52				
Marble setters' helper	7.80	.52				
Painters: South of and including the East West Turnpike:						
Brush, rollers & paperhangers	7.64	.30	.20			
Structural steel	7.89	.30	.20			
Spray steel	8.14	.30	.20			
Painters: North of the East West Turnpike:						
Brush, rollers & paperhangers	8.71	.37	.34			
Structural steel & bridges	9.41	.37	.34			
Plasterers	7.91	.30	.34		.01	
Plumbers & Steamfitters - South of Rte 303	9.25	.54	.50		.04	
Plumbers - North of Rte 303	9.16	.55	.70		.02	
Roofers	8.34	.40	.30		.02	
Roofers' helpers						
1st year	60% JR	.40	.30		.02	
2nd year	70% JR	.40	.30		.02	
3rd year	80% JR	.40	.30		.02	
Sheet metal workers	8.60	.45	.45		.02	
Soft floor layers	8.90	.30	.29			
Sprinkler fitters	9.25	.30	.50		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Terrazzo workers	$8.30	.52				
Terrazzo workers' helpers	7.80	.52				
Tile setters	8.30	.52				
Tile setters' helpers	7.80	.52				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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OHIO - 21 - LAB L

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
LABORERS						
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & layout	$7.74	.30				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, form setter, power saw, jack hammer, bottom man & hod carrier	7.44	.30				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools - air, gas or electric	7.39	.30				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and masen tender	7.24	.30				
Plasterers' laborers:						
Laborer	7.24	.30				
Hod carrier, scafford erector & mixer	7.44	.30				
Pump machine operator	7.54	.30				

OHIO-8-TD F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

AP-681 P. 4 Ohio - 13 - PEO R 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.23	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.07	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	8.92	.42	.80		.11	

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.21	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	7.88	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.22	.42	.80		.11	

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Ohio - 2-LAB J

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.96	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	6.085	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), tar pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.16	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.31	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.61	.45	.20		.02	

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Ohio -2-PEO K 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, asphalt plant engineers, boiler, operator compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plants (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum) mucking machines, multiple scraper, pile driving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$8.12	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrader machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type- dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	8.02	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete more than one bag capacity), mixers one bag capacity (side Loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	7.55	.38	.65		.09	

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Ohio - 2-PEO 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS: (CONTD)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post driver, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macadam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor (pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$7.15	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helpers, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	6.73	.38	.65		.09	

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OHIO - 6- TD K 1 of 1

HEAVY AND HIGHWAY CONSTRUCTION

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, lowboys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-682
Supersedes Decision No. AP-47 dated November 17, 1972 in 37 FR 24623
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: TRUMBULL
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos worker	$9.27	.30	.25		.02	
Boilermakers	8.96	.50	.70	.85	.01	
Bricklayers	8.20	.35	.20			
Bricklayers saw men	8.45	.35	.20			
Stonemasons	8.20	.35	.20			
Carpenters	7.81	.30	.50		.02	
Millwrights	8.51	.30	.50		.02	
Piledrivermen	8.51	.30	.50		.02	
Cement masons (Liberty & Hubbard Twsp.)	7.85	.40			.03	
Cement masons (Heavy & Highway)	7.22	.42			.02	
Cement masons (Remainer of County)	7.65	.15				
Electricians (Townships of Liberty & Hubbard:	8.56	.20	1%+4%		3/10of%	
Electricians (Remainder of County)	9.38	.35	5%		.1%	
Elevator Constructors	8.45	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	50%JR					
Glaziers	8.57	.35	.20			
Ironworkers, structural, ornamental & reinforcing	9.37	.35	.10		.10	
Laborers:						
Laborers & carpenters' tenders	6.69	.45	.20			
Burning scrap iron	6.76	.45	.20			
Mortar mixers, mason tenders, jack-hammer op. (all machine driven tools, electric, gas, or air and operation of all pumps under 4"), spikers, work 7 or more feet in depth, concrete work (pouring, puddling, raking, & conveying)	6.815	.45	.20			
Hod carriers	6.88	.45	.20			
Pipe layers, muckers (tunnels & caissons), powder and dynamite	7.015	.45	.20			
Gunniting and sandblasting	7.24	.45	.20			
Landscape laborers	2.85	.07	.10	.005		
Lathers	6.175	.15	.10		.01	
Lead burners	8.25	.30		c	.01	
Linemen, cable splicers & poledigging equipment operator	9.85		1%			
Painters (Commercial):						
Brush	8.215	.35	.30			
Spray	8.515	.35	.30			
Painters (Industrial):						
Brush	8.42					
Spray	8.42	.35	.30			
Plasterer	7.40	.40			.03	

AP-682 P. 2

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plumbers & Stramfitters (Remainder of Co	9.00	.57	.55		.01	
Roofers	7.52	.35	.50		.01	
Roofers' helpers	65%JR	.35	.50		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.53	.30	.50		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Truck drivers:						
Dump, flat bottoms, stake body and batch	4.735	.15				
Semi-tandem mixers, semi-water wagon, semi-dumps, fuel trucks	4.955	.15				
Euclids wagon drivers and DW 10 caterpillars or equivalent, carry-alls	5.205	.15				
Plumbers & steamfitters (twps of Liberty & Hubbard)	8.11	.30	.40	1.00	.02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid hilidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay. Credit for employee who has worked in business less than 5 years.

c. Nine paid hilidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regualr scheculed work days immediately preceding and following the hiliday.

AP-682 P. 3

Ohio-7-PEO-1-2-3 H 1 of 2

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Class I						
Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-central mix, Batch plant-portable concrete, Berm builder -automatic, Backfiller with drag attachment, Boat-derrick, Boat-tug, Boring mach. when attached to tractor, Bullclam, Bulldozer, C.M.I. road builder and similar types, Cable placer & layer, Carrier-straddle, Carryall or scraper or scoop, Chicago boom, Compactor with blade attached, Concrete spreader finisher combination, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widener), Double nine, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader-Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking machine, Paver-asphalt finishing machine, Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks, Pump crete machine, Regulator-ballast, Rigs-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench machine, Tunnel machine (Mark 21 Java or similar), Whiley	$8.62	.35	.50		.12	
Class II						
Asphalt plant, Bending machine, Boring machine, Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, Concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift-home Bldg. only, Fork lift walk behind, Form line machine, Grease truck operator, Grout pump, Gunnite machine, Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum with or without tower, Soil stabilizer (pump type), Spray cure Mach.-self propelled, Straw blower Mach., Sub-grader, Tube fininsher or broom C.M.I. or similar type, Tugger Hoist	8.13	.35	.50		.12	

AP-682 P. 5

Ohio - 3 - LAB J

Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		..02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

SUPERSEDEAS DECISION

STATE: Ohio COUNTIES: Butler and Warren
DECISION NUMBER: AP-683 DATE. Date Of Publication
Supersedes Decision No. AM-418 dated August 18, 1971 in 36 FR 15961
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

OHIO 9-A B

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Air conditioner mechanic	$4.85					
Bricklayer	6.58					
Carpenter	4.00					
Carpet layer	4.00					
Cement mason	4.15					
Dry wall hangers	5.00					
Dry wall finisher	5.00					
Electricians	5.26					
Insulators	4.25					
Laborers	3.32					
Painters	3.85					
Plumbers	5.50					
Roofers	3.42					
Sheet metal workers	4.00					
Soft floor layers	4.00					
Truck drivers	3.32					
Power Equipment Operators:						
Backhoes	4.00					
Trenching machines	3.75					
Heavy Equipment Operators	4.50					

SUPERSEDEAS DECISION

STATE: Ohio COUNTY: Clark
DECISION NUMBER: AP-684 DATE: Date of Publication
Supersedes Decision No. AM-419 dated August 18, 1971 in 36 FR 15962
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

OHIO 12 A B

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$6.25					
Carpenters	4.45					
Cement masons	5.00					
Dry wall hangers	6.00					
Dry wall finisher	5.00					
Electricians	4.00					
Insulation installers	5.50					
Laborers:						
Unskilled	2.50					
Mason tender	3.50					
Mortar mixer	2.75					
Painters	5.00					
Plumbers	7.55					
Power Equipment Operators:						
Backhoe	5.00					
Bulldozer	4.00					
Grader	6.57					
Trenching machine	4.80					
Sheet metal worker	4.40					
Tile setters	6.60					
Truck drivers	3.00					

SUPERSEDEAS DECISION

STATE: Ohio
DECISION NUMBER: AP-685
COUNTIES: Clermont and Hamilton
DATE: Date of Publication
Supersedes Decision No. AM-421 dated August 18, 1971 in 36 FR 15964
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

OHIO 31-A B

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Air conditioner mechanic	$4.00					
Bricklayers	6.13					
Carpenters	4.00					
Cement masons	4.89					
Dry wall hangers	5.00					
Electricians	4.52					
Insulation installers	4.00					
Laborers	3.46					
Painters	5.50					
Plumbers	5.00					
Sheet metal workers	4.14					
Soft floor layers	4.00					
Roofers	4.31					
Truck drivers	5.50					
Power Equipment Operators:						
Bulldozer	4.50					
Backhoe	4.50					
Front end loaders	4.25					
Shovels	4.50					

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-686
COUNTY: CUYAHOGA
DATE: Date of Publication
Supersedes Decision No. AP-48 dated November 17, 1972 in 37 FR 24503
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$10.31					
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stone masons	8.13	.65	.65	1.00		
Carpenters	9.45	.40	.55		.01	
Millwrights	9.45	.40	.55		.01	
Piledrivermen	9.45	.40	.55		.01	
Cement masons:						
Building	9.61	.30				
Heavy & Highway	7.63	.42			.02	
Electricians	9.53	.45	.32+1%		.02	
Elevator constructors	9.435	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors; helpers (prob)	50%JR					
Glaziers	9.11	.25	.55		.01	
Ironworkers, structural & ornamental	8.20	.50	.80	.90	.01	
Inronworkers, reinforcing	8.20	.50	.80	.90	.01	
Laborers:						
Laborers, construction	5.97	.25	.25			
Gunite operator	6.295	.25	.25			
Blasters and shooters	6.295	.25	.25			
Caisson, well cylinders, mine workers without air, cofferdams	6.295	.25	.25			
Muckers	6.17	.25	.25			
Jackhammers, acetylene burners, vibrator	6.17	.25	.25			
Sewer & utility laborers	6.12	.25	.25			
Swinging scaffolds	6.22	.25	.25			
Top man on free standing radial stack	6.47	.25	.25			
Powerdriven tools and vibrator	6.12	.25	.25			
Linemen	10.06	.25	1%			
Lathers	10.41				.01	
Leadburners	8.25	.30		c	.01	
Marble setters	8.13	.65	.65	1.00		
Marble setters' helpers	8.79					
Painters:						
Brush & paperhangers Rollers & tarpers	8.71	.37	.34			
Structural steel & Bridge	9.41	.37	.34			
Swing stage & bos'n chair	9.01	.37	.34			
Sign Painters:						
Display builder	5.94	.25	.15	d	.01	
Spray painter	5.74	.25	.15	d	.01	
Pipefitters & Sprinkler fitters	9.25	.60	.65		.03	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Plasterers	$7.71					
Plumbers	9.16	.55	.70			
Roofers	9.76	.25	.30		.02	
Sheet metal workers	9.71		.60		.005	
Soft floor layers (resilient)	9.45	.40	.55			
Terrazzo workers	8.06	.65	.65	1.00	.01	
Terrazzo workers' helpers	9.10		.25			
Tile setters	9.435					
Tile setters' helpers	9.32					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Eight paid holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday after Thanksgiving, and Christmas Day.

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Ohio - 3 - PEO y 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS:						
CLASS I						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.60	.42	.80		.11	
CLASS II						
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.44	.42	.80		.11	
CLASS III						
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	9.28	.42	.80		.11	

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Ohio - 3 - PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Others
POWER EQUIPMENT OPERATORS: (CONT'D)						
CLASS IV						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.57	.42	.80		.11	
CLASS V						
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	8.24	.42	.80		.11	
CLASS VI						
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.58	.42	.80		.11	

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OHIO-9-TD

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS:						
Straight and dumps, including asphalt, warehousemen in bona fide warehouses for storage of construction material, straight fuel	$5.25	.30	.30	a+b		
Semi fuel, semi pole drivers hauling steel pipe and semi tractor drivers	5.40	.30	.30	a+b		
Ready-mix, agitator or bulk concrete drivers, dry batch truck	5.63	.30	.30	a+b		
Euclids, darts, tank asphalt spreaders, low boys, carry-all drivers, tournarockers, hi-lifts, fork lifts, extra long trailers & semi pole trailers (except when hauling steel pipe), double hook-up tractor trailers, including team track and railroad siding, semi tractor and tri-axle trailer, tandem tractor and tandem trailer and tri-axle trailer, tag along trailers, expandable trailers, loads requiring road permits	5.75	.30	.30	a+b		

OHIO-9-TD

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. One week's vacation for one year of service; two weeks for five years of service; three weeks for ten years of service and four weeks for seventeen years of service.

b. Seven paid holidays: A through F plus National Election Day.

SUPERSEDEAS DECISIONS

STATE: Pennsylvania COUNTIES: Butler, Cambria, Fayette and Somerset
DECISION NO.: AP-830 DATE: Date of Publication
Supersedes Decision No. AP-464, dated January 26, 1973, in 38 FR 2609.
DESCRIPTION OF WORK: Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Construction laborer (including tenders handling salamanders, L.P. gas heaters or similar, etc.), Air or electric impactor wrench, Air tamper operator, Asphalt tampers, Batcherman (weigh), Blaster's helper, Blower man (bulk cement), Brakeman, Coffer dam, Concrete pitman, puddler including vibrator operator, Drill runner's helper (includes drill mounted on truck, track or similar and Davey drills (spots-clean-up & helps to maintain), Fence construction, Form stripper and mover, Hydro-Jet blaster nozzlemen, Manually moved emulsion sprayer, Radio actuated traffic control operator (non-automatic), Rip rap work, Scaffolds and runways (as per agreement of record), Sheeters and shorers, structural concrete top surfacer, Walk behind street sweeper, Welder's helper (pipeline), Wood chipper	$5.71	.30	.30			
Asphalt, batch and concrete plant operator (manually operated), Asphalt rakers, Burner, Caisson men (open air), carryable pumps, Chain saw operator, Chipping hammer or similar (air or otherwise), Combination tamper and vibrator, Concrete buster (paving breaker), Cribbing (concrete or steel), Curb machine operator (asphalt and concrete) (walk behind), Earth drill, Fork lift (walk behing), Form setter (road forms line man), Handyman, Highway slab reinforcement placers (incl. joint and basket setter), Hydraulic pipe pusher, Jack hammer operator, Liner plates (tile or vitrified clay), Manually operated diamond head core drill, Mechanical joint sealer, Dope pot, and Tar kettle, Mortar mixer (ahnd or machine), Pin drivers or puller (power-highway), Pipe layers, Plant set-up, Maintenance men, Portable single unit conveyor, Post hole auger (2 or 4 cycle (hand operated), Power fence operator, Power wheelbarrows and buggies, Rail porter, or similar, Screed operator						

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PA-26-LAB-2-3-J 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Laborers (cont'd):						
Signal man, Whacker	$5.93	.30	.30			
All Railroad Track Work:						
Adzing machine, Ballast router, Bolting machine, Power jacks, Rail drills, Railroad brakemen, Rail saws, Spike drivers, Spike pullers, Tamping machine	5.93	.30	.30			
Cement mortar lining car pusher, Cement mortar mixer (pipe relining), Cement saw operator (walk behind), Form setter (road forms-lead man), Grout machine operator, Gunnite (nozzle and machine man), Paving block rammers, Wagon drill (air track or similar) operators, Walk behind power rollers (1 or 2 barrel), Walk behind roller and tamper, Walk behind ditching machine (trencher or similar)	6.24	.30	.30			
Blacksmith, Blaster, Brick and block pavers (wood, belgain and asphalt), Curb cutters and setters, Manhole or catch basin builder (brick, block, concrete or any prefabrication)	6.36	.30	.30			
Multi-plate pipe (aligning and securing) Placing wire mesh on gunite projects, Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30			
Welder (pipeline)	7.70	.30	.30			
Tunnel and Shaft Work (Inside):						
Change house attandant	5.69	.30	.30			
Muckers, Brakemen and all other labor (inlcudes installation of utility lines), Signal man, Drill runner helper	6.93	.30	.30			
Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment & jumbos)	6.24	.30	.30			
Caisson and tunnel men under pressure (0-18 pounds)	6.36	.30	.30			
Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30			
Carpenters (counties):						
Butler	7.46	6%	3%			
Fayette	7.11	6%	3%			
Cambria & Somerset	6.76	6%	3%			
Carpenter - Welders (Counties):						
Butler	7.70	6%	3%			
Fayette	7.36	6%	3%			
Cambria & Somerset	7.00	6%	3%			
Cement masons	7.17	.43	1.08			
Piledrivermen	8.41	5%	6%			

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PA-2-PEO-2-3-- H (1-2)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360° Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$8.23	.35	.50		.04
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180° Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)					

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PA-2-PEO-2-3-- H (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	$ 7.97	.35	.50		.04
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.61	.35	.50		.04
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	6.16	.35	.50		.04
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	5.01	.35	.50		.04

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PA-2-TD-2-3-G 1 of 1

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipment, parts man and warehousemen)	$6.16	6%	3.5%			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease)	6.30	6%	3.5%			
Tri-axle trucks	6.39	6%	3.5%			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded rated under forty-five tons)	6.39	6%	3.5%			
Heavy off-the-road equipment (rated at forty-five tons or over)	6.48	6%	3.5%			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	6.46	6%	3.5%			
Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.21	6%	3.5%			
Tandem-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.30	6%	3.5%			
Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.39	6%	3.5%			
Ready-mixed Concrete Trucks with towed or built-in attachments (10¢ per hour additionsl to respecitve size truck						
Tar and Asphalt Distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	6.30	6%	3.5%			
Tar and Asphalt Trailer Trucks	6.39	6%	3.5%			
Trucks with Dolly or Trailer	6.26	6%	3.5%			
Bottom or Belly-Dump Trucks	6.48	6%	3.5%			

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Armstrong, Blair, Crawford, Indiana Venango, Warren, McKean

DECISION NO.: AP-831

DATE: Date of Publication

Supersedes Decision No. AP-454, dated January 5, 1973, in 38 FR 943.

DESCRIPTION OF WORK: Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Construction laborer (including tenders handling salamanders, L.P. gas heaters or similar, etc.), Air or electric impactor wrench, Air tamper operator, Asphalt tampers, Batcherman (weigh), Blaster's helper, Blower man (bulk cement), Brakeman, Coffer dam, Concrete pitman, puddler including vibrator operator, Drill runner's helper (includes drill mounted on truck, track or similar and Davey drills (spots-clean-up & helps to maintain), Fence construction, Form stripper and mover, Hydro-Jet blaster nozzlemen, Manually moved emulsion sprayer, Radio actuated traffic control operator (non-automatic), Rip rap work, Scaffolds and runways (as per agreement of record), Sheeters and shprers, structural concrete top surfacer, Walk behind street sweeper, Welder's helper (pipeline), Wood chipper	$5.59	.30	.30			
Asphalt, batch and concrete plant operator (manually operated), Asphalt rakers, Burner, Caisson men (open air), carryable pumps, Chain saw operator, Chipping hammer or similar (air or otherwise), Combination tamper and vibrator, Concrete buster (paving breaker), Cribbing (concrete or steel), Curb machine operator (asphalt and concrete) (walk behind), Earth drill, Fork lift (walk behing), Form setter (road forms line man), Handyman, Highway slab reinforcement placers (incl. joint and basket setter), Hydraulic pipe pusher, Jack hammer operator, Liner plates (tile or vitrified clay), Manually operated diamond head core drill, Mechanical joint sealer, Dope pot, and Tar kettle, Mortar mixer (ahnd or machine), Pin drivers or puller (power-highway), Pipe layers, Plant set-up, Maintenance men, Portable single unit conveyor, Post hole auger (2 or 4 cycle) (hand operated), Power fence operator, Power wheelbarrows and buggies, Rail porter, or similar, Screed operator						

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Laborers (cont'd):						
Signal man, Whacker	$5.81	.30	.30			
All Railroad Track Work:						
Adzing machine, Ballast router, Bolting machine, Power jacks, Rail drills, Railroad brakemen, Rail saws, Spike drivers, Spike pullers, Tamping machine	5.81	.30	.30			
Cement mortar lining car pusher, Cement mortar mixer (pipe relining), Cement saw operator (walk behind), Form setter (road forms-lead man), Grout machine operator, Gunnite (nozzle and machine man), Paving block rammers, Wagon drill (air track or similar) operators, Walk behind power rollers (1 or 2 barrel), Walk behind roller and tamper, Walk behind ditching machine (trencher or similar)	6.10	.30	.30			
Blacksmith, Blaster, Brick and block pavers (wood, belgain and asphalt), Curb cutters and setters, Manhole or catch basin builder (brick, block, concrete or any prefabrication)	6.24	.30	.30			
Multi-plate pipe (aligning and securing)						
Placing wire mesh on gunite projects, Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30			
Welder (pipeline)	7.70	.30	.30			
Tunnel and Shaft Work (Inside):						
Change house attendant	5.57	.30	.30			
Muckers, Brakemen and all other labor (inlcudes installation of utility lines), Signal man, Drill runner helper	5.81	.30	.30			
Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment & jumbos)	6.10	.30	.30			
Caisson and tunnel men under pressure (0-18 pounds)	6.24	.30	.30			
Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30			
Carpenters by counties:						
Armstrong	7.11	6%	3%			
Blair, Crawford, Indiana, McKean, Venango and Warren	6.76	6%	3%			
Cement masons	7.17	.43	1.08			
Piledrivermen	8.41	5%	6%			
Carpenter - Welder by counties:						
Armstrong	7.36	6%	3%			
Blair, Crawford, Indiana, McKean, Venango and Warren	7.00	6%	3%			

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PA-2-PEO-2-3-[illegible] H (1-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360° Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$8.23	.35	.50		.04
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180° Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)					

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PA-2-PEO-2-3-H (2-2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	$ 7.97	.35	.50		.04
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.61	.35	.50		.04
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Fork-lift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	6.16	.35	.50		.04
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	5.01	.35	.50		.04

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PA-2-TD-2-3-G 1 of 1

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipment, parts man and warehousemen)	$6.16	6%	3.5%			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease)	6.30	6%	3.5%			
Tri-axle trucks	6.39	6%	3.5%			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded rated under forty-five tons)	6.39	6%	3.5%			
Heavy off-the-road equipment (rated at forty-five tons or over)	6.48	6%	3.5%			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	6.46	6%	3.5%			
Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.21	6%	3.5%			
Tandem-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.30	6%	3.5%			
Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.39	6%	3.5%			
Ready-mixed Concrete Trucks with towed or built-in attachments (10¢ per hour additionsl to respecitve size truck						
Tar and Asphalt Distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	6.30	6%	3.5%			
Tar and Asphalt Trailer Trucks	6.39	6%	3.5%			
Trucks with Dolly or Trailer	6.26	6%	3.5%			
Bottom or Belly-Dump Trucks	6.48	6%	3.5%			

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Bedford, Cameron, Clarion, Clinton, Ell Forest, Fulton, Huntingdon, Mifflin and Potter

DECISION NO.: AP-832

DATE: Date of Publication

Superseces Decision No. AP-465, dated January 26, 1973, in 38 FR 2612.

DESCRIPTION OF WORK: Heavy and Highway Construction.

PA-5-LAB-1-2-3-M

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Construction laborer (including tenders handling salamanders, L.P. gas heaters or similar, etc.), Air or electric impactor wrench, Air tamper operator, Asphalt tampers, Batcherman (weigh), Blaster's helper, Blower man (bulk cement), Brakeman, Coffer dam, Concrete pitman, puddler including vibrator operators, Drill runner's helper (includes drill mounted on truck, track or similar and Davey drills (spots-clean-up & helps to maintain), Fence construction, Form stripper and mover, Hydro-Jet blaster nozzleman, Manually moved emulsion sprayer, Radio actuated traffic control operator (non automatic), Rip rap work, Scaffolds and runways (as per agreement of record), Sheeters and shorers, structural concrete top surfacer, Walk behind street sweeper, Welder's helper (pipeline), Wood chipper	$5.39	.30	.30			
Asphalt, batch and concrete plant operator (manually operated), Asphalt rakers, Burner, Caisson men (open air), carryable pumps, Chain saw operator, Chipping hammer or similar (air or otherwise), Combination tamper and vibrator, Concrete buster (paving breaker), Cribbing (concrete or steel), Curb machine operator (asphalt and concrete), (walk behind), Earth drill, Fork lift (walk behind), Form setter (road forms line man), Handyman, Highway slab reinforcement placers (incl. joint and basket setter), Hydraulic pipe pusher, Jack hammer operator, Liner plates (tile or vitrified clay), Manually operated diamond head core drill, Mechanical joint sealer, Dope pot, and Tar kettle, Mortar mixer (hand or machine), Bin drivers or puller (power-highway), Pipe layers, Plant set-up, Maintenance men, Portable single unit conveyor, Post hole auger (2 or 4 cycle), (hand operated), Power fence operator, Power wheelbarrows and buggies, Rail porter, or similar, Screed operator, Signal man, Whacker	5.64	.30	.30			

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PA-5-LAB-1-2-3-M

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
All Railroad Track Work:						
Adzing machine, Ballast router, Bolting machine, Power jacks, Rail drills, Railroad brakeman, Rail saws, Spike drivers, Spike pullers, Tamping machine	5.64	.30	.30			
Cement mortar lining car pusher, Cement mortar mixer (pipe relining), Cement saw operator (walk behind), Form setter (road forms-lead man), Grout machine operator, Gunnite (nozzle and machine man), Paving block rammers, Wagon drill (air track or similar), operators Walk behind power rollers (1 or 2 barrel), Walk behind roller and tamper Walk behind ditching machine (trencher or similar)	5.93	.30	.30			
Blacksmith, Balster, Brick and block pavers (wood, belgian and asphalt), Curb cutters and setters, Manhole or catch basin builder (brick, block, concrete or any prefabrication)	6.05	.30	.30			
Multi-plate pipe (aligning and securing) Placing wire mesh on gunite projects, Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30			
Welder (pipeline)	7.70	.30	.30			
Tunnel and Shaft Work (Inside):						
Change house attendant	5.36	.30	.30			
Muckert, Brakemen and all other labor (includes installation of utility lines), Signal man, Drill runner helper	5.64	.30	.30			
Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment & jumbos)	5.93	.30	.30			
Caisson and tunnel men under pressure (0-18 pounds)	6.05	.30	.30			
Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30			
Carpenters	6.76	6%	3%			
Cement masons	7.17	.43	1.08			
Piledrivermen	8.41	5%	6%			
Carpenter - Welder	7.00	6%	3%			

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PA-5-PEO-2-3-F (1-2)

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Austin-Western or similar (25 ton & over) Austin-Western or similar (under 25 ton) autograder (C.M.I. & similar) backfiller, backhoe - 360° swing, cableway, caisson drill (similar to Hugh Williams) central mix plant, cooling plant, concrete paving mixer, cranes, cranes (tower-stationary-climbing tower crane) derrick, derrick boat dragline, dredge, dredge hydraulic (1 leverman - 1 oiler - 1 apprentice) elevating grader, franki pile machine, gradall (remote control or otherwise) grader (power - fine grade) guard rail post driver (truck Mtd.) guard rail post driver (skid type) (self-propelled-Arrow or similar) helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) hi-lift (4 cy. and over) hoist 2 drums or more (in one unit) kocal, koering skooper, lead mechanic, locomotive (std. guage) mix mobile, mix mobile (with self-loading attachment) mucking machine (tunnel) pile driver machine, pipe extrusion machine presplitter drill (self-contained) quad nine, refrigeration plant (soil stabilization) scraper (multi-bowl) shovel - power, slip form paver (C.M.I. and similar) trenching machine (30,000 lbs. and over) trenching machine (under 30,000 lbs.) tunnel machine (Mark XXI Jarva or similar) Whirley	$7.94	.35	.50		.04	
Asphalt paving Machine (Spreader) asphalt plant op., athey loader auger (tractor Mtd.) auger (truck Mtd.) backhoe (rear pivotal swing) (180° swing) boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized) concrete belt placer (C.M.I. and similar) concrete mixer (over 1 cy.) concrete pump, core drill (truck or skid Mtd. - similar to Penn drill) dozer, euclid loader, grader-power, grease unit operator (head) hi-lift (under 4 cy.) job work boat (powered), jumbo operator, locomotive (narrow guage)						

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PA-5-PEO-2-3-F (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
mechanic, minor equipment operator (accumulative four units) mucking machine, over-head crane, roller - power - asphalt ross carrier scraper side boom or tractor mounted boom stone crusher (screening - washing plants) stone spreader (self-propelled) truck mounted drill (Davey or similar) welder and repairman, well point pump operator	$7.66	.35	.50		.04	
Compactors/Rollers (static or vibratory) (self-Propelled) minor equipment operator (two to three units) soil stabilizer machine, tire repairman, tube finisher (C.M.I. or similar) well driller and horizontal	5.32	.35	.50		.04	
Ballast regulator, compressor, concrete finishing machine and spreader, concrete mixer (1 cy. and under with skip) Concrete saw (ridden or self-propelled) elevator (material hauling only) forklift (ridden or self-propelled) form line machine, generator, crout pump, heater (mechanical) hoist (single drum) ladavator, light plant, mulching machine, pavement breaker (self-propelled or ridden) personnel boat (powered) pulverizer, pumps, seeding machine, spray cure machine (power driven) subgrader tie puller, tie tamper (multi-head) tractor - sanking and hauling, tugger welding machine (gas or diesel) winch or hydraulic boom truck (when hoisting and placing)	4.83	.35	.50		.04	
Deck hand, farm tractor, fireman on boiler, mechanic's helper, oiler, power broom, side delivery shoulder spreader	4.72	.35	.50		.04	

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PA-5-TD-2-3-G 1 of 1

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipment, parts man and warehouseman)	$5.91	6%	3.5%			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease)	6.10	6%	3.5%			
Tri-axle trucks	6.21	6%	3.5%			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded rated under forty-five tons)	6.21	6%	3.5%			
Heavy off-the-road equipment (rated at forty-five tons or over)	6.30	6%	3.5%			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading) mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	6.26	6%	3.5%			
Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.95	6%	3.5%			
Tandem-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.05	6%	3.5%			
Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.21	6%	3.5%			
Ready-mixed Concrete Trucks with towed or built-in attachments (10¢ per hour additional to respective size truck						
Tar and Asphalt Distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	6.10	6%	3.5%			
Tar and Asphalt Trailer Trucks	6.21	6%	3.5%			
Trucks with Dolly or Trailer	6.05	6%	3.5%			
Bottom or Belly-Dump Trucks	6.30	6%	3.5%			

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Erie
DECISION NO.: AP-834 DATE: Date of Publication
Supersedes Decision No. AP-422, dated September 29, 1972, in 37 FR 20454.
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

25-PA-1-H 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	✓Others
Asbestos workers	$9.11	.20	.25			
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers	9.35	.30				
Carpenters	7.915	.10			.01	
Cement masons	8.39	.25			½%	
Electricians	9.20	.18	1%+.18		½ of 1%	
Elevator constructors	7.46	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers	5.22	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.73					
Glaziers	7.95	.30	.30			
Ironworkers:						
Structural	873-3/4	.78	.19		.05	
Ornamental	873-3/4	.78	.19		.05	
Reinforcing	873-3/4	.78	.19		.05	
Lathers	8.63	.18			.02	
Line Construction:						
Linemen	6.94	.15	1%			
Cable splicer & dynamite man	6.94	.15	1%			
Digging machine operator (hole digger operator)	6.94	.15	1%			
Tractor & compressor operator	6.94	.15	1%			
Groundman - Truck driver	4.92	.15	1%			
Groundmen	4.73	.15	1%			
Marble setters	8.24	.20				
Millwrights	8.065	.10			.01	
Painters:						
Brush	5.60					
Structural steel	5.82					
Spray	5.98					
Piledrivermen	8.065	.10			.01	
Plasterers	8.67	.30			1½%	
Plumbers	8.87	.25	.28		.02	
Roofers:						
Composition	6.70	.20	.15			
Sheet metal workers	7.525	.45	.70		.03	
Soft floor layers	7.915	.10			.01	
Sprinkler fitters	8.75	.30	.50		.05	
Steam fitters	8.87	.25	.28		.02	
Stone masons	9.35	.30				
Terrazzo workers	8.24	.20				
Tile setters	8.24	.20				
Truck drivers:						
Truck drivers	5.17			a		
Welder: Receive rate prescribed for craft performing operation to which welding is incidental.						

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25-PA-1-H 2 of 2

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One week vacation after 1 year's work; two week's vacation after five years of service.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

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PA-25-LAB-1-G

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Building & common, carpenter tender, heaters & salamanders, power sweepers, power vacum sweepers, pumps including 1½", signal man concrete bucket, wrecking & demolition, window washing	$6.88	.30	.30		.01	
Bricklayer & mason tenders, electric operated conveyor, electric operated hoist, fork lift up to 9 ft., plumber & sewer laborers, scaffold builders, float grinder & sander	6.98	.30	.30		.01	
Burners, concrete saw operator, hod carriers, mortar mixers, plaster tankers, powered wheelbarrows & buggies	7.08	.30	.30		.01	
Dual vibrator roller (walk behind type), Berfix cutting tool, blasters helpers, drill operator helper, jackhammer & air tool operators, mechanical tampers & air tampers, vibrator - air or otherwise	7.13	.30	.30		.01	
Mixing mortar for more than 3 masons by hand	7.18	.30	.30		.01	
Blasters, drill operators, gunite nozzle man & machine man	7.28	.30	.30		.01	
Plaster mixing machine & pump	7.33	.30	.30		.01	

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PA-25 PEO 1 D 1 of 4

POWER EQUIPMENT OPERATORS Building Construction:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Auger (truck or tractor mounted), austin western or similar type, austin western or similar type up to 25 tons (25 tons or over requires an oiler), backhoe, backhoe (under 5/8 yd.), batch plant - automatic, boom - side, cableways, conveyor belts - up to 4 floors, conveyor belts - over 4 units, crane - tower (climbing type), derrick - (all types), derrick - traveler, dragline, drill-caisson, electro matic or similar, grad-all (remote control or otherwise), helicopter, helicopter - hoist operating, hi-lift (3 yds, or over), hoist - on 50 ft. stack or over, hoist on slip form jobs, hoist - hod (single cage), hoist - hod (2 cages up to 10 floors), hop - to or similar type with 360 degree swing, hop-to or similar type with 360 degree swing under 5/8 yd., Koehring scooper, kocal or similar type, leverman, mix mobile or similar type, mixer - concrete paving, mixer - paving (self propelled), multiple bowl machines or multi-engine, pile driver - franki or similar type, pile driver (when assistance is required it will be an operating engineer), placer - belt (concrete), plant - central mix, quad nine, shovels (all types), shovels (under 5/8 yd.), tractors - boom mounted (all types), tugboat, whirlers, boat - job work (inboard or outboard), bulldozer, carrier ross or similar type, compactor - (with blade attached), curb builder - self propelled, drill - core, drill - well & core (truck mounted), engineer - maintenance (daily rated) grader, grader - elevating, greaser - equipment, hi-lift (less than 3 yds.), hoist - 2 drums in one unit, hop-to or similar type with 180 drgree swing, tractors (all types with hydraulic backhoe attached, cranes tower	$8.51	.35	.50		.05	

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PA-25 PEO 1 D 2 of 4

POWER EQUIPMENT OPERATORS: (CONT'T)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Austin western or similar type with jib + .25¢, austin western or similar type 25 ton or over with jib +.25¢, cranes (excluding overhead cranes), crane - placed on building structure, hoist - single cage with chicago boom attached + .25¢, engineer - lead, hoist - hod (2 cages over 10 floors)	$8.76	.35	.50		.05	
Metro chip harvester (or similar type), mixer - paving, mixer - mortar - over 10 cu. ft., plant - crushing & screening, pumpkrete - mobile or similar type, road builder - automatic, scoop - self-powered & tractor drawn (single bowl), spray cure machine (power driven), spreader, steam jenny (or similar type), syphon (steam or air), cranes tower	8.57	.35	.50		.05	
Cranes - 100 ft to 150 ft.	8.76	.35	.50		.05	
Cranes - 150 ft. to 200 ft.	9.01	.35	.50		.05	
Cranes - over 200 ft.	9.26	.35	.50		.05	
Back filling machine, boat - material or personnel, compressor & air pump, compressor & air tugger, compressor & gunnite machine (combination), compressor & sand blasting unit (combination), compressors (two), crane - overhead, fork-lift - elevating - lull or similar type, generators - two, grader - sub, jumbo - power, layer - cable, layer - pipe - no joint, lift slab machine, locomotive, machines - other minor, machines - small (two), mucking machine, mobile - tower, pipe - bending machine (pipeline only), pipe - cleaning machine, pipe - wrapping machine, plant - asphalt operator, plant - portable curshing & screening, plant - refrigeration, pump - grout, spreader - concrete, asphalt & stone, well point systems (section 10), winch truck (handling steel), wire wrapping machine - pre stress, drill - davey or similar, drill - truck mounted and/or core drill for testing, elevator (new buildings and major remodeling of old), hoist -						

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PA-25 PEO I D 3 of 4

POWER EQUIPMENT OPERATORS (CON'T)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
one drum, paver - asphalt, post driver - guard rail (other than truck mounted), post driver - guard rail (truck mounted) pumpkrete machine operator - stationary, pumpkrete - or similar type (not self - propelled), tire repairman, trencher machine, welder, welding machines (up to and including 4)	$8.12	.35	.50		.05	
Boiler, breaker - pavement (self-propelled or ridden), compactor (ridden or self-propelled), crane - carry, crusher - stone, drill - well (horizontal), drill (self-propelled & self contained), elevator (alterations of old buildings), finisher - broom (C.M.I. or similar type), finishing machine & spreader (concrete), forklifts (ridden or self-propelled), form line machine, minor equipment (all other), motorman, pipe dream, roller, saw - concrete (ridden or self-propelled), soil stabilizer, tractors (when used for snaking and hauling), truck - winch, tugger	8.01	.35	.50		.05	
Compressor - single (over 65 cu. ft. regardless of power used, hoist - monorail (regardless of power used), pump (over 1½ inch discharge regardless of power used), oiler - truck crane (50 tons or over & fireman)	7.85	.35	.50		.05	
Blaster - water, boring machine, broom - power, compressor - 65 cu. ft. or under (regardless of power used)(2 gun painters), conveyor - 1 story (regardless of power used), conveyor - (over 1 and up to 3 units regardless of power used), generator (4 KW or over), hauck machine or similar type, heaters - up to and including four, jack & pump - motor hydraulic, jenny - steam (or similar type), ladavator, mixer - concrete (regardless of power used), mixer - mortar (over 10 cu. ft. regardless of power used), mobile - track (or similar type), mulching machine, pin puller, pulverizer, pump - 1½ inch discharge or less, regulator - ballast, seeding machine, shoulder, spray cure machine,						

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PA-25 PEO 1 D 4 of 4

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
syphon - (steam or air), tie tamper (multiple heads), tractor - farm (when used for landscaping), welding machine - single (300 amp. or over), oiler, truck crane	$7.43	.35	.50		.05	
rake man, deck hand, helicopter signalman, oiler, mechanic helper	7.19	.35	.50		.05	

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HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
Laborers:						
Construction laborer (including tenders handling salamanders, L.P. gas heaters or similar, etc.), Air or electric impactor wrench, Air tamper operator, Asphalt tampers, Batcherman (weigh), Blaster's helper, Blower man (bulk cement), Brakeman, Coffer dam, Concrete pitman, puddler including vibrator operator, Drill runner's helper (includes drill mounted on truck, track or similar and heavy drills), (spot-clean-up & helps to maintain), Fence construction, Form stripper and mover, Hydro-Jet blaster nozzlemen, Manually moved emulsion sprayer, Radio actuated traffic control operator (non-automatic), Rip rap work, Scaffolds and runways (as per agreement of record), Sheeters and shorers, structural concrete top surfacer, Walk behind street sweeper, Welder's helper (pipeline), Wood chipper	$5.71	.30	.30			
Asphalt, batch and concrete plant operator (manually operated), Asphalt rakers, Burner, Caisson-men (open air), carryable pumps, Chain saw operator, Chipping hammer or similar (air or otherwise), Combination tamper and vibrator, Concrete buster (paving breaker), Cribbing (concrete or steel), Curb machine operator (asphalt and concrete) (walk behind), Earth drill, Fork lift (walk behind), Form setter (road forms line man), Handyman, Highway slab reinforcement placers (incl. joint and basket setter), Hydraulic pipe pusher, Jack hammer operator, Liner plates (tile or vitrified clay), Manually operated diamond head core drill, Mechanical joint sealer, Dope pot, and Tar kettle, Mortar mixer (hand or machine), Pin drivers or puller (power-highway), Pipe layers, Plant set-up, Maintenance man, Portable single unit conveyor, Post hole auger (2 or 4 cycle) (hand operated), Power fence operator, Power wheelbarrows and buggies, Rail porter, or similar, Screed operator						

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PA-26-LAB-2-3-J 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (cont'd):					
Signal man, Whacker	$5.93	.30	.30		
All Railroad Track Work:					
Adzing machine, Ballast tamper, Bolting machine, Power jacks, Rail drills, Railroad brakemen, Rail saws, Spike drivers, Spike pullers, Tamping machine	5.93	.30	.30		
Cement mortar lining car pusher, Cement mortar mixer (pipe relining), Cement saw operator (walk behind), Form setter (road forms-lead man), Grout machine operator, Gunnite (nozzle and machine man), Paving block rammers, Wagon drill (air track or similar) operators, Walk behind power rollers (1 or 2 barrel), Walk behind roller and tamper, Walk behind ditching machine (trencher or similar)	6.24	.30	.30		
Blacksmith, Blaster, Brick and block pavers (wood, belgain and asphalt), Curb cutters and setters, Manhole or catch basin builder (brick, block, concrete or any prefabrication)	6.36	.30	.30		
Multi-plate pipe (aligning and securing) Placing wire mesh on gunite projects, Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30		
Welder (pipeline)	7.70	.30	.30		
Tunnel and Shaft Work (Inside):					
Change house attendant	5.69	.30	.30		
Muckers, Brakeman and all other labor (inlcudes installation of utility lines), Signal man, Drill runner helper	6.93	.30	.30		
Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment & jumbos)	6.24	.30	.30		
Caisson and tunnel men under pressure (0-18 pounds)	6.36	.30	.30		
Reinforcing steel placers (bending, aligning and securing)	6.55	.30	.30		
Carpenters	7.11	6%	3%		
Carpenters-welders	7.36	6%	3%		
Cement masons	7.17	.43	1.08		
Piledrivermen	8.41	5%	6%		

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PA-2-PEO-2-3- H (1-2)

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360° Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$8.23	.35	.50		.04
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180° Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	$ 7.97	.35	.50		.04
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.61	.35	.50		.04
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	6.16	.35	.50		.04
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	5.01	.35	.50		.04

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HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipment, parts man and warehousemen)	$6.16	6%	3.5%			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease)	6.30	6%	3.5%			
Tri-axle trucks	6.39	6%	3.5%			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded rated under forty-five tons)	6.39	6%	3.5%			
Heavy off-the-road equipment (rated at forty-five tons or over)	6.48	6%	3.5%			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	6.46	6%	3.5%			
Single-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.21	6%	3.5%			
Tandem-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.30	6%	3.5%			
Tri-axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)	6.39	6%	3.5%			
Ready-mixed Concrete Trucks with towed or built-in attachments (10¢ per hour additionsl to respecitve size truck						
Tar and Asphalt Distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	6.30	6%	3.5%			
Tar and Asphalt Trailer Trucks	6.39	6%	3.5%			
Trucks with Dolly or Trailer	6.26	6%	3.5%			
Bottom or Belly-Dump Trucks	6.48	6%	3.5%			

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Lehigh
DECISION NO.: AP-835 DATE: Date of Publication
Supersedes Decision No. AP-430, dated October 6, 1972, in 37 FR 21259.
DESCRIPTION OF WORK: Building construction, (excluding single fami'y homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.83	.30	.30		.01	
Boilermakers	8.50	.40	.90		.01	
Bricklayers	8.05	.30	.60			
Carpenters	8.27	.28	.21	.25		
Cement masons	7.62	.35	.25			
Electricians	8.575	.20	1%		.01	
Elevator constructors	8.30	.345	.23	1½%+a+b	.015	
Elevator constructors' helpers	5.81	.345	.23	1½%+a+b	.015	
Elevator constructors' helpers (prob.)	4.15					
Glaziers	6.82	.25	.10		.01	
Ironworkers, structural	8.78	e				
Ironworkers, ornamental	8.78	e				
Ironworkers, reinforcing	8.78	e				
Laborers, building:						
Unskilled laborers	5.50	.20	.20			
Operator of jackhammer paving breaking & other pneumatic & mechanical tools, wagon drills, & men handling dynamite, handling & using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same & coffer-dams (below 10 feet)	5.75	.20	.20			
Plaster & mason tenders, scaffold builders, & handling of all materials to be used by plasterers & masons, brick & blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, & sand blasters helpers	5.80	.20	.20			
Barko tamper operator	6.00	.20	.20			
Lathers	7.69	.40	.25			
Lead burners	8.25	.30		c	.01	
Line Construction:						
Linemen & cable splicers	8.55	.15	1%		1%	
Groundmen	5.13	.15	1%		1%	
Winch truck operator	5.99	.15	1%		1%	
Marble setters	6.64	.30	.60			
Marble setters' helpers	5.325					
Millwrights	8.67	.28	.21			

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Painters:						
Brush	$4.75	.17	.20			
Structural steel	5.375	.17	.20			
Swing, chair, window jack, & paper-hanger	4.875	.17	.20			
Spray	5.275	.17	.20			
Plasterers	7.75	.25	.25		.01	
Plumbers	7.95	.30	.30	.50	.01	
Roofers:						
Albany, Maxatany and Windsor Composition, damp, waterproofing, slate & tile	8.125	.275	.10	d		
Remainder of County:						
Composition & slate	8.20	.15	.10			
Composition & slate helpers	4.48	.15	.10			
Sheet metal workers	7.95	.30	.50			
Sprinkler fitters	8.75	.30	.50		.05	
Piledrivermen	9.22	1.08	.40		.07	
Steamfitters	7.95	.30	.30	.50	.01	
Stone masons	7.65	.30	.50			
Terrazzo workers	6.89	.30	.60			
Terrazzo workers' helpers	5.575	.20	.35			
Tile setters	6.64	.30	.60			
Tile setters' helpers	5.325					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Eight paid holidays; A through F, Washington's Birthday, Good Friday, and Christmas Ev providing the employee has worked 45 full days for the same employer during the 120 calendar days prior to the holiday, & is available for work the days preceding & following the holiday.

d. Paid Holiday: July Fourth.

e. Employer contributes $1.50 to a combined Health and Welfare and Pension Fund.

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POWER EQUIPMENT OPERATORS
Building Construction

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers, 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%	
WAGE GROUP V						
Fireman, grease truck	6.87	4.6%	6.5%	a	.7%	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.97	4.6%	6.5%	a	.7%	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	9.49	4.6%	6.5%	a	.7%	
150 ft. and over	9.74	4.6%	6.5%	a	.7%	
200 ft. and over	9.99	4.6%	6.5%	a	.7%	

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTIES: Anderson and Roane
DECISION NO.: AP-190 DATE: Date of Publication
Supersedes Decision No. AM-8610 dated May 19, 1972, in 37 FR 10322
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$7.55	.25	.20		.03	
Boilermakers	6.85	.40	.60		.01	
Bricklayers & Stonemasons	7.63				.02	
Carpenters & soft floor layers	6.33		.20		.02	
Cement masons	5.40				.02	
Electricians (Oak Ridge in Anderson Co., & Roane County):						
Electricians & Linemen	7.21	.25	1%		.5%	
Cable splicers	7.71	.25	1%		.5%	
Elevator constructors	5.82	.17	.185	2%+a+b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.75		.25		.005	
Ironworkers:						
Strucutral & ornamental	6.685	.125	.10		.02	
Reinforcing	6.565	.125	.10		.02	
Fence erector	6.685	.125	.10		.02	
Lathers	6.45		.20		.01	
Leadburners	7.80	.30		c	.01	
Marble setters	7.63				.02	
Millwrights	6.79		.20		.02	
Painters:						
Commercial	6.00		.20		.02	
Industrial	6.35		.20		.02	
Piledrivermen	6.58		.20		.02	
Plasterers	6.85					
Plumbers & Steamfitters	6.95	.35	.45	.30+e	.05	
Roofers:						
Composition	5.55		.15			
Slate and tile	5.60		.15			
Helpers	4.17		.15			
Sheet metal workers	8.40	.30	.30		.02	
Sprinkler fitters	8.05	.30	.40		.05	
Terrazzo workers	7.63				.02	
Tile setters	7.63				.02	
Truck drivers:						
Up to 3 tons & incl. 4 yds., dump truck	4.28		d		.01	
3 to 5 tons & incl. 6 yds., dump truck	4.48		d		.01	
5 tons & over incl. dump trucks over 6 yds., ready-mix concrete truck, tank trucks, floats and lowboys, winch truck and semi-trailer trucks	4.63		d		.01	
Water Well Drill Operators	3.00					
Water Well Drill Helpers	2.00					
Welders-receive rate prescribed for craft performing operation to which						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

e. $.05 Holiday pay..

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TENN 1-LAB-1-H

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Group A Common Laborer	$4.22	.10	.10		.01
Group B Mortar mixer, plasterer tender	4.37	.10	.10		.01
Group C Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.37	.10	.10		.01
Group D Acetlyene burner	4.40	.10	.10		.01
Group E Wagon drill operator	4.52	.10	.10		.01
Group F Caisson hole man	5.02	.10	.10		.01
Group G Powderman	4.72	.10	.10		.01
Tunnel Construction:					
Group H Outside laborer	4.22	.10	.10		.01
Group I Tunnel laborer	4.62	.10	.10		.01
Group J Chuck tender	4.77	.10	.10		.01
Group K Concrete gun op., nozzleman	4.92	.10	.10		.01
Group L Tunnel miner	5.02	.10	.10		.01

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A Backhoes, cable ways, ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc., head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth augers and pole machine operators, core drill & foundation drills.	$5.98	.20	.20		.02
GROUP B Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) tracmobile, maintainers, blacktop roller, switchman, locomotive under 20 tons.	5.55	.20	.20		.02
GROUP C Asphalt plant operators, barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments,					

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
GROUP C (CONT'D)						
cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.65	.20	.20		.02	
GROUP D						
Air compressor (1 portable), fireman, portable curshers, welding machine (1), conveyors, pumps (1), oiler, heater (1).	4.27	.20	.20		.02	

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Hamilton
DECISION NO.: AP-191 DATE: Date of Publication
Supersedes Decision No. AP-139 dated December 1, 1972, in 37 FR 25640
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction.

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$7.55	.25	.20		.03	
Boilermakers	6.85	.40	.60		.01	
Bricklayers:						
Bricklayers, stonemasons, concrete block layers, tile setters, terrazzo workers & marble setters	5.35	d				
Carpenters:						
Carpenters & soft floor layers	6.63	.30	.20		.03	
Millwrights	7.08	.30	.20		.03	
Piledrivermen	6.755	.30	.20		.03	
Cement masons	5.60					
Power machine operator	5.80					
Swinging scaffold & bos'n chair	5.80					
Electricians and Linemen	7.65	.35	1%		½ of 1%	
Cable splicers	7.90	.35	1%		½ of 1%	
Elevator constructors	6.65	.195	.20	2%+a+b	.005	
Elevator constructors' helpers	4.655	.195	.20	2%+a+b	.005	
Elevator constructors' helpers (prob.)	3.325					
Glaziers	5.775		.10	c		
Ironworkers:						
Structural and Ornamental	6.60	.15	.25		.5%	
Reinforcing	6.60	.15	.25		.5%	
Lathers	6.35				.03	
Lead burners	7.80	.30		c	.01	
Painters:						
Commercial	5.85		.20			
Industrial	6.10		.20			
Sandblasting	6.35		.20			
Plasterers	6.60					
Plumbers	7.50	.25	.25		.07	
Roofers:						
Composition, damp & waterproofers	5.90		.10			
Slate and tile	6.10		.10			
Kettlemen	5.60		.10			
Sheet metal workers	7.90	.30	.30		.02	
Sprinkler fitters	8.05	.30	.40		.05	
Steamfitters	7.50	.25	.25		.07	
Truck Drivers:						
Up to 3 tons	4.58		f			
3 to 5 tons	4.73		f			
5 to 7 tons	4.88		f			
Helpers and warehousemen	4.58		f			
Special equipment	4.98		f			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Employer contributes .40 to health and welfare and to pension fund.

e. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

f. $3.00 per week for each employee.

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BUILDING AND HEAVY CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Group A Concrete & general laborers	$4.50	.10	.20			
Group B Powdermen helpers, form strippers, concrete puddlers, vibrator op., tenders to all trowel trades, carrying reinforced steel, operating motorized wheelbarrows, doping & painting of pipe, railroad track laborers, air spade op.	4.60	.10	.20			
Group C Sewer pipelayers, yarner & potmen, steel form setters, mortar mixers, power saw op., air tool op.	4.70	.10	.20			
Group D Asphalt rakers, wagon drill op.	4.80	.10	.20			
Group E Barco tamper op. & specially designed tamper op.	4.85	.10	.20			
Group F Powderman & motorized post hole diggers	5.15	.10	.20			
FREE AIR SHAFTS & TUNNELS:						
Group G Tunnel miner	5.30	.10	.20			
Group H Chuck tender	5.05	.10	.20			
Group I Pneumatic concrete gun op. & nozzleman	5.20	.10	.20			
Group J Tunnel laborers	4.90	.10	.20			

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BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
POWER EQUIPMENT OPERATORS:						
GROUP A						
Backhoes, Cableways, ross carriers, clamshells, cranes, derricks, draglines, turnapulls, pans, scrapers, scoops, etc., head tower machines, locomotive (over 20 tons), shovels, mechanics, welders, winch trucks with A-frame, skimmer scoops, locomotive cranes, overhead cranes, pile drivers, sked rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boat, dredge boat, engines used in connection with hoist material with an attached device on tower or engine, mucking-machines, hi-lifts or end loaders 2½ yds., or over, finish graders on bluetop, trenching machines, cherrypickers, tower cranes, skylifts, gradall	$5.95	.20	.20			
GROUP B						
Tractors, farm type tractors with attachments, central compressor plants, elevators used for hoisting building material, central mixing plants, hoist, pump crete machine, concrete pumps, blackfillers (other than cranes), crushing plant operators, elevating graders earth augers, core drill pole machine operators, paving machines (concrete), boat operator or engineer (30 tons or over), tracmobile, maintainers, dozers, highlift and end loaders under 2½ yds., blacktop rollers, switchman, locomotive under 20 tons	5.15	.20	.20			
GROUP C						
Asphalt plant ops., barber green type loaders, engine tender other than steam, mixers, over 2 bags, not to include central plants, pumps (2 not more than 3), scarifiers, spreader box (bituminous), asphalt mixers, portable compressors (2 not more than 3),						

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C
POWER EQUIPMENT OPERATORS: (Contd)						
Group C (Contd)						
Rollers, Sub-Grader Machine, Tractors, Farm-type without attachments, Cable Head Tower engineman, Dredge booster pump operator, Boat Operator or Engineer, under 30 tons Finishing Machine, Fireman & Oiler (combination) Motor Crane Oiler & Driver, Welding Machine (2 not more than 3), Heaters, Stationery or Portable (to 5), Compressors (Portable 2 not more than 3 Greaser or Fuel Trucks	4.55	.20	.20			
Group D						
Air Compressor (1 Portable), Fireman, Portable Crushers, Welding Machine (1), Conveyors, pumps (1), Oiler, heater (1)	4.25	.20	.20			

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Knox
DECISION NUMBER: AP-192 DATE: Date of Publication
Supersedes Decision No. AP-154 dated March 2, 1973, in 38 FR 5776
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
Asbestos workers	$7.55	.25	.20		.03	
Boilermakers	6.85	.30	.50		.01	
Bricklayers and Stonemasons	7.63				.02	
Carpenters	6.33		.20		.02	
Cement masons	5.40				.02	
Electricians & Line Const.:						
Electricians and Linemen	7.20	.20	1%		.5%	
Cable splicers	7.60	.20	1%		.5%	
Elevator constructors	5.82	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JH	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JH					
Glaziers	5.75		.25		.005	
Ironworkers:						
Structural & ornamental	6.685	.125	.10		.02	
Reinforcing	6.565	.125	.10		.02	
Fence erector	6.685	.125	.10		.02	
Lathers	6.20		.20		.01	
Leadburners	7.80	.30		c	.01	
Marble masons	7.63				.02	
Millwrights	6.79		.20		.02	
Painters:						
Commercial	6.00		.20		.02	
Industrial	6.35		.20		.02	
Piledrivermen	6.58		.20		.02	
Plasterers	6.85					
Plumbers and Steamfitters	6.65	.35	.45	.30+e	.05	
Roofers, composition	5.55		.15			
Roofers, slate & tile	5.60		.15			
Roofers' helpers	4.17		.15			
Sheet metal workers	7.90	.30	.30		.02	
Soft floor layers	6.33		.20		.02	
Sprinkler fitters	8.05	.30	.40		.05	
Terrazzo workers and tile setters	7.63				.02	
Truck drivers:						
3 tons, & inc., 4 yds., dump truck	4.28		d		.01	
3 to 5 tons, & inc. 6 yds., dump truck	4.48		d		.01	
5 tons, & over inc. dump truck over 6 yds., ready mix conc. truck, tank trucks, floats & lowboys, winch truck & semi-trailer	4.63		d		.01	
Welders-receive rate for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

e. $.05 holiday pay.

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TENN - 1-LAB-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
LABORERS:						
Group A Common Laborer	$4.22	.10	.10		.01	
Group B Mortar mixer, plasterer tender	4.37	.10	.10		.01	
Group C Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.37	.10	.10		.01	
Group D Acetlycne burner	4.40	.10	.10		.01	
Group E Wagon drill operator	4.52	.10	.10		.01	
Group F Caisson hole man	5.02	.10	.10		.01	
Group G Powderman	4.72	.10	.10		.01	
Tunnel Construction:						
Group H Outside laborer	4.22	.10	.10		.01	
Group I Tunnel laborer	4.62	.10	.10		.01	
Group J Chuck tender	4.77	.10	.10		.01	
Group K Concrete gun op., nozzleman	4.92	.10	.10		.01	
Group L Tunnel miner	5.02	.10	.10		.01	

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Tenn.-2-PEO-G 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
GROUP A Backhoes, cable ways, ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc., head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, cuclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth augers and pole machine operators, core drill & foundation drills.	$5.98	.20	.20		.02	
GROUP B Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) tracmobile, maintainers, blacktop roller, switchman, locomotive under 20 tons.	5.55	.20	.20		.02	
GROUP C Asphalt plant operators, barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments,						

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Tenn.-2-PEO-G 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
GROUP C (CONT'D)						
cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.65	.20	.20		.02	
GROUP D						
Air compressor (1 portable), fireman, portable curshers, welding machine (1), conveyors, pumps (1), oiler, heater (1).	4.27	.20	.20		.02	

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: AP-193 DATE: Date of Publication
Supersedes Decision No. AP-138 dated November 25, 1972, in 37 FR 25148.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Utility Construction.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$7.875	.25	.25			
Boilermakers	7.13	.40	.70		.01	
Bricklayers	7.55	25	.20		.14	
Carpenters, piledrivermen and soft floor layers	6.85	.30	.20		.04	
Cement masons	6.88	.30	.25		.08	
Cement masons machine operator	7.13	.30	.25		.08	
Electricians and Linemen	7.03	.30	1%		.5%	
Cable splicers	7.13	.30	.40+1%		.5%	
Elevator constructors	7.26	.345	.23	2%+a&b	.015	
Elevator constructors' helpers	5.08	.345	.23	2%+a&b	.015	
Elevator constructors' helpers (prob.)	3.63					
Glaziers	6.80	.35	.20			
Ironworkers:						
Structural and Ornamental	7.70	.30	.35		.125	
Reinforcing	7.70	.30	.35		.125	
Lathers	6.80	.20			.01	
Leadburners	7.80	.30		c	.01	
Marble setters	6.60	.25				
Millwrights	7.29	.30			.06	
Painters:						
Brush	6.25		.20		.05	
Steel, spray and sandblasting	6.50		.20		.05	
Plasterers	7.00				.01	
Plumbers	7.90	.05	.15		.04	
Roofers:						
Composition	6.80		.20			
Slate, tile, asbestos and precast tile	7.05		.20			
Sheet metal workers	7.20	.40	.15	.30	.02	
Sprinkler fitters	8.05	.30	.40		.05	
Steamfitters, air conditioning mechanics and pipefitters	7.67	.30	.30			
Stonemasons	7.55	.25	.20		.07	
Terrazzo workers	6.60	.25				
Tile setters	6.60	.25				
Truck drivers:						
Up to 5 tons	3.695		d			
5 tons & over including special equipment	4.095		d			
Welders - riggers and riveters receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employer contribution $2.00 per week.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP A						
General and common laborers, concrete laborers, track laborer-walkers, cement finisher helpers, plumber helpers, carpenter tenders, asphalt rakers-tampers, form strippers, roofing helpers	$3.95	.15				
GROUP B						
Well driller helpers, storm and sanitary pipe layers, mat weavers	4.05	.15				
GROUP C						
Motor buggie operators, chain saw operators	4.10	.15				
GROUP D						
Jackhammer, vibrator and electric hammers and all air tool and pneumatic tools	4.10	.15				
GROUP E						
Deep hole man	4.30	.15				
GROUP F						
Powdermen, toolroom attendant, torchman on demolition and salvage, sand hog (free air)	4.50	.15				
GROUP G						
Hod carriers, mason tenders and plasterer tenders	4.90					
GROUP H						
Mortar mixers	5.00					

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
Shovels, Backhoe, Dragline Cranes, Derricks, Gantreys, Grad lls, winches with booms, motor patrol (finish), trenching machines (18 inches or over) pile driver, tug boat operator, mechanics, core drills, 3 drum hoist, foundation equipment	$6.275	.20	.20			
Pushdozer, locomotive, trenching mach. (18 inches or smaller), tandem roller, paver, mixer mobiles, 2-drum hoists, bulldozer, traxcavator, scraper, front end loader, fork lift back filler, blade grader, central mixing plants	6.275	.20	.20			
Elevator graders, winches (operated from tractors and trucks w/o booms), sheepsfoot, dinkey operators (over 10 tons), earth compactors, distributors (bituminous surfaces), light equip. mechanics, mixers (larger than 11's), tractors (over 40 H.P.), 1 drum hoists	5.28	.20	.20			
Locomotive firemen (boilers 100 H.P. & over), air compressor (stationary), concrete placing machines, earth drills, finishing machines, scale operator, tractors (without attachments, 40 H.P. or less), dinkey operators (10-Tons or less), motor crane driver and oiler, mixers (11's or smaller), pump on excavator 4" and larger	5.15	.20	.20			
Portable air compressor, mechanic helper, firemen (low pressure pumps under 4 inches), oilers, welder helper	4.75	.20	.20			

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HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Oth
Bricklayers	$5.20					
Carpenters	4.35					
Cement masons	4.29					
Ironworkers, reinforcing	4.18					
Ironworkers, structural	4.64					
Painter or sand blaster	4.03					
Laborers:						
Laborers, unskilled	2.60					
Air tool operator	2.88					
Mortar mixer, chain saw, pipelayer, conc. rubber	2.84					
Concrete saw op., guard rail erector, sign erector	2.96					
Firemen	2.90					
Asphalt raker	3.07					
Concrete edger	3.01					
Powderman	3.45					
Form setter, steel road	3.09					
Nozzleman or gunman (gunite)	4.29					
Flagman	2.60					
OPERATING ENGINEERS:						
Dragline op., shovel op., crane op., end loader 5 yds. & over, pile driver op., motor patrol finish, mechanic (class I),	4.35					
Backhoe operator, concrete paver op.	4.27					
End loader under 5 yds., mechanic, class II, motor patrol (rough), central mixing (asphalt or concrete), concrete finishing machine, soil cement machine, asphalt paver	3.83					
Bulldozer or push dozer op., scraper op., trenching machine, tractor (boom and hoist),	3.91					
Roller (high type),	3.79					
Spreader (self-propelled)	3.65					
Distributer (bituminous)	3.54					
Roller, other than finish, dozer or loader - stock pile only	3.40					
Tractor, crawler, utility	3.54					
Concrete mixer, less than 1 yd., earth drill	3.17					
Mulcher or seeder, scale op., motor crane driver & oiler	3.12					
Tractor, farm	2.89					
Curb machine	2.94					
Ditch paver, mechanic helpers	2.88					
Pump operator, welder helper	2.82					
Track drill operator	3.01					
Oiler	2.94					
TRUCK DRIVERS:						
2 axles	2.91					
3 axles	2.96					
4 axles	3.15					
5 axles or more or heavy off the road trucks or haulers	3.40					
Welders - Rate for Craft.						

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WATER, SEWER AND UTILITIES

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O-
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.07					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

STATE: Virginia

COUNTIES: The Cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia

DECISION NO.: AP-833

DATE: Date of Publication

Supersedes Decision No. AP-468, dated February 9, 1973, in 38 FR 4177.

DESCRIPTION OF WORK: Building construction, (excluding all residential construction).

65-VA-Zone-1 X 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$6.40	.30	.25			
Boilermakers	7.55	.40	.70		.01	
Bricklayers & stone masons	6.50	.30	.20		.02	
Bricklayers and stone masons on stack or chimneys 50' and over	6.75	.30	.20		.02	
Carpenters	5.85	.20	.20		.01	
Cement masons	5.10					
Cement masons, machine and scaffold men	5.20					
Electricians:						
Electricians	6.90	.25	1%		1%	
Cable splicers	6.90	.25	1%		1%	
Linemen	6.90	.25	1%		1%	
Elevator constructors	5.09	.145	.17	½+a+b	.005	
Elevator constructors' helpers	3.56	.145	.17	½+a+b	.005	
Elevator constructors' helpers (prob.)	2.545					
Glaziers	5.44	.06	.10		.01	
Ironworkers:						
Structural, ornamental, machinery movers, riggers & fence erectors and reinforcing	6.55	.30	.30		.03	
Laborers:						
Common	3.70	.10	.10		.03	
Tenders, concrete saw op., air tool, vibrator, nozzleman (gunnite & sandblasting) motorized buggy op.	3.80	.10	.10		.03	
Mortar mixers, hod carriers, pipelayer and/or caulkers	3.95	.10	.10		.03	
Burners on wrecking	4.05	.10	.10		.03	
Lathers	6.59		.25		.01	
Marble setters	5.25	.30	.20			
Marble setters' helpers	3.70	.10	.10		.03	
Millwrights	7.10	.20	.20		.01	
Painters:						
Brush and roller	5.60		.20			
Structural steel from ground to 74 feet	6.10		.20			
Spray, paperhangers & glove work	5.95		.20			
Any work over 74 feet from the ground	6.90		.20			
Bituminous coating & hot creosote	7.25		.20			
Swing stage under 40 ft.	5.85		.20			
Swing stage over 40 ft. up to 74 ft.	6.10		.20			
Sandblasting	6.35		.20			
Epoxy - brushed or rolled	5.85		.20			
Rollers with handles 6' or over	5.85		.20			

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65-VA-Zone-1 X 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Piledrivermen & dock builders	$5.40	.20	.20			
Plasterers	6.80				.01	
Plumbers & Steamfitters	6.21	.40	.25		.04	
Roofers:						
Composition	4.50					
Helpers	3.25					
Sheet metal workers	5.90	.35	.20			
Soft floor layers	5.85	.20	.20		.01	
Sprinkler fitters	7.27	.30	.50		.05	
Terrazzo workers	5.25	.30	.20			
Floor grinders	3.85	.10	.10		.03	
Base grinders	3.85	.10	.10		.03	
Terrazzo workers' helpers	3.70	.10	.10		.03	
Tile setters	5.25	.30	.20			
Tile setters' helpers	3.70	.10	.10		.03	
Truck drivers	1.75					

Welders - recieve rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

b. Holidays: A through F.

65-VA-PEO-1-d

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
HEAVY DUTY OPERATORS						
Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad	$6.30	.225	.10		.03	
MEDIUM DUTY OPERATORS						
Cableways, tractors with attachments, combiantion front end loader and back-hoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16'S, fork lift	5.00	.225	.10		.03	
LIGHT DUTY OPERATORS						
Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons power plant, generator (1200 KW or larger), pumps (over 2 inches, including welpoints), A-frame trucks, trucks, mechanic's helper	4.25	.225	.10		.03	
Firemen	4.05	.225	.10		.03	
Oilers	3.95	.225	.10		.03	

[FR Doc.73-10326 Filed 5-24-73;8:45 am]

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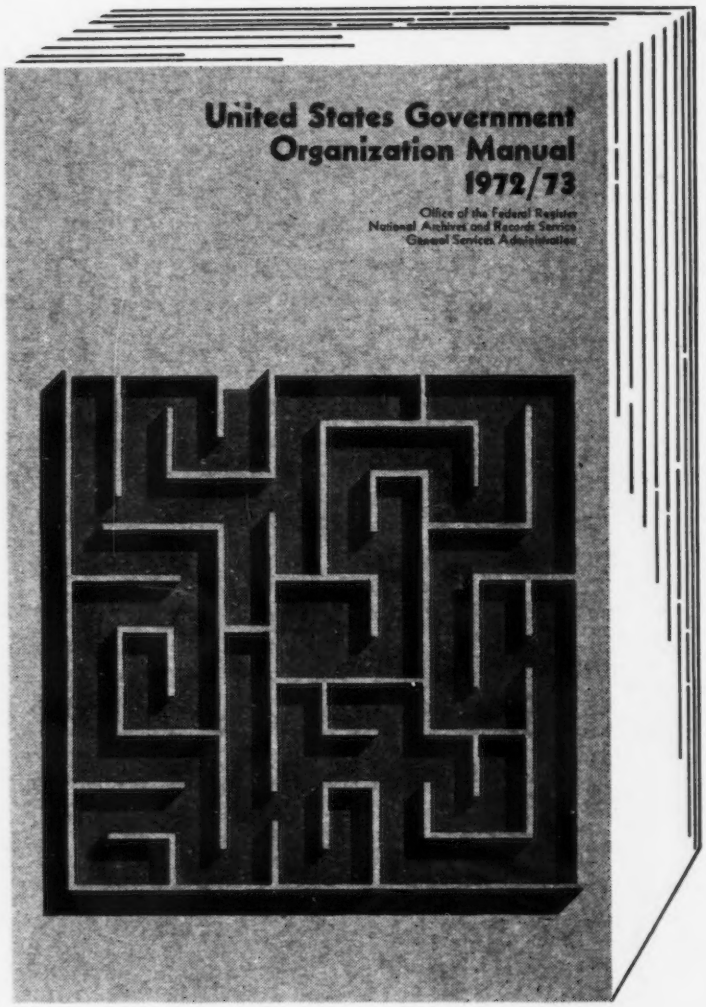

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